FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Bales Br (Last)	ot) DENIX AZ 85054					Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]      Date of Earliest Transaction (Month/Day/Year)     04/14/2022  4. If Amendment, Date of Original Filed (Month/Day/Year)							6. lı	S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner     X Officer (give title Other (specify below) below)      EVP, Chief Development Officer      6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				Execution Date,		Transaction Disposed Code (Instr. 5)		ities Acquired (A) od d Of (D) (Instr. 3, 4		Beneficia	es Formalially (D) Following (I)		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
									Code	v	Amount	(A) or (D)	Price	Transact	ransaction(s) Instr. 3 and 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	ate, Transa Code (I		5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instr	rative rities ired r osed	6. Date Exercisa Expiration Date (Month/Day/Year		•	7. Title an Amount of Securities Underlyin Derivative (Instr. 3 a	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisat		Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	04/14/2022			A		204		(2)		(2)	Common Stock	204	\$132.71	58,576		D	
Stock Units	(3)	04/14/2022			A		94		(3)		(3)	Common Stock	94	\$132.71	27,152		D	
Performance Shares (PSUs)	(1)	04/14/2022			A		78		(4)		(4)	Common Stock	78	\$132.71	22,665		D	

## **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Reflects dividends paid on the Restricted Stock Units ("RSUs") awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. RSUs are held under the Company's Deferred Compensation Plan.
- 3. Mr. Bales holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 4. Reflects dividend equivalents received on the 11,186 Performance Shares ("PSUs") earned as of 02/08/2019, 7,261 PSUs earned as of 02/14/2020, and 3,291 PSUs earned as of 02/11/2022 per the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Eileen B. Schuler Attorneyin-Fact

04/18/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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