FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response | . 05 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | | | Or s | Secu | on 30(n |) or the | e inve | sunent | C0 | mpany Act | 101 1940 | | | | | | | | |
|--|---|--|---|-------------------------------|--------------------------------------|--|--|----------|--------------|--|-----|--|---|----------------|--------|---|--|----------------|--|---|--|
| 1. Name and Address of Reporting Person* <u>Vander Ark Jon</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] | | | | | | | | | | neck all appl Direct | or | | 10% O | wner | |
| (Last) (First) (Middle) 18500 N. ALLIED WAY | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 04/14/2022 | | | | | | | | | | | X Officer (give title below) Other (specific below) CEO and President | | | | |
| (Street) PHOENIX AZ 85054 | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (S | · | (Zip) | | | | | | | | | | | | | | | | | | |
| | | Tab | ie I - No | n-Deriv | ative | Se | curiti | es A | cqui | red, l | Dis | posed o | ot, or | 3ene | eticia | Ily Owne | a | | | | |
| Date | | | | 2. Transa Date (Month/D | | r) E | A. Deemed execution Date, f any Month/Day/Year) | | Co | Transaction Code (Instr. | | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 | | | | Benefic | ies Fo ially (D) Following (I) | | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | | ode V | , | Amount | mount (A) or (D) Price | | Price | Transaction(s) (Instr. 3 and 4) | | | | (111501. 4) | |
| Common Stock | | | | 04/14/ | /2022 | | | | 1 | М | | 301(1) |) 1 | | \$0.0 | 73,325 | | | D | | |
| Common Stock 04/ | | | 04/14/ | /2022 | 2022 | | | F | | 132(2) |)] |) { | \$1 <mark>32</mark> . | 71 73 | ,193 | D | | | | | |
| | | Т | able II | | | | | | | | | osed of converti | | | | y Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deer Execution if any (Month/E | n Date, | 4. Transactio Code (Inst 8) | | | | Expi | 6. Date Exercis Expiration Date (Month/Day/Yea | |) | 7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4) | s S Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exer | cisable | | Expiration Date | Title | or Nu of | umber | | | | | | |
| Restricted Stock Units | (3) | 04/14/2022 | | | A | | 461 | | | (4) | | (4) | Comm | | 461 | \$132.71 | 46,854 | 4 | D | | |
| Restricted Stock | (3) | 04/14/2022 | | | M | | | 301 | | (1) | | (1) | Comm | n . | 301 | \$0.00 | 46,553 | 3 | D | | |

Explanation of Responses:

- 1. The Reporting Person earned 301 dividend equivalents in connection with the 04/07/2017 RSU grant that had not vested as of the 04/01/2022 dividend record date. These additional dividend equivalents automatically vested on 04/14/2022 and were paid out in the form of Republic Services, Inc. common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares in connection with the 301 RSU dividend equivalents earned on 04/14/2022. The fair market value of the exchanged shares was \$132.71 (the closing price of Republic Services, Inc.'s common stock on 04/14/2022).
- 4. Reflects dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. This amount includes 301 dividend equivalents that were accrued on the RSUs that cliff vested on 04/07/2022. A portion of Mr. Vander Ark's Restricted Stock Units are held under the Company's Deferred Compensation Plan.

Remarks:

/s/ Eileen B. Schuler Attorney-

** Signature of Reporting Person

04/18/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.