FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Bales Brian A						2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) 18500 N	(Fi ORTH ALI	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/18/2021										X Officer (give title Officer (specify below)  EVP, Chief Development Officer						
(Street) PHOEN			85054 (Zip)		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)										is. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(0.13)				n-Deriv	/ativ	e Se	curiti	ies A	car	uired.	Dis	posed	of. c	or Ber	neficia	ly Owned					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date,			3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3,			d (A) or	5. Amou Securitie Benefici Owned I	nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									v	Amount	t	(A) or (D)	Price	Transac	Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
Common	Common Stock 02/18/3			8/202	2021			M		50(1)		A	\$0.0	0 14	14,236		D				
Common Stock 02/18			8/202	2021			F		50(1)		D	\$91.7	<sup>7</sup> 2 14	14,186		D					
Common Stock 02/18			8/202	2021			M		57 <sup>(2)</sup>		A	\$0.0	14,243			D					
Common Stock 02/18			8/202	2021		F		57 <sup>(2)</sup>		D	\$91.7	72 14	4,186		D						
Common	Stock			02/1	8/202	1				M		46(3	3)	A	\$0.00 14,232 D				D		
Common	Common Stock 02/18/3				8/202	/2021				F		46 <sup>(3)</sup> D \$		\$91.7	.72 14,186		D				
		-	Гable II -									osed of				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	ed Date,	4. Transa Code 8)	action	5. Nu of Deriv Secu Acqu (A) o Disp of (D	umber vative urities uired or oosed o)	6. E	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)		Amount s security 4)	8. Price of Derivative Security (Instr. 5)		Owners Form: Direct ( or Indir	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
	Code V (A) (D)		(D)		Date Ex Exercisable Da		xpiration ate Ti		•	Amount or Number of Shares											
Restricted	1						1	1	1				Cor	mmon						1	

## **Explanation of Responses:**

1. The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/18/2017 in accordance with the Company's Deferred Compensation Plan ("Plan"). On 02/18/2021, 25% of The Reporting Person persons yet evitors and the Restricted of the Reporting Person. The fair market value of the exchanged shares was \$91.72 (the closing price of Republic Services, Inc.'s common stock to satisfy tax liability of the Reporting Person.

(1)

(2)

(3)

50

57

46

- 2. The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/18/2017 in accordance with the Company's Deferred Compensation Plan ("Plan"). On 02/18/2021, 100% of the grant cliff vested whereby 1,722 RSUs remain deferred. As permitted under the Plan, the Company withheld 57 shares of Republic Services, Inc.'s common stock to satisfy tax liability of the Reporting Person. The fair market value of the exchanged shares was \$91.72 (the closing price of Republic Services, Inc.'s common stock on 02/18/2021).
- 3. The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/18/2018 in accordance with the Company's Deferred Compensation Plan ("Plan"). On 02/18/2021, 25% of the grant vested whereby 1,378 RSUs remain deferred. As permitted under the Plan, the Company withheld 46 shares of Republic Services, Inc.'s common stock to satisfy tax liability of the Reporting Person. The fair market value of the exchanged shares was \$91.72 (the closing price of Republic Services, Inc.'s common stock on 02/18/2021).
- 4. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

## Remarks:

Stock

Units Restricted

Stock

Units Restricted

Stock

Units

/s/ Eileen B. Schuler Attorneyin-Fact

02/22/2021

D

D

D

Common

Stock

Stock

Stock

50

57

46

\$0.00

\$0.00

\$0.00

6 181

1,722

5,647

(1)

(2)

(3)

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly,

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

02/18/2021

02/18/2021

02/18/2021

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.