FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  GOEBEL BRIAN A						2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]											ionship of Reportin all applicable) Director Officer (give title		ng Person(s) to Issu 10% Ow Other (sp		ner
(Last) 18500 N	(Fi . ALLIED V	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/17/2023										Λ	below)		AO	below)	
(Street) PHOENI	X A	Z	85054		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									5. Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(St	tate)	(Zip)			Person															
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
Date				2. Transa Date (Month/D		Execution Date,			7	3. Transaction Code (Instr. 8)						d 5)		es ally Following	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									[	Code	v	Amount		(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(111501.4)
Common Stock 02/					2023	2023				Α		504(1)	504 <sup>(1)</sup> A		\$131.	.96	6,690			D	
Common Stock 02/				02/17/	2023	2023				F		153 <sup>(2)</sup> D \$1		\$131.	.96	6 6,537			D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transa Code ( 8)		ion of I		Exp	6. Date Exercis: Expiration Date (Month/Day/Yea		)	Amo Sec Und Deri	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		De Se	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat Exe	te ercisab		Expiration Date	Title		Amount or Number of Shares						
Restricted Stock Units	(3)	02/17/2023			A		379			(3)		(3)		nmon	379	\$	131.96	379		D	
PSU Shares Deferred to DCP	(4)	02/17/2023			A		168			(1)		(1)		nmon ock	168	\$	131.96	168		D	

## **Explanation of Responses:**

- 1. 672 performance shares ("PSUs") were earned as of 02/17/2023 pursuant to the Republic Services, Inc. 2021 Stock Incentive Plan based on Republic's closing stock price on 02/17/2023 (\$131.96). The Reporting Person elected to defer 25% of the grant (168 PSUs) pursuant to the Republic Services, Inc. Deferred Compensation Plan ("DCP").
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the settlement of performance shares on 02/17/2023. The fair market value of the exchanged shares was \$131.96 (the closing price of Republic Services, Inc.'s common stock on 02/17/2023).
- 3. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc. 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 02/17/2023) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 02/17/2023 (\$131.96). This grant is subject to the Republic Services, Inc.'s Deferred Compensation Plan as elected by the Reporting Person.
- 4. Based on 1 on 1 conversion.

## Remarks:

/s/ Lauren McKeon Attorney-

02/22/2023

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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