FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hughes Jeffrey A</u>					2. Issuer Name <b>and</b> Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]							(Ch	eck all applic	able)	10% Owner		
(Last) 18500 NO	ust) (First) (Middle) 500 NORTH ALLIED WAY				3. Date of Earliest Transaction (Month/Day/Year) 07/15/2021							X Officer (give title Office (specify below) below)  EVP Chief Administrative Offic					
(Street) PHOENIX (City)	X AZ		5054 :ip)	4. If :	4. If Amendment, Date of Original Filed (Month/Day/Year)					Lin	Individual or Joint/Group Filing (Check Applicable le)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Table	e I - Non-Deri	/ative	Sec	uritie	s Ac	quired, D	Disp	osed o	f, or Bei	neficial	ly Owned	l			
1. Title of Security (Instr. 3)  2. Transar Date (Month/Date					Execution Date,			3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)				Beneficia Owned F	es ally Following	Form	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) or (D)	Price	Reported Transact (Instr. 3 a	tion(s)			(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (In:		5. Number		6. Date Exercisa Expiration Date (Month/Day/Year			7. Title and Amount of Securities Underlying Derivative (Instr. 3 and	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	07/15/2021		A		141		(2)		(2)	Common Stock	141	\$114.53	37,885	5	D	
Stock Units	(3)	07/15/2021		A		145		(3)		(3)	Common Stock	145	\$114.53	39,114 <sup>(3</sup>	3)	D	
Stock Units	(4)	07/15/2021		A		28		(4)		(4)	Common Stock	28	\$114.53	7,546 <sup>(4</sup>	1)	D	
Performance Shares (PSUs)	(1)	07/15/2021		A		33		(5)		(5)	Common Stock	33	\$114.53	9,012		D	

## **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Reflects dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. A portion of Mr. Hughes' Restricted Stock Units are held under the Company's Deferred Compensation Plan.
- 3. Mr. Hughes holds these stock units under the Republic Services Stock Unit Fund pursuant to his election under the Company's Deferred Compenstion Plan. These stock units are settled through the issuance of shares of the Company's common stock (one on one conversion) and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 4. Mr. Hughes holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 5. Reflects dividend equivalents received on the 8,442 Performance Shares ("PSUs") earned as of 02/06/2018 per the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Eileen B. Schuler Attorneyin-Fact

07/19/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.