| SEC Form 4 |  |
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|                          | OMB APPROVAL |  |  |  |  |  |  |
|--------------------------|--------------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287    |  |  |  |  |  |  |
| Estimated average burden |              |  |  |  |  |  |  |
| hours per response:      | 0.5          |  |  |  |  |  |  |

| Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |
|--|
| or Section 30(h) of the Investment Company Act of 1940                 |

| 1. Name and Add<br>DelGhiacci | 1 0  | Person <sup>*</sup> | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>REPUBLIC SERVICES, INC.</u> [RSG]  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |  |  |  |  |  |
|-------------------------------|--|---------------------|---|--|--|--|--|--|--|
| (Last)<br>C/O REPUBL          | (First) (Middle)<br>EPUBLIC SERVICES, INC.                                       |                     | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/14/2024  | X Officer (give title Other (specify below) below)<br>EVP Chief Financial Officer                |  |  |  |  |  |
| 18500 N. ALI                  | LIED WAY   |                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)  | 6. Individual or Joint/Group Filing (Check Applicable Line)                                      |  |  |  |  |  |
| (Street)                      |  |                     |   | X Form filed by One Reporting Person   |  |  |  |  |  |
| PHOENIX                       | AZ   | 85054               |   | Form filed by More than One Reporting<br>Person  |  |  |  |  |  |
| (City)                        | PHOENIX AZ 85054 Rule 10b5-1(c) Transaction Indication                           | ·                   |   |  |  |  |  |  |  |
|                               |  |                     | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intensatisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |  |  |  |  |  |
|                               | Table I - Non-Derivative Securities Acquired. Disposed of, or Beneficially Owned |                     |   |  |  |  |  |  |  |

| Table 1 - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |   |  |   |        |   |   |   |   |          |
|--|--|---|--|---|--------|---|---|---|---|----------|
| 1. Title of Security (Instr. 3)  | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>8) |   |        | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |          |
|  |  |   | Code   | v | Amount | (A) or<br>(D)   | Price   | Transaction(s)<br>(Instr. 3 and 4)                                |   | (1150.4) |
| Common Stock   | 02/14/2024                                 |   | М  |   | 688(1) | Α   | \$0   | 6,186   | D |          |
| Common Stock   | 02/14/2024                                 |   | F  |   | 185(2) | D   | \$178.74  | 6,001   | D |          |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

5. Number 6. Date Exercisable and 8. Price of Derivative 1. Title of 3. Transaction 3A. Deemed 7. Title and 9. Number of 10. 11. Nature Derivative Conversion Date Execution Date Transaction Expiration Date (Month/Day/Year) Amount of derivative Ownership of Indirect or Exercise Price of (Month/Day/Year) if any Derivative Securities Underlying Derivative Security (Instr. 3 and 4) Securities Beneficially Beneficial Security (Instr. 3) Code (Instr. 8) Security (Instr. 5) Form: Direct (D) (Month/Dav/Year) Securities Ownership Owned Following Reported Transaction(s) (Instr. 4) Acquired (A) or Disposed or Indirect (I) (Instr. 4) Derivative (Instr. 4) Security of (D) (Instr. 3, 4 and 5) Amount or Number Expiration Date of ν (A) (D) Title Shares Code Exercisable Date Restricted Commor Stock (3) 02/14/2024 м 688 (1)688 \$<mark>0</mark> 0 D Stock Units

Explanation of Responses:

1. The Restricted Stock Units ("RSUs") granted on 02/14/2020 vest 25% on each of the first four anniversaries of the date of grant. 688 RSUs, that included accrued dividend equivalents, automatically vested on 02/14/2024 and were paid out in the form of Republic Services, Inc.'s common stock.

2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/14/2024. The fair market value of the exchanged shares was \$178.74 (the closing price of Republic Services, Inc.'s common stock on 02/14/2024).

3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

Remarks:

## /s/ Lauren McKeon, Attorney-02/16/2024

in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.