

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

(MARK ONE)

☒ ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934 (NO FEE REQUIRED,
AS OF OCTOBER 7, 1996)

FOR THE FISCAL YEAR ENDED DECEMBER 31, 1999

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

FOR THE TRANSITION PERIOD FROM TO

COMMISSION FILE NUMBER 1-14267

A. Full title of the plan and address of the plan, if different from that of the
issuer named below:

REPUBLIC SERVICES 401(K) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of
its principal executive office:

REPUBLIC SERVICES, INC.
110 S.E. 6TH ST.
FORT LAUDERDALE, FLORIDA 33301

REPUBLIC SERVICES
401(K) PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES

TOGETHER WITH REPORT OF INDEPENDENT
CERTIFIED PUBLIC ACCOUNTANTS

DECEMBER 31, 1999

REPUBLIC SERVICES 401(K) PLAN

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Plan Administrator of
Republic Services 401(k) Plan:

We have audited the accompanying statement of net assets available for benefits of the Republic Services 401(k) Plan as of December 31, 1999, and the related statement of changes in net assets available for benefits for the period from inception (April 1, 1999) through December 31, 1999. These financial statements and the schedules referred to below are the responsibility of the Plan's Administrator. Our responsibility is to express an opinion on these financial statements and schedules based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 1999, and the changes in its net assets available for benefits for the period from inception (April 1, 1999) through December 31, 1999, in conformity with accounting principles generally accepted in the United States.

Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes and reportable transactions are presented for the purposes of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ ARTHUR ANDERSEN LLP

Arthur Andersen LLP

Fort Lauderdale, Florida,
June 26, 2000.

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REPUBLIC SERVICES
401(K) PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 1999

Investments, at fair market value:

Mutual Funds --	
Merrill Lynch Retirement Preservation Trust.....	\$ 5,105,546
Merrill Lynch Equity Index Trust.....	4,723,068
Franklin Small Cap Growth Fund.....	3,077,897
Ivy International Fund.....	1,761,824
Oakmark Select Fund.....	3,714,884
PIMCO Total Return Fund.....	2,768,218

Total Mutual Funds.....	21,151,437
Republic Services, Inc. Common Stock.....	1,239,467

Cash.....	1,331,455

Total Investments.....	23,722,359

Contributions Receivable:	
Employee.....	584,265
Employer.....	509,899

Total Contributions Receivable.....	1,094,164

Liabilities:	
Excess Contributions Payable.....	83,559

NET ASSETS AVAILABLE FOR BENEFITS.....	\$24,732,964
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The accompanying notes to financial statements are an integral part of this statement.

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REPUBLIC SERVICES
401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE PERIOD FROM INCEPTION (APRIL 1, 1999) THROUGH DECEMBER 31, 1999

Additions:	
Transfers into Plan From Former Parent Company and	
Acquired Company Plans.....	\$16,970,210
Contributions--	
Employee.....	5,191,718
Employee Rollover.....	1,040,327
Employer.....	1,329,587

Total Contributions.....	7,561,632

Investment Income--	
Dividend Income.....	315,885
Net Appreciation in Fair Market Value.....	1,729,486

Total Investment Income.....	2,045,371
Other Receipts.....	78,650

Total Additions.....	26,655,863

Deductions:	
Participant Distributions.....	1,853,307
Other Deductions.....	69,592

Total Deductions.....	1,922,899

NET ASSETS AVAILABLE	
FOR BENEFITS AS OF DECEMBER 31, 1999.....	\$24,732,964
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The accompanying notes to financial statements are an integral part of this statement.

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REPUBLIC SERVICES
401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1999

(1) DESCRIPTION OF PLAN:

(A) GENERAL

The following description of the Republic Services 401(k) Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan.

The Plan was established effective April 1, 1999 to provide benefits to all eligible employees of Republic Services, Inc. and its subsidiaries (the "Company"). The Plan is a defined contribution plan commonly known as an Internal Revenue Code ("IRC") section 401(k) profit sharing plan and is subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Company is the designated administrator of the Plan.

Although it has expressed no intention to do so, the Company retains the right, if necessary, to terminate the Plan. The Company also retains the right to amend the Plan from time to time.

(B) ELIGIBILITY

Employees are eligible to participate in the Plan following completion of three months of employment. Enrollment provisions allow for monthly entry dates by all eligible employees.

(C) CONTRIBUTIONS AND FUNDING POLICY

Under the provisions of the Plan, participants may direct the Company to defer a portion of their compensation to the Plan, subject to a maximum of 15% of eligible compensation, as defined. Amounts contributed by participants are fully vested when made. In 1999, each eligible participant could contribute up to \$10,000, subject to other applicable IRC limitations. The Plan also allows for rollovers of vested contributions from previous employers' qualified plans.

During 1999, an employer matching contribution of 50% of the amount contributed by each participant up to 4% of the employee's salary was made. This contribution is made by the Company to all participants who are employees on the last day of each calendar quarter and are credited with at least one year of service at that time. The employer match is generally made in shares of the Company's common stock. The employer matching contribution for 1999 is \$1,329,587 and is included in the accompanying financial statements. The Company did not make any discretionary contributions to the Plan during 1999.

The Plan provides for immediate vesting of all contributions plus actual earnings thereon.

(D) INVESTMENTS

The Company entered into an agreement whereby Merrill Lynch Trust Company (the "Trustee") has been appointed the Trustee of the Plan's assets. Under the terms of the agreement, the Trustee holds and invests the funds of the Plan subject to the direction of a designated investment committee.

The Plan provided the following distinct investment alternatives for participants in 1999:

Merrill Lynch Retirement Preservation Trust -- A mutual fund in which amounts are invested in U.S. Government agency securities and guaranteed investment contracts.

Merrill Lynch Growth Fund -- A mutual fund in which amounts are invested primarily in common stocks which are believed to be undervalued by the fund's manager and therefore have growth potential.

REPUBLIC SERVICES
401(K) PLAN
NOTES TO FINANCIAL STATEMENTS -- (CONTINUED)

All balances invested in this fund as of December 31, 1999 were transferred to the Oakmark Select Fund, and this fund was removed from the portfolio as an investment alternative.

Merrill Lynch Equity Index Trust -- A trust fund that invests in a portfolio of equity securities designed substantially to equal or match the

performance of the Standard & Poor's 500 Composite Stock Price Index.

Franklin Small Cap Growth Fund -- A mutual fund that invests mainly in a portfolio of equity securities of small-capitalization companies, and also equity securities of large-capitalization companies and fixed income securities.

Ivy International Fund -- A mutual fund that invests in a portfolio of common stocks and convertible securities which principally trade in European, Pacific Basin, and Latin American markets.

PIMCO Total Return Fund -- A mutual fund that invests in a portfolio of fixed income securities of varying maturities, securities denominated in foreign currencies and certain derivative instruments, contracts or options for the purpose of hedging or increasing its return.

Republic Services, Inc. Common Stock -- In 1999, the Plan allowed up to 10% of a participant's total contribution to be invested in the Company's Common Stock.

The following fund was added as an investment alternative effective January 1, 2000:

Oakmark Select Fund -- A mutual fund that invests in a non-diversified portfolio of equity securities of domestic companies.

The Plan does not permit participant loans. However, the Plan accepts and services loans rolled over from the plans of acquired companies (See Note 4).

(E) PAYMENT OF BENEFITS.

In general, upon termination of service due to death, disability, or retirement, a participant (or designated beneficiary) will receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. Participants with balances attributable to participation in the former Republic Rewards 401(k) Plan (which is a plan for employees of AutoNation, Inc., Republic Services, Inc.'s former parent company) can elect to receive annual installments over a period not exceeding the remaining life expectancy of the payee. Participants with balances from other prior plans will retain the distribution options of those plans. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

(2) SIGNIFICANT ACCOUNTING POLICIES:

The accompanying financial statements are prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair market value. Purchases and sales of investments are recorded on a trade-date basis. The Plan records dividends on the ex-dividend date.

(3) NON-PARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the non-participant-directed investments is as follows:

DECEMBER 31, 1999

Net Assets:

Employer receivable.....	\$ 509,899
Common stock.....	1,239,467

	\$1,749,366
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YEAR ENDED
DECEMBER 31, 1999

Changes in Net Assets:

Contributions --	
Employee.....	\$ 191,331
Employer.....	1,329,587
Net appreciation in fair market value.....	173,504
Benefits paid to participants.....	(40,404)
Net transfers from participant-directed investments.....	95,348

	\$1,749,366
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(4) TRANSFERS INTO PLAN

The 401(k) plans of certain companies acquired by the Company are periodically converted to the Plan, with the related employees becoming participants. Additionally, all participant balances in the Republic Rewards 401(k) Plan were transferred into the Plan as of July 1999. All of the assets of these plans are transferred at fair market value and invested in the Plan based upon the employees' elections. For the Plan year ended December 31, 1999, \$16,970,210 of Plan assets are reflected as transfers into the Plan from former parent company and acquired company plans in the accompanying statement of changes in net assets available for benefits.

(5) BENEFIT DISTRIBUTIONS

In general, upon termination of service, including death, total and permanent disability, or retirement, a participant (or the participant's beneficiary) will receive an amount equal to the value of the participant's vested interest in his or her account.

Amounts allocated to withdrawing participants for benefit claims that have been processed and approved for payment but have not yet been paid totaled \$55,818 at December 31, 1999. Such amounts are included in net assets available for benefits at December 31, 1999 in accordance with American Institute of Certified Public Accountants guidelines. However, the Plan's Form 5500 will reflect such amount as a liability of the Plan in accordance with IRC guidelines.

(6) PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of mutual funds managed by Merrill Lynch Asset Management Company, an affiliate of the Trustee. Therefore, these investments represent a party-in-interest to the Plan. The Company pays all fees and expenses of the Plan, which primarily consist of legal, administrative and accounting fees. Such fees and expenses amounted to approximately \$54,400 in 1999.

(7) INCOME TAX STATUS

The Internal Revenue Service has determined, and informed the Company by a letter dated November 16, 1999, that the Plan is designed in accordance with applicable sections of the IRC. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

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SCHEDULE I
E.I.N.: 65-0716904
PLAN #: 001

REPUBLIC SERVICES
401(K) PLAN
SCHEDULE H, LINE 4I-SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
AS OF DECEMBER 31, 1999

DESCRIPTION	SHARES	COST	MARKET VALUE
*Merrill Lynch Retirement Preservation Trust.....	5,105,546	\$ 5,105,546	\$ 5,105,546
*Merrill Lynch Equity Index Trust.....	46,671	3,758,219	4,723,068
Franklin Small Cap Growth Fund.....	69,746	1,771,214	3,077,897
Ivy International Fund.....	37,254	1,607,486	1,761,824
Oakmark Select Fund.....	201,677	3,698,767	3,714,884
PIMCO Total Return Fund.....	279,618	2,915,379	2,768,218
*Republic Services, Inc. Common Stock.....	86,980	1,065,007	1,239,467
Cash.....	N/A	1,331,455	1,331,455
Total.....		\$21,253,073	\$23,722,359

* Represents a party-in-interest to the Plan.

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SCHEDULE III
E.I.N.: 65-0716904
PLAN #: 001

REPUBLIC SERVICES
401(K) PLAN
SCHEDULE H, LINE 4J-SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE PERIOD FROM INCEPTION (APRIL 1, 1999) THROUGH DECEMBER 31, 1999

INVESTMENT DESCRIPTION	NUMBER OF TRANSACTIONS	SHARES	PURCHASE PRICE	SELLING PRICE	ASSET COST	NET GAIN/ (LOSS)
Purchases:						
Merrill Lynch Retirement Preservation Trust.....	301	5,659,429	\$5,659,429	N/A	\$5,659,429	N/A
Merrill Lynch Growth Fund.....	111	157,141	3,795,355	N/A	3,795,355	N/A
Merrill Lynch Equity Index Trust.....	141	53,297	4,283,432	N/A	4,283,432	N/A
Franklin Small Cap Growth Fund.....	142	77,776	1,957,489	N/A	1,957,489	N/A
Ivy International Fund.....	133	41,258	1,767,468	N/A	1,767,468	N/A
Oakmark Select Fund.....	11	202,115	3,706,723	N/A	3,706,723	N/A
PIMCO Total Return Fund.....	140	309,494	3,228,781	N/A	3,228,781	N/A
Republic Services, Inc. Common Stock.....	108	92,099	1,124,988	N/A	1,124,988	N/A
AutoNation, Inc. Common Stock.....	2	176,671	2,973,363	N/A	2,973,363	N/A

INVESTMENT DESCRIPTION	NUMBER OF TRANSACTIONS	SHARES	PURCHASE PRICE	SELLING PRICE	ASSET COST	NET GAIN/ (LOSS)
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Sales:

Merrill Lynch Retirement Preservation Trust.....	236	553,884	\$ 553,884	\$ 553,884	\$ 553,884	\$ --
Merrill Lynch Growth Fund.....	226	157,139	3,794,768	4,210,358	3,794,768	415,590
Merrill Lynch Equity Index Trust.....	205	6,627	525,214	626,456	525,214	101,242
Franklin Small Cap Growth Fund....	179	8,030	186,275	267,792	186,275	81,517
Ivy International Fund.....	158	4,004	167,507	182,726	167,507	15,219
PIMCO Total Return Fund.....	184	29,876	313,832	299,135	313,832	(14,697)
Republic Services, Inc. Common Stock.....	93	3,780	44,703	43,747	44,703	(956)
AutoNation, Inc. Common Stock.....	167	175,453	2,952,399	1,614,684	2,952,399	(1,337,715)

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SIGNATURES

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Republic Services 401(k) Plan

(Name of Plan)

By: /s/ Tod C. Holmes

Title: Chairperson of the Benefits
Committee of the Republic
Services 401(k) Plan

Date: June 28, 2000

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CONSENT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

As independent certified public accountants, we hereby consent to the incorporation by reference of our report dated June 26, 2000 included in this Form 11-K, into the Company's previously filed Registration Statement on Form S-8 (No.333-81801).

/s/ Arthur Andersen LLP

Arthur Andersen LLP
Fort Lauderdale, Florida,
June 28, 2000.