SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGE
Instruction 1(b).	Filed pursuant to Section 16(a

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

a) of the Securities Exchange Act of 1934 e Investment Company Act of 1940

1. Name and Address of Reporting Person			2. Issuer Name and Ticker or Trading Symbol <u>REPUBLIC SERVICES, INC.</u> [RSG]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
GOEBEL E	<u>BRIAN A</u>			1	Director	10% Owner			
(Last) 18500 N. ALL	(First) (Middle) ED WAY		3. Date of Earliest Transaction (Month/Day/Year) 02/11/2022	X	Officer (give title below) CAO	Other (specify below)			
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
PHOENIX	AZ	85054		X	Form filed by One Rep	porting Person			
(City)	(State)	(Zip)	-		Form filed by More the Person	an One Reporting			
		Table I - Non-Deri	vative Securities Acquired, Disposed of, or Benet	icially	Owned				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code (4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/11/2022		A		548 ⁽¹⁾	A	\$120.18	6,734	D	
Common Stock	02/11/2022		F		201 ⁽²⁾	D	\$120.18	6,533	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(3)	02/11/2022		A		417		(3)	(3)	Common Stock	417	\$120.18	417	D	

Explanation of Responses:

1. 731 performance shares ("PSUs") were earned as of 02/11/2022 pursuant to the Republic Services, Inc. 2021 Stock Incentive Plan based on Republic's closing stock price on 02/11/2022 (\$120.18). The Reporting Person elected to defer 25% of the grant (183 PSUs) pursuant to the Republic Services, Inc. Deferred Compensation Plan.

2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the settlement of performance shares on 02/11/2022. The fair market value of the exchanged shares was \$120.18 (the closing price of Republic Services, Inc.'s common stock on 02/11/2022).

3. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc. 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of (\$120.18). This grant is subject to the Republic Services, Inc.'s Deferred Compensation Plan as elected by the Reporting Person.

Remarks:

/s/ Eileen B. Schuler Attorney-02/15/2022

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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