
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-Q

(Mark One)
 QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the quarterly period ended March 31, 2012

OR

OR TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.

For the transition period from _____ to _____

Commission File Number: 1-14267

REPUBLIC SERVICES, INC.

(Exact name of registrant as specified in its charter)

DELAWARE
(State or other jurisdiction of
incorporation or organization)

65-0716904
(IRS Employer
Identification No.)

18500 NORTH ALLIED WAY
PHOENIX, ARIZONA
(Address of principal executive offices)

85054
(Zip code)

Registrant's telephone number, including area code: (480) 627-2700

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

On April 17, 2012, the registrant had outstanding 370,231,465 shares of Common Stock, par value \$.01 per share (excluding treasury shares of 33,228,427).

REPUBLIC SERVICES, INC.

INDEX

[PART I — FINANCIAL INFORMATION](#)

Item 1.	Financial Statements	3
	Consolidated Balance Sheets as of March 31, 2012 (Unaudited) and December 31, 2011	3
	Unaudited Consolidated Statements of Income for the Three Months Ended March 31, 2012 and 2011	4
	Unaudited Consolidated Statements of Comprehensive Income for the Three Months Ended March 31, 2012 and 2011	5
	Unaudited Consolidated Statement of Stockholders' Equity for the Three Months Ended March 31, 2012	6
	Unaudited Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2012 and 2011	7
	Notes to Unaudited Consolidated Financial Statements	8
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	33
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	49
Item 4.	Controls and Procedures	50

[PART II — OTHER INFORMATION](#)

Item 1.	Legal Proceedings	51
Item 1A.	Risk Factors	54
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	54
Item 3.	Defaults upon Senior Securities	55
Item 4.	Mine Safety Disclosures	55
Item 5.	Other Information	55
Item 6.	Exhibits	56
	Signatures	57

PART I. FINANCIAL INFORMATION**ITEM 1. FINANCIAL STATEMENTS.**

REPUBLIC SERVICES, INC.
CONSOLIDATED BALANCE SHEETS
(in millions, except per share data)

	March 31, 2012 (Unaudited)	December 31, 2011
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 73.5	\$ 66.3
Accounts receivable, less allowance for doubtful accounts of \$45.8 and \$48.1, respectively	808.4	825.8
Prepaid expenses and other current assets	152.9	215.9
Deferred tax assets	144.4	157.7
Total current assets	1,179.2	1,265.7
Restricted cash and marketable securities	151.4	189.6
Property and equipment, net	6,813.0	6,792.3
Goodwill	10,653.1	10,647.0
Other intangible assets, net	398.1	409.6
Other assets	261.1	247.3
Total assets	<u>\$ 19,455.9</u>	<u>\$ 19,551.5</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 451.0	\$ 563.6
Notes payable and current maturities of long-term debt	34.2	34.8
Deferred revenue	309.0	290.2
Accrued landfill and environmental costs, current portion	182.6	184.2
Accrued interest	80.3	72.2
Other accrued liabilities	658.7	752.5
Total current liabilities	1,715.8	1,897.5
Long-term debt, net of current maturities	6,870.3	6,887.0
Accrued landfill and environmental costs, net of current portion	1,402.6	1,396.5
Deferred income taxes and other long-term tax liabilities	1,165.0	1,161.1
Self-insurance reserves, net of current portion	307.5	303.9
Other long-term liabilities	241.0	222.1
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, par value \$0.01 per share; 50 shares authorized; none issued	—	—
Common stock, par value \$0.01 per share; 750 shares authorized; 403.3 and 402.1 issued including shares held in treasury, respectively	4.0	4.0
Additional paid-in capital	6,532.0	6,495.6
Retained earnings	2,225.8	2,164.7
Treasury stock, at cost (32.5 and 32.2 shares, respectively)	(992.8)	(961.5)
Accumulated other comprehensive loss, net of tax	(17.3)	(21.5)
Total Republic Services, Inc. stockholders' equity	7,751.7	7,681.3
Noncontrolling interests	2.0	2.1
Total stockholders' equity	7,753.7	7,683.4
Total liabilities and stockholders' equity	<u>\$ 19,455.9</u>	<u>\$ 19,551.5</u>

The accompanying notes are an integral part of these statements.

REPUBLIC SERVICES, INC.
UNAUDITED CONSOLIDATED STATEMENTS OF INCOME
(in millions, except per share data)

	Three Months Ended March 31,	
	2012	2011
Revenue	\$ 1,982.4	\$ 1,964.9
Expenses:		
Cost of operations	1,203.2	1,159.7
Depreciation, amortization and depletion	213.7	205.8
Accretion	19.7	19.7
Selling, general and administrative	222.5	203.9
Gain on disposition of assets and impairments, net	(3.6)	(0.4)
Operating income	326.9	376.2
Interest expense	(104.3)	(115.7)
Loss on extinguishment of debt	—	(1.8)
Interest income	0.3	0.2
Other income, net	0.2	1.1
Income before income taxes	223.1	260.0
Provision for income taxes	80.3	101.9
Net income	142.8	158.1
Net loss attributable to noncontrolling interests	0.1	0.1
Net income attributable to Republic Services, Inc.	\$ 142.9	\$ 158.2
Basic earnings per share attributable to Republic Services, Inc. stockholders:		
Basic earnings per share	\$ 0.39	\$ 0.41
Weighted average common shares outstanding	371.0	382.2
Diluted earnings per share attributable to Republic Services, Inc. stockholders:		
Diluted earnings per share	\$ 0.38	\$ 0.41
Weighted average common and common equivalent shares outstanding	372.5	384.0
Cash dividends per common share	\$ 0.22	\$ 0.20

The accompanying notes are an integral part of these statements.

REPUBLIC SERVICES, INC.
UNAUDITED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(in millions)

	Three Months Ended March 31,	
	2012	2011
Net income	\$ 142.8	\$ 158.1
Other comprehensive income (loss), net of tax		
Hedging related activity	7.7	(4.3)
Pension related activity	(3.5)	—
Other comprehensive income (loss), net of tax	4.2	(4.3)
Comprehensive income	147.0	153.8
Comprehensive loss attributable to noncontrolling interests	0.1	0.1
Comprehensive income attributable to Republic Services, Inc.	<u>\$ 147.1</u>	<u>\$ 153.9</u>

The accompanying notes are an integral part of these statements.

REPUBLIC SERVICES, INC.
UNAUDITED CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY
(in millions)

	Republic Services, Inc. Stockholders' Equity							
	Common Stock		Additional Paid-In Capital	Retained Earnings	Treasury Stock		Accumulated Other Comprehensive Loss, Net of Tax	Noncontrolling Interests
	Shares	Amount			Shares	Amount		
Balance as of December 31, 2011	402.1	\$ 4.0	\$ 6,495.6	\$2,164.7	(32.2)	\$ (961.5)	\$ (21.5)	\$ 2.1
Net income	—	—	—	142.9	—	—	—	(0.1)
Other comprehensive income	—	—	—	—	—	—	4.2	—
Cash dividends declared	—	—	—	(81.5)	—	—	—	—
Issuances of common stock	1.2	—	28.1	—	—	—	—	—
Stock-based compensation	—	—	8.3	(0.3)	—	—	—	—
Purchase of common stock for treasury	—	—	—	—	(0.3)	(31.3)	—	—
Balance as of March 31, 2012	<u>403.3</u>	<u>\$ 4.0</u>	<u>\$ 6,532.0</u>	<u>\$2,225.8</u>	<u>(32.5)</u>	<u>\$ (992.8)</u>	<u>\$ (17.3)</u>	<u>\$ 2.0</u>

The accompanying notes are an integral part of these statements.

REPUBLIC SERVICES, INC.
UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS
(in millions)

	Three Months Ended March 31,	
	2012	2011
Cash provided by operating activities:		
Net income	\$ 142.8	\$ 158.1
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation and amortization of property and equipment	129.3	127.5
Landfill depletion and amortization	66.7	59.6
Amortization of intangible and other assets	17.7	18.7
Accretion	19.7	19.7
Non-cash interest expense - debt	4.9	10.1
Non-cash interest expense - other	12.3	12.1
Stock-based compensation	8.0	7.6
Deferred tax provision	2.9	13.3
Provision for doubtful accounts, net of adjustments	7.2	0.4
Excess income tax benefit from stock option exercises	(1.1)	(0.7)
Asset impairments	0.1	0.4
Loss on extinguishment of debt	—	1.8
Gain on disposition of assets, net	(7.9)	(5.3)
Other non-cash items	0.8	(0.2)
Change in assets and liabilities, net of effects from business acquisitions and divestitures:		
Accounts receivable	10.5	(11.4)
Prepaid expenses and other assets	56.9	23.9
Accounts payable	(44.1)	(45.9)
Restructuring and synergy related expenditures	(68.1)	(2.0)
Capping, closure and post-closure expenditures	(11.8)	(13.2)
Remediation expenditures	(14.5)	(8.5)
Other liabilities	1.9	67.7
Cash provided by operating activities	<u>334.2</u>	<u>433.7</u>
Cash used in investing activities:		
Purchases of property and equipment	(274.2)	(297.2)
Proceeds from sales of property and equipment	4.8	6.9
Cash used in business acquisitions and development projects, net of cash acquired	(19.7)	(16.5)
Cash proceeds from divestitures, net of cash divested	9.5	4.9
Change in restricted cash and marketable securities	37.4	7.9
Other	(0.1)	(0.3)
Cash used in investing activities	<u>(242.3)</u>	<u>(294.3)</u>
Cash used in financing activities:		
Proceeds from notes payable and long-term debt	564.3	486.5
Payments of notes payable and long-term debt	(586.7)	(431.1)
Premiums paid on extinguishment of debt	—	(1.5)
Fees paid to issue and retire senior notes and certain hedging relationships	—	(0.1)
Issuances of common stock	27.0	10.3
Excess income tax benefit from stock option exercises	1.1	0.7
Purchases of common stock for treasury	(9.0)	(147.9)
Cash dividends paid	(81.4)	(76.7)
Cash used in financing activities	<u>(84.7)</u>	<u>(159.8)</u>
Increase (decrease) in cash and cash equivalents	7.2	(20.4)
Cash and cash equivalents at beginning of period	66.3	88.3
Cash and cash equivalents at end of period	<u>\$ 73.5</u>	<u>\$ 67.9</u>

The accompanying notes are an integral part of these statements.

REPUBLIC SERVICES, INC.
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

1. BASIS OF PRESENTATION

Republic Services, Inc. (a Delaware corporation) and its subsidiaries (also referred to collectively as Republic, we, us, our, or the company) is the second largest provider of non-hazardous solid waste collection, transfer, recycling and disposal services in the United States, as measured by revenue. We manage and evaluate our operations through four geographic regions — Eastern, Midwestern, Southern, and Western, which we have identified as our reportable segments.

The accompanying unaudited consolidated financial statements include the accounts of Republic and its wholly owned and majority owned subsidiaries in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). We account for investments in entities in which we do not have a controlling financial interest under either the equity method or cost method of accounting, as appropriate. All material intercompany accounts and transactions have been eliminated in consolidation.

We have prepared these unaudited consolidated financial statements pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). Certain information related to our organization, significant accounting policies and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP has been condensed or omitted. In the opinion of management, these financial statements include all adjustments that, unless otherwise disclosed, are of a normal recurring nature and necessary for a fair presentation of the financial position, results of operations and cash flows for the periods presented. Operating results for interim periods are not necessarily indicative of the results that can be expected for a full year. You should read these interim financial statements in conjunction with our audited consolidated financial statements and notes thereto appearing in our Annual Report on Form 10-K for the year ended December 31, 2011.

For comparative purposes, certain prior year amounts have been reclassified to conform to the current year presentation. All dollar amounts in the tabular presentations are in millions, except per share amounts and unless otherwise noted.

Management's Estimates and Assumptions

In preparing our financial statements, we make numerous estimates and assumptions that affect the amounts reported in these financial statements and accompanying notes. We must make these estimates and assumptions because certain information that we use is dependent on future events, cannot be calculated with a high degree of precision from data available or simply cannot be readily calculated based on generally accepted methodologies. In preparing our financial statements, the more critical and subjective areas that deal with the greatest amount of uncertainty relate to our accounting for our long-lived assets, including recoverability, landfill development costs, and final capping, closure and post-closure costs; our valuation allowances for accounts receivable and deferred tax assets; our liabilities for potential litigation, claims and assessments; our liabilities for environmental remediation, employee benefit plans, deferred taxes, uncertain tax positions; our self-insurance reserves; and our estimates of the fair values of assets acquired and liabilities assumed in any acquisition. Each of these items is discussed in more detail in our description of our significant accounting policies in Note 2, *Summary of Significant Accounting Policies*, of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2011. Our actual results may differ significantly from our estimates.

2. BUSINESS ACQUISITIONS

We acquired various solid waste businesses during the three months ended March 31, 2012 and 2011. The purchase price paid for these acquisitions during the three months ended March 31 and the preliminary allocation of the purchase price as of March 31 are as follows:

	2012	2011
Purchase price:		
Cash used in acquisitions, net of cash acquired	\$19.7	\$16.5
Allocated as follows:		
Working capital	(0.9)	(0.6)
Property and equipment	4.4	14.5
Other liabilities, net	—	(3.5)
Value of assets acquired and liabilities assumed	<u>3.5</u>	<u>10.4</u>
Excess purchase price to be allocated	<u>\$16.2</u>	<u>\$ 6.1</u>
Excess purchase price to be allocated as follows:		
Other intangible assets	\$ 5.8	\$ 1.8
Goodwill	10.4	4.3
Total allocated	<u>\$16.2</u>	<u>\$ 6.1</u>

Substantially all of the goodwill and intangible assets recorded for these acquisitions are deductible for tax purposes.

3. GOODWILL AND OTHER INTANGIBLE ASSETS, NET

Goodwill

A summary of the activity and balances in goodwill accounts by reporting segment is as follows:

	Balance at December 31, 2011	Acquisitions	Divestitures	Adjustments to Acquisitions	Balance at March 31, 2012
Eastern	\$ 2,798.0	\$ 9.9	\$ (3.9)	\$ (0.1)	\$ 2,803.9
Midwestern	2,135.5	0.5	—	(0.1)	2,135.9
Southern	2,705.0	—	—	(0.1)	2,704.9
Western	3,008.5	—	—	(0.1)	3,008.4
Total	<u>\$ 10,647.0</u>	<u>\$ 10.4</u>	<u>\$ (3.9)</u>	<u>\$ (0.4)</u>	<u>\$ 10,653.1</u>

	Balance at December 31, 2010	Acquisitions	Divestitures	Adjustments to Acquisitions	Balance at March 31, 2011
Eastern	\$ 2,791.9	\$ (0.1)	\$ —	\$ (0.1)	\$ 2,791.7
Midwestern	2,129.6	4.4	—	—	2,134.0
Southern	2,721.8	—	—	(0.1)	2,721.7
Western	3,012.0	—	(2.1)	(0.1)	3,009.8
Total	<u>\$ 10,655.3</u>	<u>\$ 4.3</u>	<u>\$ (2.1)</u>	<u>\$ (0.3)</u>	<u>\$ 10,657.2</u>

Table of Contents

Other Intangible Assets, Net

Other intangible assets, net, include values assigned to customer relationships, franchise agreements, other municipal agreements, non-compete agreements and trade names, and are amortized over periods ranging from 1 to 24 years. A summary of the activity and balances by intangible asset type is as follows:

	Gross Intangible Assets			Accumulated Amortization			Net Intangibles at March 31, 2012
	Balance at December 31, 2011	Acquisitions	Balance at March 31, 2012	Balance at December 31, 2011	Additions Charged to Expense	Balance at March 31, 2012	
Customer relationships, franchise and other municipal agreements	\$ 566.2	\$ 5.0	\$ 571.2	\$ (194.4)	\$ (14.7)	\$ (209.1)	\$ 362.1
Trade names	30.0	—	30.0	(18.5)	(1.5)	(20.0)	10.0
Non-compete agreements	16.9	0.8	17.7	(9.3)	(0.7)	(10.0)	7.7
Other intangible assets	62.9	—	62.9	(44.2)	(0.4)	(44.6)	18.3
Total	\$ 676.0	\$ 5.8	\$ 681.8	\$ (266.4)	\$ (17.3)	\$ (283.7)	\$ 398.1

	Gross Intangible Assets			Accumulated Amortization			Net Intangibles at March 31, 2011
	Balance at December 31, 2010	Acquisitions	Balance at March 31, 2011	Balance at December 31, 2010	Additions Charged to Expense	Balance at March 31, 2011	
Customer relationships, franchise and other municipal agreements	\$ 537.1	\$ 0.7	\$ 537.8	\$ (130.7)	\$ (15.4)	\$ (146.1)	\$ 391.7
Trade names	30.0	—	30.0	(12.5)	(1.5)	(14.0)	16.0
Non-compete agreements	12.9	1.1	14.0	(7.2)	(0.4)	(7.6)	6.4
Other intangibles assets	62.9	—	62.9	(41.2)	(0.8)	(42.0)	20.9
Total	\$ 642.9	\$ 1.8	\$ 644.7	\$ (191.6)	\$ (18.1)	\$ (209.7)	\$ 435.0

4. OTHER ASSETS

Prepaid Expenses and Other Current Assets

A summary of prepaid expenses and other current assets as of March 31, 2012 and December 31, 2011 is as follows:

	2012	2011
Inventories	\$ 35.3	\$ 35.2
Prepaid expenses	57.0	53.4
Other non-trade receivables	44.0	54.5
Income tax receivable	—	68.4
Commodity and fuel hedge asset	11.3	3.0
Other current assets	5.3	1.4
Total	\$ 152.9	\$ 215.9

Other Assets

A summary of other assets as of March 31, 2012 and December 31, 2011 is as follows:

	2012	2011
Deferred financing costs	\$ 53.0	\$ 54.6
Deferred compensation plan	49.0	34.5
Notes and other receivables	32.0	31.6
Reinsurance receivable	58.6	58.0
Other	68.5	68.6
Total	\$ 261.1	\$ 247.3

[Table of Contents](#)

5. OTHER LIABILITIES

Other Accrued Liabilities

A summary of other accrued liabilities as of March 31, 2012 and December 31, 2011 is as follows:

	2012	2011
Accrued payroll and benefits	\$ 118.3	\$ 168.9
Accrued fees and taxes	115.2	115.3
Self-insurance reserves, current portion	110.3	114.4
Accrued dividends	81.5	81.4
Synergy incentive plan	—	68.1
Current tax liabilities	75.4	29.4
Accrued professional fees and legal settlement reserves	40.1	81.3
Other	117.9	93.7
Total	<u>\$658.7</u>	<u>\$752.5</u>

Other accrued liabilities include the fair value of fuel and commodity hedges of \$0.9 million and \$5.4 million as of March 31, 2012 and December 31, 2011, respectively.

Other Long-Term Liabilities

A summary of other long-term liabilities as of March 31, 2012 and December 31, 2011 is as follows:

	2012	2011
Deferred compensation liability	\$ 51.7	\$ 31.4
Pension and other postretirement liabilities	46.4	46.8
Contingent legal liabilities	58.3	59.3
Ceded insurance reserves	58.6	58.0
Other	26.0	26.6
Total	<u>\$241.0</u>	<u>\$222.1</u>

Self-Insurance Reserves

In general, our self-insurance reserves are recorded on an undiscounted basis. However, the self-insurance liabilities we acquired in the acquisition of Allied Waste Industries, Inc. (Allied) have been recorded at our estimate of fair value, and, therefore, have been discounted to present value using a rate of 9.75%. Discounted reserves are accreted to non-cash interest expense through the period they are paid.

Our liabilities for unpaid and incurred but not reported claims at March 31, 2012 (which includes claims for workers' compensation, general liability, vehicle liability and employee health care benefits) were \$417.8 million under our current risk management program and are included in other accrued liabilities and self-insurance reserves in our consolidated balance sheets. While the ultimate amount of claims incurred depends on future developments, we believe recorded reserves are adequate to cover the future payment of claims. However, it is possible that recorded reserves may not be adequate to cover the future payment of claims. Adjustments, if any, to estimates recorded resulting from ultimate claim payments are recorded currently in earnings in the periods in which such adjustments are known.

6. LANDFILL AND ENVIRONMENTAL COSTS

As of March 31, 2012, we owned or operated 191 active solid waste landfills with total available disposal capacity of approximately 4.8 billion in-place cubic yards. Additionally, we currently have post-closure responsibility for 130 closed landfills.

Accrued Landfill and Environmental Costs

A summary of landfill and environmental liabilities as of March 31, 2012 and December 31, 2011 is as follows:

	2012	2011
Landfill final capping, closure and post-closure liabilities	\$1,055.2	\$1,037.0
Remediation	530.0	543.7
	1,585.2	1,580.7
Less: Current portion	(182.6)	(184.2)
Long-term portion	<u>\$1,402.6</u>	<u>\$1,396.5</u>

[Table of Contents](#)

Final Capping, Closure and Post-Closure Costs

The following table summarizes the activity in our asset retirement obligation liabilities, which includes liabilities for final capping, closure and post-closure, for the three months ended March 31:

	2012	2011
Asset retirement obligation liabilities, beginning of year	\$1,037.0	\$1,046.5
Non-cash additions	8.2	7.6
Acquisitions/divestitures and other adjustments	(2.5)	2.7
Asset retirement obligation adjustments	4.6	(1.6)
Payments	(11.8)	(13.2)
Accretion expense	19.7	19.7
Asset retirement obligation liabilities, end of period	1,055.2	1,061.7
Less: Current portion	(89.0)	(92.9)
Long-term portion	<u>\$ 966.2</u>	<u>\$ 968.8</u>

Annually, in the fourth quarter, we review our calculations for asset retirement obligations. However, if there are significant changes in the facts and circumstances related to a site during the year, we will update our assumptions prospectively in the period that all the relevant facts and circumstances are known.

The fair value of assets that are legally restricted for purposes of collateralizing certain of our final capping, closure and post-closure obligations was \$55.3 million and \$54.9 million as of March 31, 2012 and December 31, 2011, respectively. Such assets are included in restricted cash and marketable securities in our consolidated balance sheets.

Landfill Operating Expenses

In the normal course of business, we incur various operating costs associated with environmental compliance. These costs include, among other things, leachate treatment and disposal, methane gas and groundwater monitoring and systems maintenance, interim cap maintenance, costs associated with the application of daily cover materials, and the legal and administrative costs of ongoing environmental compliance. These costs are expensed as costs of operations in the periods in which they are incurred.

Environmental Remediation Liabilities

We accrue for remediation costs when they become probable and can be reasonably estimated. We believe that the amounts accrued for remediation costs are adequate. When there is a range of reasonable estimates of the costs associated with remediation of a site, we use the amount within the range that constitutes our best estimate. If no amount within the range appears to be a better estimate than any other, we use the amount that is at the low end of such range. It is reasonably possible that we will need to adjust the liabilities recorded for remediation to reflect the effects of new or additional information, to the extent such information impacts the costs, timing or duration of the required actions. If we used the reasonably possible high ends of our ranges, our aggregate potential remediation liability at March 31, 2012 would be approximately \$197 million higher than the amounts recorded. Future changes in our estimates of the cost, timing or duration of the required actions could have a material adverse effect on our consolidated financial position, results of operations and cash flows.

The following table summarizes the activity in our environmental remediation liabilities for the three months ended March 31:

	2012	2011
Remediation liabilities, beginning of year	\$543.7	\$552.1
Remediation adjustments	(7.6)	—
Payments	(14.5)	(8.5)
Accretion expense (non-cash interest expense)	8.4	8.3
Remediation liabilities, end of period	530.0	551.9
Less: Current portion	(93.6)	(87.1)
Long-term portion	<u>\$436.4</u>	<u>\$464.8</u>

The following is a discussion of certain of our significant remediation matters:

Countywide Landfill. In September 2009, Republic Services of Ohio II, LLC entered into Final Findings and Orders with the Ohio Environmental Protection Agency that require us to implement a comprehensive operation and maintenance program to manage the remediation area at the Countywide Recycling and Disposal Facility (Countywide). The remediation liability for Countywide recorded as of March 31, 2012 is \$56.1 million, of which \$5.1 million is expected to be paid during the next twelve months. We believe the reasonably possible range of loss for remediation costs is \$52 million to \$74 million.

[Table of Contents](#)

Congress Landfill. In August 2010, Congress Development Company agreed with the State of Illinois to have a Final Consent Order (Final Order) entered by the Circuit Court of Illinois, Cook County. Pursuant to the Final Order, we have agreed to continue to implement certain remedial activities at the Congress Landfill. The remediation liability for Congress recorded as of March 31, 2012 is \$84.2 million, of which \$7.4 million is expected to be paid during the next twelve months. We believe the reasonably possible range of loss for remediation costs is \$54 million to \$154 million.

7. DEBT

Our notes payable, capital leases and long-term debt as of March 31, 2012 and December 31, 2011 are listed in the following table in millions, and are presented net of unamortized discounts and the unamortized portion of adjustments to fair value recorded in purchase accounting. Original issue discounts and adjustments to fair value recorded in purchase accounting are amortized to interest expense over the term of the applicable instrument using the effective interest method.

Maturity	Interest Rate	2012			2011		
		Principal	Discount	Carry Value	Principal	Discount	Carry Value
Credit facilities:							
Uncommitted revolver	Variable%	\$ 15.9	\$ —	\$ 15.9	\$ —	\$ —	\$ —
September 2013	Variable	—	—	—	17.2	—	17.2
April 2016	Variable	—	—	—	17.2	—	17.2
Senior notes:							
June 2017	6.875	750.0	(72.9)	677.1	750.0	(75.8)	674.2
May 2018	3.800	700.0	(0.2)	699.8	700.0	(0.2)	699.8
September 2019	5.500	650.0	(3.7)	646.3	650.0	(3.8)	646.2
March 2020	5.000	850.0	(0.1)	849.9	850.0	(0.1)	849.9
November 2021	5.250	600.0	—	600.0	600.0	—	600.0
May 2023	4.750	550.0	(1.4)	548.6	550.0	(1.4)	548.6
March 2035	6.086	275.7	(25.3)	250.4	275.7	(25.5)	250.2
March 2040	6.200	650.0	(0.5)	649.5	650.0	(0.5)	649.5
May 2041	5.700	600.0	(3.4)	596.6	600.0	(3.4)	596.6
Debentures:							
May 2021	9.250	35.3	(2.0)	33.3	35.3	(2.0)	33.3
September 2035	7.400	165.2	(41.8)	123.4	165.2	(41.9)	123.3
Tax-exempt:							
2012 - 2035	0.200 - 8.250	1,141.1	(15.2)	1,125.9	1,142.2	(15.8)	1,126.4
Other:							
2012 - 2042	5.000 - 11.900	87.8	—	87.8	89.4	—	89.4
Total Debt							
		<u>\$7,071.0</u>	<u>\$ (166.5)</u>	6,904.5	<u>\$7,092.2</u>	<u>\$ (170.4)</u>	6,921.8
Less: Current portion				(34.2)			(34.8)
Long-term portion				<u>\$ 6,870.3</u>			<u>\$ 6,887.0</u>

Credit Facilities

In March 2012, we entered into a new \$75.0 million uncommitted, unsecured credit facility agreement (the Uncommitted Credit Facility) bearing interest at LIBOR, plus an applicable margin. As of March 31, 2012, the interest rate for our borrowings under our Uncommitted Credit Facility was 1.26%. Our Uncommitted Credit Facility also is subject to facility fees defined in the agreement, regardless of usage. We can use borrowings under the Uncommitted Credit Facility for working capital and other general corporate purposes. The agreements governing our Uncommitted Credit Facility require us to comply with certain covenants. As of March 31, 2012, we had \$15.9 million of LIBOR borrowings. The Uncommitted Credit Facility may be terminated at any time.

In April 2011, we amended and restated our \$1.0 billion revolving credit facility due April 2012 (the Amended and Restated Credit Facility) to increase the borrowing capacity to \$1.25 billion and to extend the maturity to April 2016. The Amended and Restated

[Table of Contents](#)

Credit Facility includes a feature that allows us to increase availability, at our option, by an aggregate amount up to \$500 million through increased commitments from existing lenders or the addition of new lenders. At our option, borrowings under the Amended and Restated Credit Facility bear interest at a Base Rate, or a Eurodollar Rate, plus an applicable margin based on our Debt Ratings (all as defined in the agreements). Substantially all of our subsidiaries guarantee all obligations under the Amended and Restated Credit Facility.

Contemporaneous with the execution of the Amended and Restated Credit Facility, we entered into Amendment No. 2 to our existing \$1.75 billion credit facility (the Existing Credit Facility and, together with the Amended and Restated Credit Facility, the Credit Facilities), to reduce the commitments under the Existing Credit Facility to \$1.25 billion and conform certain terms of the Existing Credit Facility to those of the Amended and Restated Credit Facility. Amendment No. 2 does not extend the maturity date under the Existing Credit Facility, which matures in September 2013. Substantially all of our subsidiaries continue to guarantee all obligations under the Existing Credit Facility.

As of December 31, 2011, the interest rate for our borrowings under our Credit Facilities was 3.25%. Our Credit Facilities also are subject to facility fees based on applicable rates defined in the agreements and the aggregate commitments, regardless of usage. Availability under our Credit Facilities can be used for working capital, capital expenditures, letters of credit and other general corporate purposes. The agreements governing our Credit Facilities require us to comply with certain financial and other covenants. We may pay dividends and repurchase common stock if we are in compliance with these covenants. As of December 31, 2011, we had \$34.4 million of Eurodollar Rate borrowings. We had \$947.4 million and \$950.2 million of letters of credit using availability under our Credit Facilities, leaving \$1,552.6 million and \$1,515.4 million of availability under our Credit Facilities, at March 31, 2012 and December 31, 2011, respectively. We were in compliance with the covenants under our Credit Facilities at March 31, 2012.

Senior Notes and Debentures

During the three months ended March 31, 2011, our 5.750% senior notes matured. We used cash on hand and incremental borrowings under our Credit Facilities to repay \$262.9 million of principal due on these notes. Additionally, we repurchased \$5.0 million of our 9.250% Debentures due 2021 in the secondary market. We incurred a loss on extinguishment of debt of \$1.8 million for premiums paid to repurchase debt and to write-off unamortized debt discounts.

Tax-Exempt Financings

As of March 31, 2012 and December 31, 2011, approximately 75% of our tax-exempt financings are remarketed quarterly, weekly or daily by remarketing agents to effectively maintain a variable yield. Certain of these variable rate tax-exempt financings are credit enhanced with letters of credit having terms in excess of one year issued by banks with investment grade credit ratings. The holders of the bonds can put them back to the remarketing agents at the end of each interest period. To date, the remarketing agents have been able to remarket our variable rate unsecured tax-exempt bonds. These bonds have been classified as long term because of our ability and intent to refinance them using availability under our revolving Credit Facilities, if necessary.

As of March 31, 2012, we had \$151.4 million of restricted cash and marketable securities, of which \$17.3 million represented proceeds from the issuance of tax-exempt bonds and other tax-exempt financings and will be used to fund capital expenditures under the terms of the agreements. Restricted cash also includes amounts held in trust as a financial guarantee of our performance.

Other Debt

Other debt includes capital lease liabilities of \$87.5 million and \$88.3 million as of March 31, 2012 and December 31, 2011, respectively, with maturities ranging from 2012 to 2042.

Fair Value of Debt

The fair value of our fixed rate senior notes using significant observable market inputs (Level 2) was \$6.6 billion and \$6.3 billion at March 31, 2012 and December 31, 2011, respectively. The carrying value of our fixed rate senior notes was \$5.7 billion at March 31, 2012 and December 31, 2011, respectively. The carrying amounts of our remaining notes payable and tax-exempt financings approximate fair value because interest rates are variable and, accordingly, approximate current market rates for instruments with similar risk and maturities. The fair value of our debt is determined as of the balance sheet date and is subject to change.

Guarantees

Substantially all of our subsidiaries have guaranteed our obligations under the Credit Facilities.

Substantially all of our subsidiaries guarantee each series of senior notes issued by our parent company, Republic Services, Inc. Our parent company and substantially all of our subsidiaries guarantee each series of senior notes issued by our subsidiary Allied Waste North America, Inc. (AWNA Notes) and each series of senior notes issued by our subsidiary Browning-Ferris Industries, LLC

[Table of Contents](#)

(successor to Browning-Ferris Industries, Inc.) (BFI Notes). All of these guarantees would be automatically released upon the release of our subsidiaries from their guarantee obligations under the Credit Facilities, except the guarantee of Allied in the case of the AUNA Notes, and the guarantees of Allied and Allied Waste North America, Inc. in the case of the BFI Notes.

We have guaranteed some of the tax-exempt bonds of our subsidiaries. If a subsidiary fails to meet its obligations associated with tax-exempt bonds as they come due, we will be required to perform under the related guarantee agreement.

No additional liability has been recorded for these guarantees because the underlying obligations are reflected in our consolidated balance sheets.

Interest Rate Swap and Lock Agreements

Our ability to obtain financing through the capital markets is a key component of our financial strategy. Historically, we have managed risk associated with executing this strategy, particularly as it relates to fluctuations in interest rates, by using a combination of fixed and floating rate debt. We also entered into interest rate swap agreements to manage risk associated with fluctuations in interest rates. The swap agreements, with a total notional value of \$210.0 million, matured in August 2011. This maturity was identical to our unsecured notes that also matured in August 2011. Under the swap agreements, we paid interest at floating rates based on changes in LIBOR and received interest at a fixed rate of 6.75%. We reduced interest expense by \$2.2 million due to periodic settlements of active swap agreements during the three months ended March 31, 2011.

From time to time, we enter into treasury and interest rate locks for the purpose of managing exposure to fluctuations in interest rates in anticipation of future debt issuances. During the first and second quarters of 2011, we entered into a number of interest rate lock agreements having an aggregate notional amount of \$725.0 million with fixed interest rates ranging from 3.10% to 4.61% to manage exposure to fluctuations in interest rates in anticipation of the planned issuance of senior notes. Upon issuance of the notes in the second quarter of 2011, we terminated the interest rate locks and paid \$36.5 million to the counterparties. The effective portion of the interest rate locks, recorded as a component of accumulated other comprehensive income, was \$36.2 million, or \$21.2 million net of tax. The effective portion of the interest rate locks will be amortized as an increase to interest expense over the life of the issued debt using the effective interest rate method. We expect to amortize \$1.5 million over the next twelve months as a yield adjustment of the notes. This transaction was accounted for as a cash flow hedge. As of March 31, 2012, no interest rate lock cash flow hedges were outstanding.

The gain (loss) on our interest rate locks (settlement and amortization) included in other comprehensive income for the three months ended March 31, 2012 and 2011, net of tax, was \$0.3 million and \$(7.4) million, respectively.

8. INCOME TAXES

Our effective tax rate, exclusive of noncontrolling interests, for the three months ended March 31, 2012 and 2011 was 36.0% and 39.2%, respectively. The effective tax rate for the three months ended March 31, 2012 was favorably affected by a change in estimated non-deductible penalties relating to certain legal settlements, and adjustments resulting from the filings of amended state returns related to the December 2011 settlement of Allied's 2000 – 2003 tax years. We record interim income tax expense based upon our anticipated full year effective income tax rate.

Cash for income taxes was a net refund of \$43.8 million and \$49.8 million for the three months ended March 31, 2012 and 2011, respectively. We received a \$50.0 million refund in each of February 2012 and 2011 related to tax law changes for bonus depreciation.

We are subject to income tax in the United States and Puerto Rico, as well as income tax in multiple state jurisdictions. We also have acquired Allied's open tax periods as a result of the 2008 merger. Consequently, we are currently under examination or administrative review by various state and federal taxing authorities for certain tax years, including federal income tax audits for calendar years 2004 through 2010.

We recognize interest and penalties as incurred within the provision for income taxes in the consolidated statements of income. As of March 31, 2012, we have accrued a liability for penalties of \$0.7 million and a liability for interest (including interest on penalties) of \$45.4 million related to our uncertain tax positions.

We believe that the liabilities for uncertain tax positions recorded are adequate. However, a significant assessment against us in excess of the liabilities recorded could have a material adverse effect on our consolidated financial position, results of operations or cash flows.

During the next twelve months, it is reasonably possible that the amount of unrecognized tax benefits will increase or decrease. Gross unrecognized benefits that we expect to settle in the next twelve months are in the range of \$15 - \$30 million.

[Table of Contents](#)

Exchange of Partnership Interests

In 2002, Allied exchanged minority partnership interests in four waste-to-energy facilities for majority partnership interests in equipment purchasing businesses, which are now wholly owned subsidiaries. In 2008, the IRS issued a formal disallowance to Allied contending that the exchange was instead a sale on which a corresponding gain should have been recognized.

In December 2011 we reached an agreement with the IRS appeals division to settle this issue and all other matters related to Allied's 2000 – 2003 tax years. This issue also impacts Allied's 2004 – 2008 tax years, which are still before the IRS appeals division. We anticipate these subsequent tax periods will be resolved sometime during 2012.

Methane Gas

As part of its examination of Allied's 2000 through 2008 federal income tax returns, the IRS reviewed Allied's treatment of costs associated with its landfill operations. As a result of this review, the IRS has proposed that certain landfill costs be allocated to the collection and control of methane gas that is naturally produced within the landfill. The IRS' position is that the methane gas produced by a landfill is a joint product resulting from operation of the landfill and, therefore, these costs should not be expensed until the methane gas is sold or otherwise disposed.

In December 2011, we resolved all tax matters related to Allied's 2000 – 2003 tax years. The company's treatment of costs was sustained and, therefore, no adjustment was made to the 2000 – 2003 tax years. Currently, Allied's 2004 – 2008 tax years remain at the IRS appeals division. We believe we have several meritorious defenses, including the fact that methane gas is not actively produced for sale by us but rather arises naturally in the context of providing disposal services. Therefore, we continue to believe that the resolution of this issue will not have a material adverse impact on our consolidated financial position, results of operations or cash flows. We anticipate this issue will be resolved for Allied's 2004 – 2008 tax years sometime during 2012.

9. STOCK BASED COMPENSATION

Available Shares

In March 2011, our board of directors approved the Amended and Restated Republic Services, Inc. 2007 Stock Incentive Plan (the Amended and Restated Plan). The Amended and Restated Plan was ratified by the company's stockholders in May 2011. We currently have 19.1 million shares of common stock reserved for future grants under our Amended and Restated Plan.

Stock Options

The following table summarizes the stock option activity for the three months ended March 31, 2012:

	Number of Shares	Weighted Average Exercise Price per Share	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Outstanding at December 31, 2011	14.3	\$ 26.13		
Granted	2.9	29.75		
Exercised	(1.2)	22.40		\$ 9.0
Forfeited or expired	(0.1)	29.79		
Outstanding at March 31, 2012	15.9	\$ 27.05	4.6	\$ 56.3
Exercisable at March 31, 2012	8.7	\$ 25.74	3.6	\$ 42.5

During the three months ended March 31, 2012 and 2011, compensation expense for stock options was \$4.6 million and \$3.8 million, respectively.

As of March 31, 2012, total unrecognized compensation expense related to outstanding stock options was \$18.9 million, which will be recognized over a weighted average period of 2.0 years.

[Table of Contents](#)

Other Stock Awards

The following table summarizes the restricted stock unit and restricted stock activity for the three months ended March 31, 2012:

	Number of Restricted Stock Units and Shares of Restricted Stock (in thousands)	Weighted Average Grant Date Fair Value per Share	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Unissued at December 31, 2011	770.0	\$ 27.17		
Granted	251.8	28.57		
Vested and issued	(69.9)	26.06		
Forfeited	—	—		
Unissued at March 31, 2012	<u>951.9</u>	<u>\$ 27.62</u>	<u>0.7</u>	<u>\$ 29.0</u>
Vested and unissued at March 31, 2012	<u>575.6</u>	<u>\$ 26.86</u>		

During the three months ended March 31, 2012, our non-employee directors were awarded 75,000 restricted stock units, which vested immediately. During the three months ended March 31, 2012, we awarded 169,914 restricted stock units to executives that vest in four equal annual installments beginning on the anniversary date of the original grant. In addition, 6,905 restricted stock units were earned as dividend equivalents. The restricted stock units do not carry any voting or dividend rights, except the right to receive additional restricted stock units in lieu of dividends.

The fair value of restricted stock units and restricted stock is based on the closing market price on the date of the grant. The compensation expense related to restricted stock units and restricted stock is amortized ratably over the vesting period.

During the three months ended March 31, 2012 and 2011, compensation expense related to restricted stock units and restricted stock totaled \$3.4 million and \$3.8 million, respectively.

10. STOCKHOLDERS' EQUITY AND EARNINGS PER SHARE

In August 2011, our board of directors approved a share repurchase program pursuant to which we may repurchase up to \$750.0 million of our outstanding shares of common stock through December 31, 2013. This authorization is in addition to the \$400.0 million repurchase program authorized in November 2010. From November 2010 to March 31, 2012, we repurchased 17.4 million shares of our stock for \$509.3 million at a weighted average cost per share of \$29.22. During the three months ended March 31, 2012, we repurchased 0.3 million shares of our stock for \$9.0 million at a weighted average cost per share of \$29.89. As of March 31, 2012, 0.7 million repurchased shares were pending settlement and \$22.3 million was unpaid and included within other accrued liabilities.

We initiated a quarterly cash dividend in July 2003 and have increased it from time to time thereafter. In July 2011, the board of directors approved an increase in the quarterly dividend to \$0.22 per share. Cash dividends declared were \$81.5 million and \$75.8 million for the three months ended March 31, 2012 and 2011, respectively. As of March 31, 2012, we recorded a quarterly dividend payable of \$81.5 million to stockholders of record at the close of business on April 2, 2012.

Basic earnings per share is computed by dividing net income attributable to Republic Services, Inc. by the weighted average number of common shares (including restricted stock and vested but unissued restricted stock units) outstanding during the period. Diluted earnings per share is based on the combined weighted average number of common shares and common share equivalents outstanding, which include, where appropriate, the assumed exercise of employee stock options, unvested restricted stock and unvested restricted stock units. In computing diluted earnings per share, we use the treasury stock method.

[Table of Contents](#)

Earnings per share for the three months ended March 31 are calculated as follows (in thousands, except per share amounts):

	Three Months Ended March 31,	
	2012	2011
Basic earnings per share:		
Net income attributable to Republic Services, Inc.	\$142,900	\$158,200
Weighted average common shares outstanding	370,997	382,172
Basic earnings per share	\$ 0.39	\$ 0.41
Diluted earnings per share:		
Net income attributable to Republic Services, Inc.	\$142,900	\$158,200
Weighted average common shares outstanding	370,997	382,172
Effect of dilutive securities:		
Options to purchase common stock	1,415	1,706
Unvested restricted stock awards	78	102
Weighted average common and common equivalent shares outstanding	372,490	383,980
Diluted earnings per share	\$ 0.38	\$ 0.41
Antidilutive securities not included in the diluted earnings per share calculations:		
Options to purchase common stock	5,673	3,238

11. FINANCIAL INSTRUMENTS

Fuel Hedges

We have entered into multiple swap agreements designated as cash flow hedges to mitigate some of our exposure related to changes in diesel fuel prices. The swaps qualified for, and were designated as, effective hedges of changes in the prices of forecasted diesel fuel purchases (fuel hedges).

The following table summarizes our outstanding fuel hedges as of March 31, 2012:

Inception Date	Commencement Date	Termination Date	Notional Amount (in Gallons per Month)	Contract Price per Gallon
November 5, 2007	January 5, 2009	December 30, 2013	60,000	\$ 3.28
March 17, 2008	January 5, 2009	December 31, 2012	50,000	3.72
March 17, 2008	January 5, 2009	December 31, 2012	50,000	3.74
July 10, 2009	January 1, 2012	December 31, 2012	100,000	3.20
August 8, 2011	July 1, 2012	December 31, 2012	500,000	3.84
August 8, 2011	January 1, 2013	December 31, 2013	500,000	3.83
August 8, 2011	January 1, 2014	December 31, 2014	500,000	3.82
August 8, 2011	July 2, 2012	December 31, 2012	500,000	3.84
August 8, 2011	January 7, 2013	December 30, 2013	500,000	3.82
August 9, 2011	July 1, 2012	December 31, 2012	250,000	3.80
August 9, 2011	January 1, 2013	December 31, 2013	250,000	3.83
August 9, 2011	January 1, 2014	December 31, 2014	250,000	3.82
August 9, 2011	January 6, 2014	December 29, 2014	500,000	3.83
September 30, 2011	January 6, 2014	December 29, 2014	250,000	3.69
September 30, 2011	January 7, 2013	December 30, 2013	250,000	3.70
October 3, 2011	January 5, 2015	December 28, 2015	250,000	3.68

[Table of Contents](#)

If the national U.S. on-highway average price for a gallon of diesel fuel (average price) as published by the Department of Energy exceeds the contract price per gallon, we receive the difference between the average price and the contract price (multiplied by the notional gallons) from the counter-party. If the national U.S. on-highway average price for a gallon of diesel fuel is less than the contract price per gallon, we pay the difference to the counter-party.

The fair values of our fuel hedges are determined using standard option valuation models with assumptions about commodity prices being based on those observed in underlying markets (Level 2 in the fair value hierarchy). The aggregated fair values of our outstanding fuel hedges at March 31, 2012 and December 31, 2011 were current assets of \$10.1 million and \$1.6 million, respectively, and current liabilities of \$4.7 million at December 31, 2011, and have been recorded in other current assets and other accrued liabilities in our consolidated balance sheets, respectively.

The following table summarizes the impact of our fuel hedges on our results of operations and comprehensive income for the three months ended March 31:

Derivatives in Cash Flow Hedging Relationships	Amount of Gain Recognized in OCI on Derivatives (Effective Portion)		Statement of Income Classification	Amount of Realized Gain or (Loss)		Location of Gain Recognized in Income on Derivative (Ineffective Portion and Amount Excluded from Effectiveness Testing)	Amount of Gain Recognized in Income on Derivative (Ineffective Portion and Amount Excluded from Effectiveness Testing)	
	2012	2011		2012	2011		2012	2011
	Fuel hedges	\$ 7.7		\$ 2.5	Cost of operations		\$ 0.4	\$ (0.1)

Recycling Commodity Hedges

Our revenue from sales of recycling commodities is primarily from sales of old corrugated cardboard (OCC) and old newspaper (ONP). We use derivative instruments such as swaps and costless collars designated as cash flow hedges to manage our exposure to changes in prices of these commodities. We have entered into multiple agreements related to forecasted OCC and ONP sales. The agreements qualified for, and were designated as, effective hedges of changes in the prices of certain forecasted recycling commodity sales (commodity hedges).

The following table summarizes our outstanding commodity swap as of March 31, 2012:

Inception Date	Commencement Date	Termination Date	Transaction Hedged	Notional Amount (in Short Tons per Month)	Contract Price Per Short Ton
October 11, 2010	January 1, 2011	December 31, 2012	OCC	1,500	\$ 115.00

If the price per short ton of the hedging instrument (average price) as reported on the Official Board Market is less than the contract price per short ton, we receive the difference between the average price and the contract price (multiplied by the notional short tons) from the counter-party. If the price of the commodity exceeds the contract price per short ton, we pay the difference to the counter-party.

The fair values of our commodity swaps are determined using standard option valuation models with assumptions about commodity prices being based on those observed in underlying markets (Level 2 in the fair value hierarchy).

We entered into costless collar agreements on forecasted sales of up to 40,000 short tons of OCC and ONP a month. The agreements involve combining a purchased put option giving us the right to sell up to 40,000 short tons of OCC and ONP monthly at an established floor strike price with a written call option obligating us to deliver up to 40,000 short tons of OCC and ONP monthly at an established cap strike price. The puts and calls have the same settlement dates, are net settled in cash on such dates and have the same terms to expiration. The contemporaneous combination of options resulted in no net premium for us and represent costless collars. Under the agreements, no payments will be made or received by us, as long as the settlement price is between the floor price and cap price. However, if the settlement price is above the cap, we will be required to pay the counterparty an amount equal to the excess of the settlement price over the cap times the monthly volumes hedged. Also, if the settlement price is below the floor, the counterparty will be required to pay us the deficit of the settlement price below the floor times the monthly volumes hedged. The objective of these agreements is to reduce the variability of the cash flows of the forecasted sales of OCC and ONP between two designated strike prices.

Table of Contents

The following costless collar hedges were outstanding as of March 31, 2012:

Inception Date	Commencement Date	Termination Date	Transaction Hedged	Notional Amount (in Short Tons per Month)	Floor Strike Price Per Short Ton	Cap Strike Price Per Short Ton
December 8, 2010	January 1, 2011	December 31, 2012	OCC	2,000	\$ 80.00	\$ 180.00
December 8, 2010	January 1, 2011	December 31, 2012	OCC	2,000	86.00	210.00
December 8, 2010	January 1, 2011	December 31, 2012	OCC	2,000	81.00	190.00
December 8, 2010	January 1, 2011	December 31, 2012	OCC	2,000	85.00	195.00
December 8, 2010	January 1, 2011	December 31, 2012	OCC	2,000	87.00	195.00
January 19, 2011	February 1, 2011	December 31, 2012	OCC	2,500	90.00	155.00
January 19, 2011	February 1, 2011	December 31, 2012	OCC	2,500	90.00	155.00
April 15, 2011	July 1, 2011	December 31, 2012	OCC	2,000	90.00	155.00
April 15, 2011	July 1, 2011	December 31, 2012	OCC	2,000	90.00	155.00
January 11, 2012	February 1, 2012	December 31, 2012	OCC	1,000	85.00	135.00
January 11, 2012	February 1, 2012	December 31, 2012	OCC	1,000	85.00	135.00
January 11, 2012	February 1, 2012	December 31, 2012	OCC	1,000	80.00	125.00
January 31, 2012	April 1, 2012	March 31, 2013	OCC	2,000	85.00	136.00
January 31, 2012	April 1, 2012	March 31, 2013	OCC	2,000	85.00	165.00
January 31, 2012	April 1, 2012	March 31, 2013	OCC	2,000	85.00	156.00
April 26, 2011	July 1, 2011	December 31, 2012	ONP	1,000	90.00	165.00
April 26, 2011	July 1, 2011	December 31, 2012	ONP	1,000	90.00	165.00
August 1, 2011	January 1, 2012	December 31, 2012	ONP	2,000	85.00	135.00
August 1, 2011	January 1, 2012	December 31, 2012	ONP	2,000	85.00	135.00
January 31, 2012	April 1, 2012	March 31, 2013	ONP	2,000	80.00	106.00
January 31, 2012	April 1, 2012	March 31, 2013	ONP	2,000	80.00	110.00
January 31, 2012	April 1, 2012	March 31, 2013	ONP	2,000	80.00	110.00

The costless collar hedges are recorded on the balance sheet at fair value. The fair values of the costless collars are determined using standard option valuation models with assumptions about commodity prices based upon forward commodity price curves in underlying markets (Level 2 in the fair value hierarchy).

The aggregated fair values of the outstanding recycling commodity hedges at March 31, 2012 and December 31, 2011 were current assets of \$1.2 million and \$1.4 million, respectively, and current liabilities of \$0.9 million and \$0.7 million, respectively, and have been recorded in other current assets and other accrued liabilities in our consolidated balance sheets, respectively.

The following table summarizes the impact of our recycling commodity hedges on our results of operations and comprehensive income for the three months ended March 31:

Derivatives in Cash Flow Hedging Relationships	Amount of Gain or (Loss) Recognized in OCI on Derivatives (Effective Portion)		Statement of Income Classification	Amount of Realized Gain or (Loss)		Location of Gain (Loss) Recognized in Income on Derivative (Ineffective Portion and Amount Excluded from Effectiveness Testing)	Amount of Gain or (Loss) Recognized in Income on Derivative (Ineffective Portion and Amount Excluded from Effectiveness Testing)	
	2012	2011		2012	2011		2012	2011
	Recycling commodity hedges	\$ (0.3)		\$ 0.6	Revenue		\$ 0.1	\$ (1.9)

Fair Value Measurements

In measuring fair values of assets and liabilities, we use valuation techniques that maximize the use of observable inputs (Level 1) and minimize the use of unobservable inputs (Level 3). We also use market data or assumptions that we believe market participants would use in pricing an asset or liability, including assumptions about risk when appropriate.

[Table of Contents](#)

As of March 31, 2012 and December 31, 2011, our assets and liabilities that are measured at fair value on a recurring basis include the following:

	Fair Value Measurements Using			
	Total as of March 31, 2012	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Money market mutual funds	\$ 60.9	\$ 60.9	\$ —	\$ —
Bonds	36.3	—	36.3	—
Fuel hedges - other current assets	10.1	—	10.1	—
Commodity hedges - other current assets	1.2	—	1.2	—
Total assets	<u>\$ 108.5</u>	<u>\$ 60.9</u>	<u>\$ 47.6</u>	<u>\$ —</u>
Liabilities:				
Commodity hedges - other accrued liabilities	<u>\$ 0.9</u>	<u>\$ —</u>	<u>\$ 0.9</u>	<u>\$ —</u>
	Fair Value Measurements Using			
	Total as of December 31, 2011	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
Money market mutual funds	\$ 100.8	\$ 100.8	\$ —	\$ —
Bonds	34.6	—	34.6	—
Fuel hedges - other current assets	1.6	—	1.6	—
Commodity hedges - other current assets	1.4	—	1.4	—
Total assets	<u>\$ 138.4</u>	<u>\$ 100.8</u>	<u>\$ 37.6</u>	<u>\$ —</u>
Liabilities:				
Fuel hedges - other accrued liabilities	\$ 4.7	\$ —	\$ 4.7	\$ —
Commodity hedges - other accrued liabilities	0.7	—	0.7	—
Total liabilities	<u>\$ 5.4</u>	<u>\$ —</u>	<u>\$ 5.4</u>	<u>\$ —</u>

12. SEGMENT REPORTING

Our operations are managed and evaluated through four regions: Eastern, Midwestern, Southern and Western. These four regions are presented below as our reportable segments. These reportable segments provide integrated waste management services consisting of collection, transfer station, recycling and disposal of domestic non-hazardous solid waste.

Table of Contents

Summarized financial information concerning our reportable segments for the three months ended March 31, 2012 and 2011 is shown in the following tables:

	Gross Revenue	Intercompany Revenue	Net Revenue	Depreciation, Amortization, Depletion and Accretion	Operating Income (Loss)	Capital Expenditures	Total Assets
Three Months Ended March 31, 2012:							
Eastern	\$ 591.7	\$ (85.7)	\$ 506.0	\$ 51.1	\$ 110.5	\$ 44.4	\$ 4,447.3
Midwestern	519.6	(93.8)	425.8	52.0	74.5	34.5	3,771.4
Southern	591.3	(82.3)	509.0	57.3	104.7	47.2	4,893.9
Western	631.4	(115.0)	516.4	53.8	100.8	78.7	5,545.3
Corporate entities	28.6	(3.4)	25.2	19.2	(63.6)	69.4	798.0
Total	\$2,362.6	\$ (380.2)	\$1,982.4	\$ 233.4	\$ 326.9	\$ 274.2	\$ 19,455.9
Three Months Ended March 31, 2011:							
Eastern	\$ 584.0	\$ (82.6)	\$ 501.4	\$ 51.4	\$ 117.7	\$ 48.5	\$ 4,423.9
Midwestern	505.3	(86.4)	418.9	51.5	80.4	37.9	3,708.6
Southern	570.8	(76.1)	494.7	54.8	119.4	55.4	4,869.8
Western	642.0	(113.2)	528.8	55.3	123.0	57.3	5,494.9
Corporate entities	25.1	(4.0)	21.1	12.5	(64.3)	98.1	899.5
Total	\$2,327.2	\$ (362.3)	\$1,964.9	\$ 225.5	\$ 376.2	\$ 297.2	\$ 19,396.7

Intercompany revenue reflects transactions within and between segments that are generally made on a basis intended to reflect the market value of such services.

Corporate functions include legal, tax, treasury, information technology, risk management, human resources, corporate accounts, closed landfills and other typical administrative functions. Capital expenditures for corporate entities primarily include vehicle inventory acquired but not yet assigned to operating locations and facilities.

The following table shows our total reported revenue by service line for the three months ended March 31 (in millions of dollars or as a percentage of revenue):

	Three Months Ended March 31,			
	2012		2011	
Collection:				
Residential	\$ 530.9	26.8%	\$ 525.7	26.7%
Commercial	621.1	31.3	618.1	31.5
Industrial	367.7	18.5	353.6	18.0
Other	7.9	0.4	7.9	0.4
Total collection	1,527.6	77.0	1,505.3	76.6
Transfer	220.6		226.7	
Less: Intercompany	(130.0)		(131.9)	
Transfer, net	90.6	4.6	94.8	4.8
Landfill	447.7		422.2	
Less: Intercompany	(207.6)		(195.2)	
Landfill, net	240.1	12.1	227.0	11.6
Sale of recyclable materials	91.2	4.6	105.3	5.4
Other non-core	32.9	1.7	32.5	1.6
Other	124.1	6.3	137.8	7.0
Total revenue	\$1,982.4	100.0%	\$1,964.9	100.0%

Other revenue consists primarily of revenue from National Accounts. National Accounts revenue included in other revenue represents the portion of revenue generated from nationwide contracts in markets outside our operating areas, and, as such, the associated waste handling services are subcontracted to local operators. Consequently, substantially all of this revenue is offset with related subcontract costs which are recorded in cost of operations.

13. COMMITMENTS AND CONTINGENCIES

General Legal Proceedings

We are subject to extensive and evolving laws and regulations and have implemented our own safeguards to respond to regulatory requirements. In the normal course of conducting our operations, we become involved in legal proceedings. Some of these actions may result in fines, penalties or judgments against us, which may impact earnings and cash flows for a particular period. Although we cannot predict the ultimate outcome of any legal matter with certainty, except as described below, we do not believe that the outcome of our pending legal proceedings will have a material adverse impact on our consolidated financial position, results of operations or cash flows.

As used herein, the term *legal proceedings* refers to litigation and similar claims against us and our subsidiaries, excluding: (i) ordinary course accidents, general commercial liability and workers compensation claims, which are covered by insurance programs, subject to customary deductibles, and which, together with self-insured employee health care costs, are discussed in Note 5 *Other Liabilities*; (ii) environmental remediation liabilities, which are discussed in Note 6, *Landfill and Environmental Costs*; and (iii) tax-related matters, which are discussed in Note 8, *Income Taxes*.

We accrue for legal proceedings when losses become probable and reasonably estimable. We have recorded an aggregate accrual of approximately \$75 million relating to our outstanding legal proceedings as of March 31, 2012, including those described herein and others not specifically identified herein. As of the end of each applicable reporting period, we review each of our legal proceedings and, where it is probable that a liability has been incurred, we accrue, as a charge currently in expense, for all probable and reasonably estimable losses. Where we are able to reasonably estimate a range of losses we may incur with respect to such a matter, we record an accrual, as a charge currently in expense, for the amount within the range that constitutes our best estimate. If we are able to reasonably estimate a range but no amount within the range appears to be a better estimate than any other, we use the amount that is the low end of such range. If we used the high ends of such ranges, our aggregate potential liability would have been approximately \$107 million higher than the amount recorded as of March 31, 2012.

Countywide Matters

In September 2009, Republic Services of Ohio II, LLC (Republic-Ohio) entered into Final Findings and Orders with the Ohio Environmental Protection Agency that require us to implement a comprehensive operation and maintenance program to manage the remediation area at the Countywide Recycling and Disposal Facility (Countywide). The remediation liability for Countywide recorded as of March 31, 2012 is \$56.1 million, of which \$5.1 million is expected to be paid during the next twelve months. We believe the reasonably possible range of loss for remediation costs is \$52 million to \$74 million.

In a suit filed on October 8, 2008 in the Tuscarawas County Ohio Court of Common Pleas, approximately 700 individuals and businesses located in the area around the Countywide Recycling and Disposal Facility (Countywide) sued Republic Services, Inc. and Republic-Ohio for alleged negligence and nuisance. Republic-Ohio has owned and operated Countywide since February 1, 1999. Waste Management, Inc. and Waste Management Ohio, Inc., previous owners and operators of Countywide, were named as defendants as well. Plaintiffs allege that due to the acceptance of a specific waste stream and operational issues and conditions, the landfill has generated odors and other unsafe emissions that have impaired the use and value of their property and may have adverse health effects. A second almost identical lawsuit was filed by approximately 82 plaintiffs on October 13, 2009 in the Tuscarawas County Ohio Court of Common Pleas against Republic Services, Inc., Republic-Ohio, Waste Management, Inc., and Waste Management Ohio, Inc. The court has consolidated the two actions. We have assumed both the defense and the liability of the Waste Management entities in the consolidated action. The relief requested on behalf of each plaintiff in the consolidated action is: (1) an award of compensatory damages according to proof in an amount in excess of \$25,000 for each of the three counts of the amended complaint; (2) an award of punitive damages in the amount of two times compensatory damages, pursuant to applicable statute, or in such amount as may be awarded at trial for each of the three counts of the amended complaint; (3) costs for medical screening and monitoring of each plaintiff; (4) interest on the damages according to law; (5) costs and disbursements of the lawsuit; (6) reasonable fees for attorneys and expert witnesses; and (7) any other and further relief as the court deems just, proper and equitable. Plaintiffs filed an amended consolidated complaint on September 9, 2010, which no longer asserts a claim for medical monitoring. As a result of various dismissals of plaintiffs, this case presently consists of approximately 600 plaintiffs. Discovery is ongoing. In February 2011, the court granted our motion to dismiss plaintiffs' qualified statutory nuisance claims. Republic Services, Inc., Waste Management, Inc. and Waste Management of Ohio, Inc. have been dismissed from the litigation. We will continue to vigorously defend against the plaintiffs' allegations in the consolidated action.

Luri Matter

On August 17, 2007, a former employee, Ronald Luri, sued Republic Services, Inc., Republic Services of Ohio Hauling LLC, Republic Services of Ohio I LLC, Jim Bowen and Ron Krall in the Cuyahoga County Common Pleas Court in Ohio. Plaintiff alleges that he was unlawfully fired in retaliation for refusing to discharge or demote three employees who were all over 50 years old. On July 3, 2008, a jury verdict was awarded against us in the amount of \$46.6 million, including \$43.1 million in punitive damages. On

[Table of Contents](#)

September 24, 2008, the Court awarded pre-judgment interest of \$0.3 million and attorney fees and litigation costs of \$1.1 million. Post-judgment interest accrued or will accrue at a rate of 8% for 2008, 5% for 2009, 4% for 2010 and 2011, and 3% for 2012. Management anticipates that post-judgment interest could accrue through the end of 2012 for a total of up to \$9.5 million. We appealed to the Court of Appeals, and on May 19, 2011 the court reduced the punitive damages award to \$7.0 million. The Ohio Supreme Court has granted plaintiff's and defendants' petitions for review of the appellate decision. It is reasonably possible that following all appeals a final judgment of liability for compensatory and punitive damages may be assessed against us related to this matter.

Chicago Contracting Matter

We discovered actions of non-compliance by one of our subsidiaries with the subcontracting provisions of certain government contracts in our Chicago market. These contracts included contracts with the City of Chicago (the City) and with certain other municipal agencies in the Chicago area. We reported the discovery to, and have had further discussions with, law enforcement and other authorities.

On December 29, 2011, we signed a settlement agreement with the City under which we have: (1) paid the City \$11 million in January 2012; (2) agreed to convert 79 positions at our Chicago transfer station and materials recovery facilities from temporary to full-time employee positions; and (3) released any claims we might have due to alleged shortfalls in the amount of waste delivered by the City under one of our contracts. In exchange, the City released all claims against us and has agreed that we may continue to perform our existing contracts and that we will remain eligible to bid on future City contracts.

Although we have settled with the City, the matter remains ongoing with law enforcement authorities and other municipal agencies. Our non-compliance could result in additional payments by us in the form of restitution, damages, or penalties, or the loss of future business in the affected market or other markets.

Congress Development Landfill Matters

Congress Development Co. (CDC) is a general partnership that owns and operates the Congress Landfill. The general partners in CDC are our subsidiary, Allied Waste Transportation, Inc. (Allied Transportation), and an unaffiliated entity, John Sexton Sand & Gravel Corporation (Sexton). Sexton was the operator of the landfill through early 2007, when Allied Transportation took over as the operator. The general partners likely will be jointly and severally liable for the costs associated with the following matters relating to the Congress Landfill.

In August 2010, Congress Development Company agreed with the State of Illinois to have a Final Consent Order (Final Order) entered by the Circuit Court of Illinois, Cook County. Pursuant to the Final Order, we have agreed to continue to implement certain remedial activities at the Congress Landfill. The remediation liability for Congress recorded as of March 31, 2012 is \$84.2 million, of which \$7.4 million is expected to be paid during the next twelve months. We believe the reasonably possible range of loss for remediation costs is \$54 million to \$154 million.

In a suit originally filed on December 23, 2009 in the Circuit Court of Cook County, Illinois and subsequently amended to add additional plaintiffs, approximately 2,550 plaintiffs sued our subsidiaries Allied Transportation and Allied Waste Industries, Inc., CDC and Sexton. The court entered an order dismissing Allied Waste Industries, Inc. without prejudice on October 26, 2010. The plaintiffs allege bodily injury, property damage and inability to have normal use and enjoyment of property arising from, among other things, odors and other damages arising from landfill gas leaking, and they base their claims on negligence, trespass, and nuisance. On January 6, 2012, the court took plaintiffs' motion for leave to amend their complaint to seek punitive damages under advisement, to be considered on a plaintiff-by-plaintiff basis. The court also granted plaintiffs leave to serve discovery on the punitive damages issue. Following the court's order in our favor striking the plaintiffs' allegations requesting actual damages in excess of \$50 million and punitive damages in excess of \$50 million, the amount of damages being sought is unspecified. Discovery is ongoing. We intend to vigorously defend against the plaintiffs' allegations in this action.

Livingston Matter

On October 13, 2009, the Twenty-First Judicial District Court, Parish of Livingston, State of Louisiana, issued its Post Class Certification Findings of Fact and Conclusions of Law in a lawsuit alleging nuisance from the activities of the former hazardous waste facility owned by our subsidiary CECOS International, Inc. (CECOS) located in Livingston Parish, Louisiana. The court granted class certification for all those living within a six mile radius of the CECOS site between the years 1977 and 1990. We appealed the class certification order. On August 17, 2011, the court of appeals granted a joint motion to remand the case to the trial court for the parties to finalize a proposed settlement. The parties executed a settlement agreement on September 15, 2011, which was approved by the trial court at a fairness hearing on December 8, 2011. The settlement agreement, which provides for payment of \$29.5 million to settle the claims of the class, became final upon the expiration of the appeal period on February 23, 2012, at which time we made the \$29.5 million payment.

Multiemployer Pension Plans

We contribute to 27 multiemployer pension plans under collective bargaining agreements covering union-represented employees. Approximately 20% of our total current employees are participants in such multiemployer plans. These plans generally provide retirement benefits to participants based on their service to contributing employers. We do not administer these multiemployer plans. In general, these plans are managed by a board of trustees with the unions appointing certain trustees and other contributing employers of the plan appointing certain members. We generally are not represented on the board of trustees.

Further, under current law regarding multiemployer pension plans, a plan's termination, and any termination of an employer's obligation to make contributions, including our voluntary withdrawal (which we consider from time to time), or the mass withdrawal of all contributing employers from any under-funded multiemployer pension plan (each, a "Withdrawal Event") would require us to make payments to the plan for our proportionate share of the multiemployer pension plan's unfunded vested liabilities. We cannot assure you that there will not be a Withdrawal Event with respect to any of the multiemployer pension plans to which we contribute or that, in the event of such a Withdrawal Event, the amounts we would be required to contribute would not have a material adverse impact on our consolidated financial condition, results of operations and cash flows.

We have 14 collective bargaining agreements ("CBAs") with local bargaining units of the Teamsters under which we have obligations to contribute to the Central States, Southeast and Southwest Areas Pension Fund (the "Fund"). All 14 of these CBAs are or will be under negotiation in 2012 and 2013. As part of these negotiations, we have proposed or intend to propose to withdraw from the Fund. Withdrawal is only one of the issues in these negotiations, and we do not know what the ultimate outcome of the negotiations in any locale will be. With respect to each CBA, if we do withdraw, this will constitute a Withdrawal Event and will require us to make payments to the Fund for a proportionate share of its unfunded vested liabilities. If we do have a Withdrawal Event or Events with respect to one or more bargaining units, the amount ultimately payable would depend upon a number of variable factors involving valuations and actuarial calculations. We do not presently know what the result of those calculations and valuations would be. The Fund has estimated that, as of November 15, 2011, our liability upon a complete withdrawal with respect to all bargaining units related to the Fund would be approximately \$109 million. Based on information received from the 27 multiemployer pension plans to which we contribute, we believe that our potential liability in the event of a complete withdrawal from the Fund is (a) much greater than our potential liability in the event of a complete withdrawal from any of the 26 other multiemployer pension plans in which we participate and (b) greater than our potential aggregate liability in the event of complete withdrawal from all the 20 other multiemployer pension plans to which we contribute and that are either "critical" or "endangered" as those terms are defined in the Pension Protection Act.

Although one or more potential Withdrawal Events from the Fund are reasonably possible, at this time such a Withdrawal Event with respect to any bargaining unit is not probable and we cannot reasonably estimate a loss or range of loss. In the future, a loss may become probable and we may be able to reasonably estimate a range of loss, at which time or times we will incur an expense or expenses that will reduce earnings. Any such expense may be material to our results of operations in the period or periods incurred. The liability associated with any such expense or expenses ordinarily would be paid over a period of 20 years and is unlikely to be material to our cash flow in any period.

For additional discussion and detail regarding multiemployer pension plans, see Note 11, *Employee Benefit Plans*, to our consolidated financial statements in Item 8 of our Annual Report on Form 10-K for the fiscal year ended December 31, 2011.

Restricted Cash and Marketable Securities

Our restricted cash and marketable securities deposits include, among other things, restricted cash and marketable securities held for capital expenditures under certain debt facilities, and restricted cash and marketable securities pledged to regulatory agencies and governmental entities as financial guarantees of our performance related to our final capping, closure and post-closure obligations at our landfills. The following table summarizes our restricted cash and marketable securities:

	March 31, 2012	December 31, 2011
Financing proceeds	\$ 17.3	\$ 22.5
Capping, closure and post-closure obligations	55.3	54.9
Self-insurance	76.3	75.2
Other	2.5	37.0
Total restricted cash and marketable securities	<u>\$ 151.4</u>	<u>\$ 189.6</u>

Off-Balance Sheet Arrangements

We have no off-balance sheet debt or similar obligations, other than operating leases and the financial assurances, which are not classified as debt. We have no transactions or obligations with related parties that are not disclosed, consolidated into or reflected in our reported financial position or results of operations. We have not guaranteed any third-party debt.

14. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS

We are the primary obligor under certain of the Senior Notes. However, we have no independent assets or operations, and therefore substantially all of our subsidiaries have jointly and severally guaranteed these notes. All of the subsidiary guarantors are 100% direct or indirect wholly owned subsidiaries of the parent, and all guarantees are full, unconditional and joint and several, except for certain customary circumstances as provided by the indenture. Thus, we present condensed consolidating balance sheets as of March 31, 2012 (unaudited) and December 31, 2011, and unaudited condensed consolidating statements of income, comprehensive income and cash flows for the three months ended March 31, 2012 and 2011 for each of Republic Services, Inc. (Parent), guarantor subsidiaries and the other non-guarantor subsidiaries with any consolidating adjustments based upon the guarantor and non-guarantor subsidiaries as of March 31, 2012.

Unaudited Condensed Consolidating Balance Sheets

	March 31, 2012				
	Parent	Guarantors	Non -Guarantors	Eliminations	Consolidated
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 13.4	\$ 55.4	\$ 4.7	\$ —	\$ 73.5
Accounts receivable, net	—	749.8	58.6	—	808.4
Prepaid expenses and other current assets	41.2	88.5	23.2	—	152.9
Deferred tax assets	134.1	—	10.3	—	144.4
Total current assets	188.7	893.7	96.8	—	1,179.2
Restricted cash and marketable securities	17.3	44.8	89.3	—	151.4
Property and equipment, net	58.0	6,259.5	495.5	—	6,813.0
Goodwill	—	10,653.1	—	—	10,653.1
Other intangible assets, net	13.7	384.4	—	—	398.1
Investment and net advances to affiliate	15,195.8	81.3	154.3	(15,431.4)	—
Other assets	119.1	82.7	59.3	—	261.1
Total assets	\$15,592.6	\$ 18,399.5	\$ 895.2	\$ (15,431.4)	\$ 19,455.9
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$ 280.7	\$ 152.4	\$ 17.9	\$ —	\$ 451.0
Notes payable and current maturities of long-term debt	25.0	7.6	1.6	—	34.2
Deferred revenue	—	307.2	1.8	—	309.0
Accrued landfill and environmental costs, current portion	—	182.6	—	—	182.6
Accrued interest	59.0	21.3	—	—	80.3
Other accrued liabilities	341.5	153.1	164.1	—	658.7
Total current liabilities	706.2	824.2	185.4	—	1,715.8
Long-term debt, net of current maturities	5,852.9	1,004.4	13.0	—	6,870.3
Accrued landfill and environmental costs, net of current portion	—	1,126.9	275.7	—	1,402.6
Deferred income taxes and other long-term tax liabilities	1,173.5	—	(8.5)	—	1,165.0
Self-insurance reserves, net of current portion	—	73.3	234.2	—	307.5
Other long-term liabilities	108.3	74.3	58.4	—	241.0
Commitments and contingencies					
Stockholders' equity:					
Common stock	4.0	—	—	—	4.0
Other equity	7,747.7	15,296.4	135.0	(15,431.4)	7,747.7
Total Republic Services, Inc. stockholders' equity	7,751.7	15,296.4	135.0	(15,431.4)	7,751.7
Noncontrolling interests	—	—	2.0	—	2.0
Total stockholders' equity	7,751.7	15,296.4	137.0	(15,431.4)	7,753.7
Total liabilities and stockholders' equity	\$15,592.6	\$ 18,399.5	\$ 895.2	\$ (15,431.4)	\$ 19,455.9

Condensed Consolidating Balance Sheets

	December 31, 2011				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 9.6	\$ 53.9	\$ 2.8	\$ —	\$ 66.3
Accounts receivable, net	—	765.2	60.6	—	825.8
Prepaid expenses and other current assets	100.3	92.6	23.0	—	215.9
Deferred tax assets	147.5	—	10.2	—	157.7
Total current assets	257.4	911.7	96.6	—	1,265.7
Restricted cash and marketable securities	51.9	49.5	88.2	—	189.6
Property and equipment, net	55.8	6,234.0	502.5	—	6,792.3
Goodwill	—	10,647.0	—	—	10,647.0
Other intangible assets, net	15.3	394.3	—	—	409.6
Investment and net advances to affiliate	15,044.0	70.2	152.5	(15,266.7)	—
Other assets	105.7	82.9	58.7	—	247.3
Total assets	\$15,530.1	\$ 18,389.6	\$ 898.5	\$ (15,266.7)	\$ 19,551.5
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$ 239.3	\$ 305.5	\$ 18.8	\$ —	\$ 563.6
Notes payable and current maturities of long-term debt	25.6	7.6	1.6	—	34.8
Deferred revenue	—	288.5	1.7	—	290.2
Accrued landfill and environmental costs, current portion	—	184.2	—	—	184.2
Accrued interest	61.8	10.4	—	—	72.2
Other accrued liabilities	393.1	187.0	172.4	—	752.5
Total current liabilities	719.8	983.2	194.5	—	1,897.5
Long-term debt, net of current maturities	5,871.1	1,002.8	13.1	—	6,887.0
Accrued landfill and environmental costs, net of current portion	—	1,123.1	273.4	—	1,396.5
Deferred income taxes and other long-term tax liabilities	1,169.6	—	(8.5)	—	1,161.1
Self-insurance reserves, net of current portion	—	72.6	231.3	—	303.9
Other long-term liabilities	88.3	75.8	58.0	—	222.1
Commitments and contingencies					
Stockholders' equity:					
Common stock	4.0	—	—	—	4.0
Other equity	7,677.3	15,132.1	134.6	(15,266.7)	7,677.3
Total Republic Services, Inc. stockholders' equity	7,681.3	15,132.1	134.6	(15,266.7)	7,681.3
Noncontrolling interests	—	—	2.1	—	2.1
Total stockholders' equity	7,681.3	15,132.1	136.7	(15,266.7)	7,683.4
Total liabilities and stockholders' equity	\$15,530.1	\$ 18,389.6	\$ 898.5	\$ (15,266.7)	\$ 19,551.5

Unaudited Condensed Consolidating Statements of Income

	Three Months Ended March 31, 2012				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Revenue	\$ —	\$ 1,903.0	\$ 96.4	\$ (17.0)	\$ 1,982.4
Expenses:					
Cost of operations	1.2	1,134.5	84.5	(17.0)	1,203.2
Depreciation, amortization and depletion	5.8	196.9	11.0	—	213.7
Accretion	—	19.5	0.2	—	19.7
Selling, general and administrative	42.8	170.5	9.2	—	222.5
Loss on disposition of assets and impairments, net	—	(3.6)	—	—	(3.6)
Operating (loss) income	(49.8)	385.2	(8.5)	—	326.9
Interest expense	(72.0)	(32.5)	0.2	—	(104.3)
Interest income	(1.5)	(1.0)	2.8	—	0.3
Other (expense) income, net	(4.0)	4.2	—	—	0.2
Equity in earnings of subsidiaries	202.4	5.6	1.8	(209.8)	—
Intercompany interest income (expense)	25.9	(48.3)	22.4	—	—
Income before income taxes	101.0	313.2	18.7	(209.8)	223.1
Provision (benefit) for income taxes	(41.9)	115.3	6.9	—	80.3
Net income	142.9	197.9	11.8	(209.8)	142.8
Net loss attributable to noncontrolling interests	—	—	0.1	—	0.1
Net income attributable to Republic Services, Inc.	<u>\$ 142.9</u>	<u>\$ 197.9</u>	<u>\$ 11.9</u>	<u>\$ (209.8)</u>	<u>\$ 142.9</u>

Unaudited Condensed Consolidating Statements of Comprehensive Income Three Months Ended March 31, 2012

	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net income	\$ 142.9	\$ 197.9	\$ 11.8	\$ (209.8)	\$ 142.8
Other comprehensive income (loss), net of tax					
Hedging related activity	7.7	—	—	—	7.7
Pension related activity	—	(3.5)	—	—	(3.5)
Other comprehensive (loss) income, net of tax	7.7	(3.5)	—	—	4.2
Comprehensive income	150.6	194.4	11.8	(209.8)	147.0
Comprehensive loss attributable to noncontrolling interests	—	—	0.1	—	0.1
Comprehensive income attributable to Republic Services, Inc.	<u>\$ 150.6</u>	<u>\$ 194.4</u>	<u>\$ 11.9</u>	<u>\$ (209.8)</u>	<u>\$ 147.1</u>

Unaudited Condensed Consolidating Statements of Income

	Three Months Ended March 31, 2011				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Revenue	\$ —	\$ 1,891.1	\$ 89.1	\$ (15.3)	\$ 1,964.9
Expenses:					
Cost of operations	2.3	1,097.1	75.6	(15.3)	1,159.7
Depreciation, amortization and depletion	5.4	189.8	10.6	—	205.8
Accretion	—	19.5	0.2	—	19.7
Selling, general and administrative	39.6	153.5	10.8	—	203.9
Loss on disposition of assets and impairments, net	(0.4)	—	—	—	(0.4)
Operating (loss) income	(46.9)	431.2	(8.1)	—	376.2
Interest expense	(56.4)	(59.8)	0.5	—	(115.7)
Loss on extinguishment of debt	—	(1.8)	—	—	(1.8)
Interest income	(1.8)	(1.3)	3.3	—	0.2
Other (expense) income, net	(3.1)	2.8	1.4	—	1.1
Equity in earnings of subsidiaries	338.2	3.4	0.8	(342.4)	—
Intercompany interest income (expense)	(199.5)	183.8	15.7	—	—
Income before income taxes	30.5	558.3	13.6	(342.4)	260.0
(Benefit) provision for income taxes	(127.7)	224.6	5.0	—	101.9
Net income	158.2	333.7	8.6	(342.4)	158.1
Net loss attributable to noncontrolling interests	—	—	0.1	—	0.1
Net income attributable to Republic Services, Inc.	<u>\$ 158.2</u>	<u>\$ 333.7</u>	<u>\$ 8.7</u>	<u>\$ (342.4)</u>	<u>\$ 158.2</u>

Unaudited Condensed Consolidating Statements of Comprehensive Income

	Three Months Ended March 31, 2011				
	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net income	\$ 158.2	\$ 333.7	\$ 8.6	\$ (342.4)	\$ 158.1
Other comprehensive loss, net of tax					
Hedging related activity	(4.3)	—	—	—	(4.3)
Other comprehensive loss, net of tax	(4.3)	—	—	—	(4.3)
Comprehensive income	153.9	333.7	8.6	(342.4)	153.8
Comprehensive loss attributable to noncontrolling interests	—	—	0.1	—	0.1
Comprehensive income attributable to Republic Services, Inc.	<u>\$ 153.9</u>	<u>\$ 333.7</u>	<u>\$ 8.7</u>	<u>\$ (342.4)</u>	<u>\$ 153.9</u>

Unaudited Condensed Consolidating Statements of Cash Flows

Three Months Ended March 31, 2012

	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Cash (used in) provided by operating activities:					
Net income	\$ 142.9	\$ 197.9	\$ 11.8	\$ (209.8)	\$ 142.8
Equity in earnings of subsidiaries, net of taxes	(202.4)	(5.6)	(1.8)	209.8	—
Other adjustments	64.1	130.7	(3.4)	—	191.4
Cash (used in) provided by operating activities	4.6	323.0	6.6	—	334.2
Cash (used in) provided by investing activities:					
Purchases of property and equipment	(4.0)	(267.0)	(3.2)	—	(274.2)
Proceeds from sales of property and equipment	—	4.8	—	—	4.8
Cash used in acquisitions, net of cash acquired	—	(19.7)	—	—	(19.7)
Cash proceeds from divestitures, net of cash divested	—	9.5	—	—	9.5
Change in restricted cash and marketable securities	33.8	4.7	(1.1)	—	37.4
Other	—	(0.1)	—	—	(0.1)
Change in investment and net advances to affiliate	50.7	—	—	(50.7)	—
Cash (used in) provided by investing activities	80.5	(267.8)	(4.3)	(50.7)	(242.3)
Cash provided by (used in) financing activities:					
Proceeds from notes payable and long-term debt	564.3	—	—	—	564.3
Payments of notes payable and long-term debt	(583.3)	(3.0)	(0.4)	—	(586.7)
Issuances of common stock	27.0	—	—	—	27.0
Excess income tax benefit from stock option exercises	1.1	—	—	—	1.1
Purchases of common stock for treasury	(9.0)	—	—	—	(9.0)
Cash dividends paid	(81.4)	—	—	—	(81.4)
Change in investment and net advances from parent	—	(50.7)	—	50.7	—
Cash provided by (used in) financing activities	(81.3)	(53.7)	(0.4)	50.7	(84.7)
(Decrease) increase in cash and cash equivalents	3.8	1.5	1.9	—	7.2
Cash and cash equivalents at beginning of period	9.6	53.9	2.8	—	66.3
Cash and cash equivalents at end of period	\$ 13.4	\$ 55.4	\$ 4.7	\$ —	\$ 73.5

Unaudited Condensed Consolidating Statements of Cash Flows

Three Months Ended March 31, 2011

	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
Cash provided by (used in) operating activities:					
Net income	\$ 158.2	\$ 333.7	\$ 8.6	\$ (342.4)	\$ 158.1
Equity in earnings of subsidiaries, net of taxes	(338.2)	(3.4)	(0.8)	342.4	—
Other adjustments	117.5	154.7	3.4	—	275.6
Cash provided by (used in) operating activities	(62.5)	485.0	11.2	—	433.7
Cash (used in) provided by investing activities:					
Purchases of property and equipment	—	(288.5)	(8.7)	—	(297.2)
Proceeds from sales of property and equipment	—	6.9	—	—	6.9
Cash used in acquisitions, net of cash acquired	—	(16.5)	—	—	(16.5)
Cash proceeds from divestitures, net of cash divested	—	4.9	—	—	4.9
Change in restricted cash and marketable securities	10.4	0.5	(3.0)	—	7.9
Other	—	(0.3)	—	—	(0.3)
Change in investment and net advances to affiliate	(42.2)	—	—	42.2	—
Cash (used in) provided by investing activities	(31.8)	(293.0)	(11.7)	42.2	(294.3)
Cash provided by (used in) financing activities:					
Proceeds from notes payable and long-term debt	486.5	—	—	—	486.5
Payments of notes payable and long-term debt	(159.5)	(271.2)	(0.4)	—	(431.1)
Premiums paid on extinguishment of debt	—	(1.5)	—	—	(1.5)
Fees paid to issue and retire senior notes and certain hedging relationships	(0.1)	—	—	—	(0.1)
Issuances of common stock	10.3	—	—	—	10.3
Excess income tax benefit from stock option exercises	0.7	—	—	—	0.7
Purchases of common stock for treasury	(147.9)	—	—	—	(147.9)
Cash dividends paid	(76.7)	—	—	—	(76.7)
Change in investment and net advances from parent	—	42.2	—	(42.2)	—
Cash provided by (used in) financing activities	113.3	(230.5)	(0.4)	(42.2)	(159.8)
(Decrease) increase in cash and cash equivalents	19.0	(38.5)	(0.9)	—	(20.4)
Cash and cash equivalents at beginning of period	14.5	70.5	3.3	—	88.3
Cash and cash equivalents at end of period	<u>\$ 33.5</u>	<u>\$ 32.0</u>	<u>\$ 2.4</u>	<u>\$ —</u>	<u>\$ 67.9</u>

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

You should read the following discussion in conjunction with the unaudited consolidated financial statements and notes thereto included under Item 1. In addition, you should refer to our audited consolidated financial statements and notes thereto and related *Management's Discussion and Analysis of Financial Condition and Results of Operations* appearing in our Annual Report on Form 10-K for the year ended December 31, 2011.

Overview

We are the second largest provider of services in the domestic non-hazardous solid waste industry, as measured by revenue. We provide non-hazardous solid waste collection services for commercial, industrial, municipal and residential customers through 333 collection operations in 39 states and Puerto Rico. We own or operate 192 transfer stations, 191 active solid waste landfills and 74 materials recovery facilities. We also operate 69 landfill gas and renewable energy projects.

Revenue for the three months ended March 31, 2012 increased to \$1,982.4 million compared to \$1,964.9 million for the same period in 2011. Core price for the three months ended March 31, 2012 increased 0.6%, fuel surcharges increased 0.5%, volume increased 0.2% and acquisitions increased 0.4%. Offsetting this revenue growth of 1.7% were commodity price decreases of 0.8%.

The following table summarizes our revenue, costs and expenses for the three months ended March 31 (in millions of dollars and as a percentage of revenue):

	Three Months Ended March 31,			
	2012		2011	
Revenue	\$1,982.4	100.0%	\$1,964.9	100.0%
Expenses:				
Cost of operations	1,203.2	60.7	1,159.7	59.0
Depreciation, amortization and depletion of property and equipment	196.0	9.9	187.1	9.5
Amortization of other intangible assets and other assets	17.7	0.9	18.7	1.0
Accretion	19.7	1.0	19.7	1.0
Selling, general and administrative	222.5	11.2	203.9	10.4
Gain on disposition of assets and impairments, net	(3.6)	(0.2)	(0.4)	—
Operating income	<u>\$ 326.9</u>	<u>16.5%</u>	<u>\$ 376.2</u>	<u>19.1%</u>

Our pre-tax income was \$223.1 million for the three months ended March 31, 2012 versus \$260.0 million for the comparable 2011 period. Our net income attributable to Republic Services, Inc. was \$142.9 million, or \$0.38 per diluted share, for the three months ended March 31, 2012 versus \$158.2 million, or \$0.41 per diluted share, for the comparable 2011 period.

During each of the three months ended March 31, 2012 and 2011, we recorded a number of charges and other expenses and benefits that impacted our pre-tax income, net income attributable to Republic Services, Inc. (Net Income — Republic) and diluted earnings per share as noted in the following table (in millions, except per share data).

	Three Months Ended March 31, 2012			Three Months Ended March 31, 2011		
	Pre-tax Income	Net Income - Republic	Diluted Earnings per Share	Pre-tax Income	Net Income - Republic	Diluted Earnings per Share
As reported	\$ 223.1	\$ 142.9	\$ 0.38	\$ 260.0	\$ 158.2	\$ 0.41
Loss on extinguishment of debt	—	—	—	1.8	1.1	0.01
(Gain) loss on disposition of assets and impairments, net	(3.6)	(2.1)	—	(0.4)	0.4	—
Adjusted	<u>\$ 219.5</u>	<u>\$ 140.8</u>	<u>\$ 0.38</u>	<u>\$ 261.4</u>	<u>\$ 159.7</u>	<u>\$ 0.42</u>

We believe that presenting adjusted pre-tax income, adjusted net income attributable to Republic Services, Inc. and adjusted diluted earnings per share, which are not measures determined in accordance with generally accepted accounting principles in the United States (U.S. GAAP), provides an understanding of operational activities before the financial impact of certain non-operational items. We use these measures, and believe investors will find them helpful, in understanding the ongoing performance of our operations separate from items that have a disproportionate impact on our results for a particular period. Comparable charges and costs have been incurred in prior periods, and similar types of adjustments can reasonably be expected to be recorded in future periods. Our definition of adjusted pre-tax income, adjusted net income attributable to Republic Services, Inc. and adjusted diluted earnings per share may not be comparable to similarly titled measures presented by other companies.

[Table of Contents](#)

Loss on Extinguishment of Debt. During the three months ended March 31, 2011, we repurchased \$5.0 million of our 9.250% Debentures due 2021 in the secondary market. We incurred a loss on extinguishment of debt of \$1.8 million for premiums paid to repurchase debt and to write-off unamortized debt discounts.

Gain on Disposition of Assets and Impairments, Net. During the three months ended March 31, 2012, we recorded a net gain on disposition of assets and impairments of \$3.6 million related to a divestiture in our Eastern Region. During the three months ended March 31, 2011, we recorded a net gain on the disposition of assets and impairments of \$0.4 million primarily related to a divestiture in our Western Region.

Recent Developments

In April 2012, we updated our full year 2012 guidance to reflect higher costs and current business conditions:

Revenue – Price and volume

We expect the increase in revenue due to price and volume to be approximately 1.0%. This consists of an increase of 1.0% resulting from core price and 0% from volume. Our previous guidance was an increase of 1.0 to 1.5% from core price and 0.5% from volume.

Income taxes

We expect our provision for income taxes, excluding loss on extinguishment of debt, to be approximately 37%. Our previous guidance was 39%.

Adjusted Diluted Earnings per Share

We expect adjusted diluted earnings per share to be in a range of \$1.86 to \$1.90. Adjusted diluted earnings per share excludes loss on extinguishment of debt and is not a measure determined in accordance with GAAP. Our previous guidance was a range of \$1.98 to \$2.02 per diluted share. The following is a summary of anticipated adjusted diluted earnings per share for the year ending December 31, 2012:

	(Anticipated) Year Ending December 31, 2012
Diluted earnings per share	\$ 1.68 - 1.72
Loss on extinguishment of debt	0.18
Adjusted diluted earnings per share	<u>\$ 1.86 - 1.90</u>

We believe that the presentation of adjusted diluted earnings per share, which excludes loss on extinguishment of debt, provides an understanding of operational activities before the financial impact of certain items. We use this measure, and believe investors will find it helpful, in understanding the ongoing performance of our operations separate from items that have a disproportionate impact on our results for a particular period. We have incurred comparable charges and costs in prior periods, and similar types of adjustments can reasonably be expected to be recorded in future periods. Our definition of adjusted diluted earnings per share may not be comparable to similarly titled measures presented by other companies.

During 2012, we expect to call at 103.438% and refinance \$750.0 million of our June 2017 6.875% Senior Notes. We expect to incur a charge upon extinguishment of these notes of approximately \$97 million, of which \$26 million is the cash premium and \$71 million is the unamortized discount associated with these notes.

Results of Operations

Revenue

We generate revenue primarily from our solid waste collection operations. Our remaining revenue is from other services, including transfer stations, landfill disposal and recycling. Our revenue from collection operations consists of fees we receive from commercial, industrial, municipal and residential customers. Our residential and commercial collection operations in some markets are based on long-term contracts with municipalities. Certain of our municipal contracts have annual price escalation clauses that are tied to changes in an underlying base index such as the consumer price index. We generally provide commercial and industrial collection services to customers under contracts with terms up to three years. Our transfer stations, landfills and, to a lesser extent, our material recovery facilities generate revenue from disposal or tipping fees charged to third parties. In general, we integrate our recycling operations with our collection operations and obtain revenue from the sale of recyclable materials. Other revenue consists primarily of revenue from National Accounts, which represents the portion of revenue generated from nationwide contracts in markets outside our operating areas, and, as such, the associated waste handling services are subcontracted to local operators. Consequently, substantially all of this revenue is offset with related subcontract costs, which are recorded in cost of operations.

The following table reflects our revenue by service line for the three months ended March 31 (in millions of dollars and as a percentage of revenue):

	Three Months Ended March 31,			
	2012		2011	
Collection:				
Residential	\$ 530.9	26.8%	\$ 525.7	26.7%
Commercial	621.1	31.3	618.1	31.5
Industrial	367.7	18.5	353.6	18.0
Other	7.9	0.4	7.9	0.4
Total collection	1,527.6	77.0	1,505.3	76.6
Transfer	220.6		226.7	
Less: Intercompany	(130.0)		(131.9)	
Transfer, net	90.6	4.6	94.8	4.8
Landfill	447.7		422.2	
Less: Intercompany	(207.6)		(195.2)	
Landfill, net	240.1	12.1	227.0	11.6
Sale of recyclable materials	91.2	4.6	105.3	5.4

Other non-core	<u>32.9</u>	<u>1.7</u>	<u>32.5</u>	<u>1.6</u>
Other	<u>124.1</u>	<u>6.3</u>	<u>137.8</u>	<u>7.0</u>
Total revenue	<u>\$1,982.4</u>	<u>100.0%</u>	<u>\$1,964.9</u>	<u>100.0%</u>

Changes in price are restricted on approximately 50% of our annual revenue. These restrictions include:

- price changes based upon fluctuation in a specific index as defined in the contract;
- fixed price increases based on stated contract terms; or

[Table of Contents](#)

- price changes based on a cost plus a specific profit margin or other measurement.

Of these restricted pricing arrangements, approximately 65% are based on a consumer price index, 15% are fixed arrangements and the remainder are based upon a cost plus or other specific arrangement. The consumer price index varies from a single historical stated period of time or an average of trailing historical rates over a stated period of time. In addition, many pricing resets lag between the measurement period and the date the revised pricing goes into effect. As a result, current changes in a specific index, such as the consumer price index, may not manifest themselves in our reported pricing for several quarters into the future.

The following table reflects changes in our revenue for the three months ended March 31, 2012 versus the comparable 2011 period:

	Three Months Ended March 31,	
	2012	2011
Core price	0.6%	1.0%
Fuel surcharges	0.5	0.6
Recycling commodities	(0.8)	1.0
Total price	0.3	2.6
Volume	0.2	(0.7)
San Mateo and Toronto contract losses	—	(1.4)
Total internal growth	0.5	0.5
Acquisitions / divestitures, net	0.4	(0.1)
Total	0.9%	0.4%

- Core price increased 0.6% due to favorable pricing in our landfill and industrial collection lines of business.
- Recycling commodities decreased 0.8% due to the change in the market price of materials. Average prices for old corrugated cardboard (OCC) for the three months ended March 31, 2012 were \$138.92 per ton versus \$161.85 per ton for the comparable 2011 period, a decrease of \$22.93 per ton or 14.2%. Average prices of old newspaper (ONP) for the three months ended March 31, 2012 were \$110.56 per ton versus \$146.87 per ton for the comparable 2011 period, a decrease of \$36.31 per ton or 24.7%. The declines in prices were offset by increased volumes processed.
Changing market demand for recyclable materials causes volatility in commodity prices. At current volumes and mix of materials, we believe a ten dollar per ton change in the price of recyclable materials will change annual revenue and operating income by approximately \$27 million and \$18 million, respectively.
- Volume increased 0.2% due primarily to increases in our industrial collection line of business and an additional workday in the three months ended March 31, 2012 versus the comparable 2011 period. Partially offsetting these increases was a decrease in volume due to the loss of a large national broker that was acquired by a competitor.

Cost of Operations

Cost of operations includes labor and related benefits, which consists of salaries and wages, health and welfare benefits, incentive compensation and payroll taxes. It also includes transfer and disposal costs representing tipping fees paid to third party disposal facilities and transfer stations; maintenance and repairs relating to our vehicles, equipment and containers, including related labor and benefit costs; transportation and subcontractor costs, which include costs for independent haulers who transport our waste to disposal facilities and costs for local operators who provide waste handling services associated with our National Accounts in markets outside our standard operating areas; fuel, which includes the direct cost of fuel used by our vehicles, net of fuel credits; disposal franchise fees and taxes consisting of landfill taxes, municipal franchise fees, host community fees and royalties; landfill operating costs, which includes landfill accretion, financial assurance, leachate disposal and other landfill maintenance costs; risk management, which includes casualty insurance premiums and claims; cost of goods sold, which includes material costs paid to suppliers associated with recycling commodities; and other, which includes expenses such as facility operating costs, equipment rent and gains or losses on sale of assets used in our operations.

[Table of Contents](#)

The following table summarizes the major components of our cost of operations for the three months ended March 31 (in millions of dollars and as a percentage of revenue):

	Three Months Ended March 31,			
	2012		2011	
Labor and related benefits	\$ 388.9	19.6%	\$ 377.3	19.2%
Transfer and disposal costs	143.3	7.2	148.8	7.6
Maintenance and repairs	165.9	8.4	147.4	7.5
Transportation and subcontract costs	106.3	5.4	98.5	5.0
Fuel	131.2	6.6	118.3	6.0
Franchise fees and taxes	97.1	4.9	91.8	4.7
Landfill operating costs	26.7	1.3	27.9	1.4
Risk management	46.4	2.3	47.9	2.4
Cost of goods sold	30.7	1.5	33.2	1.7
Other	66.7	3.5	68.6	3.5
Total cost of operations	<u>\$1,203.2</u>	<u>60.7%</u>	<u>\$1,159.7</u>	<u>59.0%</u>

The cost categories shown above may change from time to time and may not be comparable to similarly titled categories used by other companies. As such, you should take care when comparing our cost of operations by cost component to that of other companies.

Our cost of operations in aggregate dollars and as a percentage of revenue increased \$43.5 million and 1.7%, respectively, for the three months ended March 31, 2012 versus the comparable 2011 period, primarily as a result of the following:

- Labor and related benefits increased due to wage increases and an additional workday during the three months ended March 31, 2012 versus the comparable 2011 period.
- Maintenance and repairs expense increased due to the increased cost of tires and costs associated with our fleet maintenance initiatives as well as container refurbishment expenses.
- Transportation and subcontract costs increased due to higher special waste volumes and fuel surcharges.
- Average fuel costs per gallon for the three months ended March 31, 2012 were \$3.97 versus \$3.63 for the comparable 2011 period, an increase of \$0.34 or 9.4%. At current consumption levels, a ten-cent change in the price of diesel fuel changes our fuel costs by approximately \$14 million on an annual basis. Offsetting these changes in fuel expense would be changes in our fuel recovery fee charged to our customers. At current participation rates, a ten-cent change in the price of diesel fuel changes our fuel recovery fee by approximately \$9 million.

These increases in costs were partially offset by:

- Transfer and disposal costs decreased during the three months ended March 31, 2012 versus the comparable 2011 period, primarily due to lower disposal prices and lower volumes disposed at third party sites.
- Cost of goods sold decreased primarily due to a decline in market value of recycled commodities offset by an increase in the volume of commodities processed.

During the three months ended March 31, 2012, approximately 68% of the total waste volume we collected was disposed at landfill sites that we own or operate (internalization), versus 66% for the comparable 2011 period.

Depreciation, Amortization and Depletion of Property and Equipment

The following table summarizes depreciation, amortization and depletion of property and equipment for the three months ended March 31 (in millions of dollars and as a percentage of revenue):

	Three Months Ended March 31,			
	2012		2011	
Depreciation and amortization of property and equipment	\$ 129.3	6.5%	\$ 127.5	6.5%
Landfill depletion and amortization	66.7	3.4	59.6	3.0
Depreciation, amortization and depletion expense	<u>\$ 196.0</u>	<u>9.9%</u>	<u>\$ 187.1</u>	<u>9.5%</u>

Landfill depletion and amortization expense increased \$7.1 million or, as a percentage of revenue, 0.4% for the three months ended March 31, 2012 versus the comparable 2011 period, primarily due to unfavorable adjustments to landfill amortization expense for asset retirement obligations at closed landfills.

[Table of Contents](#)

Amortization of Other Intangible and Other Assets

Amortization of intangible and other assets was \$17.7 million or, as a percentage of revenue, 0.9% for the three months ended March 31, 2012, versus \$18.7 million or, as a percentage of revenue, 1.0% for the comparable 2011 period. Our other intangible assets primarily relate to customer lists, franchise agreements, municipal contracts and agreements, trade names and, to a lesser extent, non-compete agreements.

Accretion Expenses

Accretion expenses were \$19.7 million or, as a percentage of revenue, 1.0% for the three months ended March 31, 2012 and for the comparable 2011 period. The amounts have remained relatively unchanged as our asset retirement obligations remained relatively consistent period over period.

Selling, General and Administrative Expenses

Selling, general and administrative expenses include salaries, health and welfare benefits and incentive compensation for corporate and field general management, field support functions, sales force, accounting and finance, legal, management information systems and clerical and administrative departments. Other expenses include rent and office costs, fees for professional services provided by third parties, marketing, investor and community relations services, directors' and officers' insurance, general employee relocation, travel, entertainment and bank charges.

The following table summarizes our selling, general and administrative expenses for the three months ended March 31 (in millions of dollars and as a percentage of revenue):

	Three Months Ended March 31,			
	2012		2011	
Salaries	\$ 150.5	7.6%	\$ 135.7	6.9%
Provision for doubtful accounts	7.2	0.4	0.4	—
Other	64.8	3.2	67.8	3.5
Total selling, general and administrative expenses	<u>\$ 222.5</u>	<u>11.2%</u>	<u>\$ 203.9</u>	<u>10.4%</u>

The cost categories shown above may change from time to time and may not be comparable to similarly titled categories used by other companies. As such, you should take care when comparing our selling, general and administrative expenses by cost component to those of other companies. Our selling, general and administrative expenses as a percentage of revenue increased 0.8% for the three months ended March 31, 2012 versus the comparable 2011 period, primarily as a result of the following:

- Salaries and related benefits increased due to wage increases and expanding our sales team.
- Provision for doubtful accounts increased due to an increase in unrecoverable amounts from certain customers and the recovery of accounts previously written-off during the three months ended March 31, 2011.

Gain on Disposition of Assets and Impairments, Net

During the three months ended March 31, 2012, we recorded a net gain on disposition of assets and impairments of \$3.6 million related to a divestiture in our Eastern Region. During the three months ended March 31, 2011, we recorded a net gain on the disposition of assets and impairments of \$0.4 million primarily related to a divestiture in our Western Region.

[Table of Contents](#)

Interest Expense

The following table provides the components of interest expense, including accretion of debt discounts and accretion primarily associated with environmental and self-funded risk insurance liabilities assumed in the acquisition of Allied, for the three months ended March 31 (in millions):

	Three Months Ended March 31,	
	2012	2011
Interest expense on debt and capital lease obligations	\$ 88.6	\$ 94.7
Accretion of debt discounts	4.9	10.1
Accretion of remediation and risk reserves	12.3	12.1
Less: capitalized interest	(1.5)	(1.2)
Total interest expense	<u>\$ 104.3</u>	<u>\$ 115.7</u>

The decrease in interest expense and accretion of debt discounts during the three months ended March 31, 2012 versus the comparable 2011 period is primarily due to refinancing certain of our higher interest rate debt in 2011. Cash paid for interest was \$79.9 million and \$111.2 million for the three months ended March 31, 2012 and 2011, respectively.

The debt we assumed from Allied was recorded at fair value as of December 5, 2008. We recorded a discount of \$624.3 million that is accreted to interest expense over the applicable terms of the related debt instruments or written-off upon refinancing. The remaining unamortized discounts as of March 31, 2012 on the outstanding debt assumed from Allied are as follows:

	Remaining Discount	Expected Accretion Over the Next Twelve Months
\$750.0 million 6.875% senior notes due June 2017	\$ 72.9	\$ 11.6
\$99.5 million 9.250% debentures due May 2021	2.0	0.1
\$360.0 million 7.400% debentures due September 2035	41.8	0.4
Other, maturing 2014 through 2031	15.2	2.5
Total	<u>\$ 131.9</u>	<u>\$ 14.6</u>

Loss on Extinguishment of Debt

During the three months ended March 31, 2011, we repurchased \$5.0 million of our 9.250% Debentures due 2021 in the secondary market. We incurred a loss on extinguishment of debt of \$1.8 million for premiums paid to repurchase debt and to write-off unamortized debt discounts.

Income Taxes

Our effective tax rate, exclusive of noncontrolling interests, for the three months ended March 31, 2012 and 2011 was 36.0% and 39.2%, respectively. The effective tax rate for the three months ended March 31, 2012 was favorably affected by a change in estimated non-deductible penalties relating to certain legal settlements, and adjustments resulting from the filings of amended state returns related to the December 2011 settlement of Allied's 2000 – 2003 tax years. We record interim income tax expense based upon our anticipated full year effective income tax rate.

In the future we may choose to divest of certain operating assets that have little or no tax basis, thereby resulting in a higher taxable gain than otherwise would be recognized. The higher taxable gain will increase our effective rate in the quarter in which the divestiture is completed.

[Table of Contents](#)

Reportable Segments

Our operations are managed and reviewed through four geographic regions that we designate as our reportable segments. Summarized financial information concerning our reportable segments for the three months ended March 31, 2012 and 2011 is shown in the following table (in millions of dollars and as a percentage of revenue):

	Net Revenue	Depreciation, Amortization, Depletion and Accretion Before Adjustments for Asset Retirement Obligations	Adjustments to Amortization Expense for Asset Retirement Obligations	Depreciation, Amortization, Depletion and Accretion	Gain (Loss) on Disposition of Assets, Net and Asset Impairment	Operating Income (Loss)	Operating Margin
Three Months Ended March 31, 2012:							
Eastern	\$ 506.0	\$ 51.4	\$ (0.3)	\$ 51.1	\$ 3.6	\$ 110.5	21.8%
Midwestern	425.8	52.0	—	52.0	—	74.5	17.5
Southern	509.0	57.5	(0.2)	57.3	—	104.7	20.6
Western	516.4	53.8	—	53.8	—	100.8	19.5
Corporate entities	25.2	12.7	6.5	19.2	—	(63.6)	—
Total	\$1,982.4	\$ 227.4	\$ 6.0	\$ 233.4	\$ 3.6	\$ 326.9	16.5%
Three Months Ended March 31, 2011:							
Eastern	\$ 501.4	\$ 51.4	\$ —	\$ 51.4	\$ (0.9)	\$ 117.7	23.5%
Midwestern	418.9	51.5	—	51.5	(0.5)	80.4	19.2
Southern	494.7	54.9	(0.1)	54.8	(0.1)	119.4	24.1
Western	528.8	55.3	—	55.3	1.6	123.0	23.3
Corporate entities	21.1	12.5	—	12.5	0.3	(64.3)	—
Total	\$1,964.9	\$ 225.6	\$ (0.1)	\$ 225.5	\$ 0.4	\$ 376.2	19.1%

Corporate entities include legal, tax, treasury, information technology, risk management, human resources, corporate accounts and other typical administrative functions. National Accounts revenue included in corporate entities represents the portion of revenue generated from nationwide contracts in markets outside our operating areas, and, as such, the associated waste handling services are subcontracted to local operators. Consequently, substantially all of this revenue is offset with related subcontract costs, which are recorded in cost of operations.

Significant changes in the revenue and operating margins of our reportable segments comparing the three months ended March 31, 2012 with the comparable 2011 periods are discussed in the following paragraphs. The results of our reportable segments affected by the disposition of certain assets and liabilities in the normal course of business are noted below where significant.

Eastern Region

Revenue for the three months ended March 31, 2012 benefited from core price growth in all lines of business partially offset by a decrease in recycling commodity revenue. Revenue increased due to the mild winter, which increased our temporary industrial collection and special waste volumes.

For the three months ended March 31, 2012, operating margins were 21.8% versus 23.5% for the comparable 2011 period. The decrease in operating margins is due primarily to increased labor costs due to wage increases and an additional workday during the three months ended March 31, 2012 versus the comparable 2011 period. Higher fuel, landfill operating, repair and maintenance, and sales and marketing expenses also contributed to lower operating margins. These unfavorable items were partially offset by a \$3.6 million gain on disposition of assets recorded during the three months ended March 31, 2012.

Midwestern Region

Revenue for the three months ended March 31, 2012 benefited from core price growth in all lines of business except transfer station partially offset by a decrease in recycling commodity revenue. Revenue increased due to the mild winter, which increased our temporary industrial collection and special waste volumes.

For the three months ended March 31, 2012, operating margins were 17.5% versus 19.2% for the comparable 2011 period. The decrease in operating margins is due primarily to increased labor costs due to wage increases and an additional workday during the three months ended March 31, 2012 versus the comparable 2011 period. Higher disposal, fuel, landfill operating, repair and maintenance, and sales and marketing expenses also contributed to lower operating margins. These unfavorable items were partially offset by a decrease in legal settlement costs during the three months ended March 31, 2012.

Southern Region

Revenue for the three months ended March 31, 2012 benefited from core price growth in all lines of business, except commercial and residential collection. Revenue increased due to increases in our temporary industrial collection and landfill lines of business volumes primarily driven by special waste projects.

[Table of Contents](#)

For the three months ended March 31, 2012, operating margins were 20.6% versus 24.1% for the comparable 2011 period. The decrease in operating margins is due primarily to increased labor costs due to wage increases and an additional workday during the three months ended March 31, 2012 versus the comparable 2011 period. Subcontract and transportation costs increased due to the use of third party haulers on certain contracts. Landfill operating expenses increased due to higher leachate disposal and engineering costs. Higher fuel, repair and maintenance, and sales and marketing expenses also contributed to lower operating margins.

Western Region

Revenue for the three months ended March 31, 2012 benefited from core price growth in all lines of business partially offset by a decrease in recycling commodity revenue. Revenue decreased due to volume decreases in our residential collection, transfer station and landfill lines of business primarily due to the end of a large special waste project.

For the three months ended March 31, 2012, operating margins were 19.5% versus 23.3% for the comparable 2011 period. The decrease in operating margins is due primarily to the decrease in special waste volumes resulting from the end of a large special waste project and increased labor costs due to wage increases and an additional workday during the three months ended March 31, 2012 versus the comparable 2011 period. Franchise fees increased due to our new contract in San Jose, California. Higher fuel, repair and maintenance, and sales and marketing expenses also contributed to lower operating margins.

Corporate Entities

During the three months ended March 31, 2012, the corporate entities had an operating loss of \$63.6 million versus \$64.3 million for the comparable 2011 period. Operating margins for the three months ended March 31, 2012 were primarily impacted by a favorable remediation adjustment of \$8.5 million partially offset by an unfavorable adjustments to landfill amortization expense for asset retirement obligations at closed landfills of \$6.5 million. Corporate expenses also include general and administrative salary and benefit related expenses, legal, consulting and professional fees as well as other expenses.

Landfill and Environmental Matters

Available Airspace

The following table reflects landfill airspace activity for active landfills we owned or operated for the three months ended March 31, 2012:

	Balance as of December 31, 2011	Permits Granted, Net of Closures	Airspace Consumed	Balance as of March 31, 2012
Cubic yards (in millions):				
Permitted airspace	4,621.8	5.4	(17.8)	4,609.4
Probable expansion airspace	166.5			166.5
Total cubic yards (in millions)	4,788.3	5.4	(17.8)	4,775.9
Number of sites:				
Permitted airspace	191			191
Probable expansion airspace	8			8

As of March 31, 2012, we owned or operated 191 active solid waste landfills with total available disposal capacity estimated to be 4.8 billion in-place cubic yards. Total available disposal capacity represents the sum of estimated permitted airspace plus an estimate of probable expansion airspace. These estimates are developed at least annually by engineers utilizing information provided by annual aerial surveys. As of March 31, 2012, total available disposal capacity is estimated to be 4.6 billion in-place cubic yards of permitted airspace plus 0.2 billion in-place cubic yards of probable expansion airspace. Before an expansion area is deemed to be probable expansion airspace and, therefore, included in our calculation of total available disposal capacity, it must meet all of our expansion criteria. During the three months ended March 31, 2012, total available airspace decreased by 12.4 million cubic yards, net, primarily due to airspace consumed offset by new expansions.

[Table of Contents](#)

As of March 31, 2012, eight of our landfills met all of our criteria for including their probable expansion airspace in our total available disposal capacity. At projected annual volumes, these landfills have an estimated remaining average life of 53 years, including probable expansion airspace. The average estimated remaining life of all of our landfills is 60 years. We have other expansion opportunities that are not included in our total available airspace because they do not meet all of our criteria to be deemed probable expansion airspace.

Final Capping, Closure and Post-Closure Costs

As of March 31, 2012, accrued final capping, closure and post-closure costs were \$1,055.2 million, of which \$89.0 million is current and \$966.2 million is long-term as reflected in our unaudited consolidated balance sheet in accrued landfill and environmental costs.

Environmental Remediation Liabilities

The following is a discussion of certain of our significant remediation matters:

Countywide Landfill. In September 2009, Republic Services of Ohio II, LLC entered into Final Findings and Orders with the Ohio Environmental Protection Agency that require us to implement a comprehensive operation and maintenance program to manage the remediation area at the Countywide Recycling and Disposal Facility (Countywide). The remediation liability for Countywide recorded as of March 31, 2012 is \$56.1 million, of which \$5.1 million is expected to be paid during the next twelve months. We believe the reasonably possible range of loss for remediation costs is \$52 million to \$74 million.

Congress Landfill. In August 2010, Congress Development Company agreed with the State of Illinois to have a Final Consent Order (Final Order) entered by the Circuit Court of Illinois, Cook County. Pursuant to the Final Order, we have agreed to continue to implement certain remedial activities at the Congress Landfill. The remediation liability for Congress recorded as of March 31, 2012 is \$84.2 million, of which \$7.4 million is expected to be paid during the next twelve months. We believe the reasonably possible range of loss for remediation costs is \$54 million to \$154 million.

It is reasonably possible that we will need to adjust the liabilities noted above to reflect the effects of new or additional information, to the extent that such information impacts the costs, timing or duration of the required actions. Future changes in our estimates of the costs, timing or duration of the required actions could have a material adverse effect on our consolidated financial position, results of operations or cash flows.

Investment in Landfills

The following tables reflect changes in our investment in landfills for the three months ended March 31, 2012 and the future expected investment as of March 31, 2012 (in millions):

	Balance as of December 31, 2011	Capital Additions	Retirements	Acquisitions, Net of Divestitures	Non-cash Additions for Asset Retirement Obligations	Impairments, Transfers and Other Adjustments	Adjustments for Asset Retirement Obligations	Balance as of March 31, 2012
Non-depletable landfill land	\$ 161.8	\$ 3.0	\$ (0.1)	\$ —	\$ —	\$ —	\$ —	\$ 164.7
Landfill development costs	4,763.3	3.2	—	(0.3)	8.2	95.4	4.6	4,874.4
Construction-in-progress - landfill	187.3	40.7	—	—	—	(95.9)	—	132.1
Accumulated depletion and amortization	(1,735.7)	(60.7)	—	0.3	—	—	(6.0)	(1,802.1)
Net investment in landfill land and development costs	<u>\$ 3,376.7</u>	<u>\$ (13.8)</u>	<u>\$ (0.1)</u>	<u>\$ —</u>	<u>\$ 8.2</u>	<u>\$ (0.5)</u>	<u>\$ (1.4)</u>	<u>\$ 3,369.1</u>

Table of Contents

	Balance as of March 31, 2012	Expected Future Investment	Total Expected Investment
Non-depletable landfill land	\$ 164.7		\$ 164.7
Landfill development costs	4,874.4	6,510.2	11,384.6
Construction-in-progress - landfill	132.1		132.1
Accumulated depletion and amortization	(1,802.1)		(1,802.1)
Net investment in landfill land and development costs	<u>\$ 3,369.1</u>	<u>\$ 6,510.2</u>	<u>\$ 9,879.3</u>

The following table reflects our net investment in our landfills, excluding non-depletable land, and our depletion, amortization and accretion expense for the three months ended March 31:

	Three Months Ended March 31,	
	2012	2011
Number of landfills owned or operated	<u>191</u>	<u>195</u>
Net investment, excluding non-depletable land (in millions)	\$ 3,204.4	\$ 3,190.8
Total estimated available disposal capacity (in millions of cubic yards)	4,775.9	4,744.6
Net investment per cubic yard	<u>\$ 0.67</u>	<u>\$ 0.67</u>
Landfill depletion and amortization expense (in millions)	\$ 66.7	\$ 59.6
Accretion expense (in millions)	19.7	19.7
	<u>\$ 86.4</u>	<u>\$ 79.3</u>
Airspace consumed (in millions of cubic yards)	17.8	18.3
Depletion, amortization and accretion expense per cubic yard of airspace	<u>\$ 4.85</u>	<u>\$ 4.33</u>

The increase in the investment in our landfills, in aggregate dollars, is primarily due to new expansions and acquisitions.

During the three months ended March 31, 2012, our weighted-average compaction rate was approximately 1,900 pounds per cubic yard based on our three-year historical moving average as compared to 1,800 pounds per cubic yard for the three months ended March 31, 2011. Our compaction rates may improve as a result of the settlement and decomposition of waste. The increase in the depletion, amortization and accretion expense per cubic yard of airspace consumed is primarily due to unfavorable adjustments to landfill amortization expense for asset retirement obligations at closed landfills.

As of March 31, 2012, we expect to spend an estimated additional \$6.5 billion on existing landfills, primarily related to cell construction and environmental structures, over their expected remaining lives. Our total expected investment, excluding non-depletable land, estimated to be \$9.7 billion or \$2.03 per cubic yard, is used in determining our depletion and amortization expense based on airspace consumed using the units-of-consumption method.

Selected Balance Sheet Accounts

The following tables reflect the activity in our allowance for doubtful accounts, final capping, closure, post-closure and remediation liabilities, and accrued self-insurance during the three months ended March 31, 2012 and 2011 (in millions):

	Allowance for Doubtful Accounts	Final Capping, Closure and Post-Closure	Remediation	Self- Insurance
Balance, December 31, 2011	\$ 48.1	\$ 1,037.0	\$ 543.7	\$ 418.3
Non-cash additions	—	8.2	—	—
Divestiture and other adjustments	—	(2.5)	—	—
Asset retirement obligation adjustments	—	4.6	—	—
Accretion expense	—	19.7	8.4	1.1
Additions charged to expense	7.2	—	(7.6)	97.6
Payments or usage	(9.5)	(11.8)	(14.5)	(99.2)
Balance, March 31, 2012	45.8	1,055.2	530.0	417.8
Less: Current portion	(45.8)	(89.0)	(93.6)	(110.3)
Long-term portion	<u>\$ —</u>	<u>\$ 966.2</u>	<u>\$ 436.4</u>	<u>\$ 307.5</u>

[Table of Contents](#)

	Allowance for Doubtful Accounts	Final Capping, Closure and Post-Closure	Remediation	Self- Insurance
Balance, December 31, 2010	\$ 50.9	\$ 1,046.5	\$ 552.1	\$ 417.2
Non-cash additions	—	7.6	—	—
Acquisition and other adjustments	—	2.7	—	—
Asset retirement obligation adjustments	—	(1.6)	—	—
Accretion expense	—	19.7	8.3	1.5
Additions charged to expense	0.4	—	—	102.0
Payments or usage	(5.9)	(13.2)	(8.5)	(94.4)
Balance, March 31, 2011	45.4	1,061.7	551.9	426.3
Less: Current portion	(45.4)	(92.9)	(87.1)	(114.3)
Long-term portion	\$ —	\$ 968.8	\$ 464.8	\$ 312.0

As of March 31, 2012, accounts receivable were \$808.4 million, net of allowance for doubtful accounts of \$45.8 million, resulting in days sales outstanding of 37, or 23 days net of deferred revenue. In addition, at March 31, 2012, our accounts receivable in excess of 90 days old totaled \$53.0 million, or 6.20% of gross receivables outstanding.

Property and Equipment

The following tables reflect the activity in our property and equipment accounts for the three months ended March 31, 2012 (in millions):

	Gross Property and Equipment							
	Balance as of December 31, 2011	Capital Additions	Retirements	Acquisitions, Net of Divestitures	Non-cash Additions for Asset Retirement Obligations	Adjustments for Asset Retirement Obligations	Impairments, Transfers and Other Adjustments	Balance as of March 31, 2012
Other land	\$ 375.1	\$ —	\$ (0.2)	\$ 0.6	\$ —	\$ —	\$ —	\$ 375.5
Non-depletable landfill land	161.8	3.0	(0.1)	—	—	—	—	164.7
Landfill development costs	4,763.3	3.2	—	(0.3)	8.2	4.6	95.4	4,874.4
Vehicles and equipment	4,515.1	114.1	(4.9)	(1.6)	—	—	(0.5)	4,622.2
Buildings and improvements	802.8	5.3	(0.6)	—	—	—	1.1	808.6
Construction-in-progress - landfill	187.3	40.7	—	—	—	—	(95.9)	132.1
Construction-in-progress - other	47.3	40.1	—	—	—	—	(1.1)	86.3
Total	\$ 10,852.7	\$ 206.4	\$ (5.8)	\$ (1.3)	\$ 8.2	\$ 4.6	\$ (1.0)	\$ 11,063.8

	Accumulated Depreciation, Amortization and Depletion						
	Balance as of December 31, 2011	Additions Charged to Expense	Retirements	Acquisitions, Net of Divestitures	Adjustments for Asset Retirement Obligations	Impairments, Transfers and Other Adjustments	Balance as of March 31, 2012
Landfill development costs	\$ (1,735.7)	\$ (60.7)	\$ —	\$ 0.3	\$ (6.0)	\$ —	\$ (1,802.1)
Vehicles and equipment	(2,119.1)	(121.0)	3.8	1.5	—	—	(2,234.8)
Buildings and improvements	(205.6)	(9.0)	0.4	0.3	—	—	(213.9)
Total	\$ (4,060.4)	\$ (190.7)	\$ 4.2	\$ 2.1	\$ (6.0)	\$ —	\$ (4,250.8)

[Table of Contents](#)

Liquidity and Capital Resources

The major components of changes in cash flows for the three months ended March 31, 2012 and 2011 are discussed in the following paragraphs. The following table summarizes our cash flow from operating activities, investing activities and financing activities for the three months ended March 31, 2012 and 2011 (in millions):

	Three Months Ended March 31,	
	2012	2011
Net cash provided by operating activities	\$ 334.2	\$ 433.7
Net cash used in investing activities	(242.3)	(294.3)
Net cash used in financing activities	(84.7)	(159.8)

Cash Flows Provided by Operating Activities

The most significant items affecting the comparison of our operating cash flows for the three months ended March 31, 2012 and 2011 are summarized below:

Changes in assets and liabilities, net of effects from business acquisitions and divestitures. Changes in assets and liabilities decreased our cash flow from operations by \$69.2 million in the three months ended March 31, 2012 versus an increase of \$10.6 million in the comparable 2011 period, primarily as a result of the following:

- Our accounts receivable, exclusive of the change in allowance for doubtful accounts, decreased \$10.5 million during the three months ended March 31, 2012 due to timing of billings net of collections as compared to an \$11.4 million increase in accounts receivable, exclusive of the change in allowance for doubtful accounts during the comparable 2011 period.
- At December 31, 2011 and 2010, we recorded a tax receivable of \$68.4 million and \$69.8 million, respectively primarily due to the effects of current deductions for property placed into service during the fourth quarter, and referred to as "Bonus Depreciation." We received refunds of approximately \$50 million in each first quarter of 2012 and 2011, respectively.
- During the first quarter of 2012 we paid bonuses related to our synergy incentive plan of approximately \$68 million.
- On December 29, 2011, we signed a settlement agreement with the City of Chicago under which we paid the City \$11 million in January 2012. In addition, the Livingston matter was settled and our liabilities were reduced as a result of the \$29.5 million payment. See further discussion in Note 13, *Commitments and Contingencies*.
- Cash paid for interest was \$31.3 million lower during the three months ended March 31, 2012 than the comparable 2011 period due to refinancing of our higher interest rate debt.

We use cash flows from operations to fund capital expenditures, acquisitions, dividend payments, share repurchases and debt repayments.

Cash Flows Used in Investing Activities

The most significant items affecting the comparison of our cash flows used in investing activities for the three months ended March 31, 2012 and 2011 are summarized below:

Capital expenditures. Capital expenditures during the three months ended March 31, 2012 were \$274.2 million, compared with \$297.2 million in the comparable 2011 period. Property and equipment received during the three months ended March 31, 2012 and 2011 were \$206.4 million and \$169.0 million respectively.

Cash used in acquisitions. During the three months ended March 31, 2012 we paid \$19.7 million for acquisitions of collection businesses primarily in our Eastern Region. During the three months ended March 31, 2011, we acquired various solid waste businesses including a landfill and a recycling facility for which we paid \$16.5 million.

Cash proceeds from divestitures. During the three months ended March 31, 2012, we divested of a collection business in our Eastern Region and certain assets associated with our rail logistics business for which we received \$9.5 million. During the three months ended March 31, 2011, we divested of a collection business in our Western Region for which we received \$4.9 million.

Change in restricted cash and marketable securities. Changes in our restricted cash and marketable securities balances, which are related to the issuance of tax-exempt bonds for our capital needs, collateral for certain of our obligations and amounts held in trust as a guarantee of performance, provided \$37.4 million and \$7.9 million to our investing activities during the three months ended March 31, 2012 and 2011, respectively. Funds received from issuances of tax-exempt bonds are deposited directly into trust accounts by the bonding authority at the time of issuance. As we do not have the ability to use these funds for general operating purposes, they are classified as restricted cash in our consolidated balance sheets. Proceeds from bond issuances into restricted trust accounts represent

[Table of Contents](#)

cash used in investing activities in our consolidated statements of cash flows. Reimbursements from the trust for qualifying expenditures are presented as cash provided by investing activities in our consolidated statements of cash flows. During the three months ended March 31, 2012, the Livingston matter was settled and our liabilities were reduced as a result of the \$29.5 million payment which was funded through a restricted escrow account in 2011.

We intend to finance capital expenditures and acquisitions through cash on hand, restricted cash held for capital expenditures, cash flows from operations, our various credit facilities, and tax-exempt bonds and other financings. We expect to use primarily cash for future business acquisitions.

Cash Flows Used in Financing Activities

The most significant items affecting the comparison of our cash flows used in financing activities for the three months ended March 31, 2012 and 2011 are summarized below:

Net debt repayments or borrowings. Payments of notes payable and long-term debt net of proceeds were \$22.4 million during the three months ended March 31, 2012 versus net proceeds of \$55.4 million in the comparable 2011 period. For a more detailed discussion, see the *Financial Condition* section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

Purchases of common stock for treasury. In August 2011, our board of directors approved a share repurchase program pursuant to which we may repurchase up to \$750.0 million of our outstanding shares of common stock through December 31, 2013. This authorization is in addition to the \$400 million repurchase program authorized in November 2010. From November 2010 to March 31, 2012, we repurchased 17.4 million shares of our stock for \$509.3 million at a weighted average cost per share of \$29.22. During the three months ended March 31, 2012, we repurchased 0.3 million shares of our stock for \$9.0 million at a weighted average cost per share of \$29.89. As of March 31, 2012, 0.7 million repurchased shares were pending settlement and \$22.3 million was unpaid and included within other accrued liabilities.

Cash dividends paid. We initiated a quarterly cash dividend in July 2003 and have increased it from time to time thereafter. In July 2011, the board of directors approved an increase in the quarterly dividend to \$0.22 per share. Dividends paid were \$81.4 million and \$76.7 million during the three months ended March 31, 2012 and 2011, respectively.

Financial Condition

As of March 31, 2012, we had \$73.5 million of cash and cash equivalents and \$151.4 million of restricted cash deposits and restricted marketable securities, including \$17.3 million of restricted cash held for capital expenditures under certain debt facilities.

Credit Facilities

In March 2012, we entered into a new \$75.0 million uncommitted, unsecured credit facility agreement (the Uncommitted Credit Facility) bearing interest at LIBOR, plus an applicable margin. As of March 31, 2012, the interest rate for our borrowings under our Uncommitted Credit Facility was 1.26%. Our Uncommitted Credit Facility also is subject to facility fees defined in the agreement, regardless of usage. We can use borrowings under the Uncommitted Credit Facility for working capital and other general corporate purposes. The agreements governing our Uncommitted Credit Facility require us to comply with certain covenants. As of March 31, 2012, we had \$15.9 million of LIBOR borrowings. The Uncommitted Credit Facility may be terminated at any time.

In April 2011, we amended and restated our \$1.0 billion revolving credit facility due April 2012 (the Amended and Restated Credit Facility) to increase the borrowing capacity to \$1.25 billion and to extend the maturity to April 2016. The Amended and Restated Credit Facility includes a feature that allows us to increase availability, at our option, by an aggregate amount up to \$500 million through increased commitments from existing lenders or the addition of new lenders. At our option, borrowings under the Amended and Restated Credit Facility bear interest at a Base Rate, or a Eurodollar Rate, plus an applicable margin based on our Debt Ratings (all as defined in the agreements). Substantially all of our subsidiaries guarantee all obligations under the Amended and Restated Credit Facility.

Contemporaneous with the execution of the Amended and Restated Credit Facility, we entered into Amendment No. 2 to our existing \$1.75 billion credit facility (the Existing Credit Facility and, together with the Amended and Restated Credit Facility, the Credit Facilities), to reduce the commitments under the Existing Credit Facility to \$1.25 billion and conform certain terms of the Existing Credit Facility to those of the Amended and Restated Credit Facility. Amendment No. 2 does not extend the maturity date under the Existing Credit Facility, which matures in September 2013. Substantially all of our subsidiaries continue to guarantee all obligations under the Existing Credit Facility.

[Table of Contents](#)

As of December 31, 2011, the interest rate for our borrowings under our Credit Facilities was 3.25%. Our Credit Facilities also are subject to facility fees based on applicable rates defined in the agreements and the aggregate commitments, regardless of usage. Availability under our Credit Facilities can be used for working capital, capital expenditures, letters of credit and other general corporate purposes. As of December 31, 2011, we had \$34.4 million of Eurodollar Rate borrowings. We had \$947.4 million and \$950.2 million of letters of credit utilizing availability under our Credit Facilities, leaving \$1,552.6 million and \$1,515.4 million of availability under our Credit Facilities, at March 31, 2012 and December 31, 2011, respectively.

The agreements governing our Credit Facilities require us to comply with certain financial and other covenants. We may pay dividends and repurchase common stock if we are in compliance with these covenants. Compliance with these covenants is a condition for any incremental borrowings under our Credit Facilities and failure to meet these covenants would enable the lenders to require repayment of any outstanding loans (which would adversely affect our liquidity). At March 31, 2012, our EBITDA to interest ratio was 5.29 compared to the 3.00 minimum required by the covenants, and our total debt to EBITDA ratio was 3.04 compared to the 3.50 maximum allowed by the covenants. At March 31, 2012, we were in compliance with the covenants of the Credit Facilities, and we expect to be in compliance throughout 2012.

EBITDA, which is a non-GAAP measure, is calculated as defined in our Credit Facility agreements. In this context, EBITDA is used solely to provide information regarding the extent to which we are in compliance with debt covenants and is not comparable to EBITDA used by other companies or used by us for other purposes.

Senior Notes and Debentures

During the three months ended March 31, 2011, our 5.750% senior notes matured. We used cash on hand and incremental borrowings under our Credit Facilities to repay \$262.9 million of principal due on these notes. Additionally, we repurchased \$5.0 million of our 9.250% Debentures due 2021 in the secondary market. We incurred a loss on extinguishment of debt of \$1.8 million for premiums paid to repurchase debt and to write-off unamortized debt discounts.

Tax-Exempt Financings

As of March 31, 2012 and December 31, 2011, we had \$1,125.9 million and \$1,126.4 million, respectively, of fixed and variable rate tax-exempt financings outstanding with maturities ranging from 2012 to 2035. As of March 31, 2012 and December 31, 2011, the total of the unamortized adjustment to fair value recorded in purchase accounting for the tax-exempt financings assumed from Allied was \$15.2 million and \$15.8 million, respectively, which is being amortized to interest expense over the remaining terms of the debt.

As of March 31, 2012 and December 31, 2011, approximately 75% of our tax-exempt financings are remarketed quarterly, weekly or daily by remarketing agents to effectively maintain a variable yield. Certain of these variable rate tax-exempt financings are credit enhanced with letters of credit having terms in excess of one year issued by banks with investment grade credit ratings. The holders of the bonds can put them back to the remarketing agents at the end of each interest period. To date, the remarketing agents have been able to remarket our variable rate unsecured tax-exempt bonds. These bonds have been classified as long term because of our ability and intent to refinance them using availability under our revolving Credit Facilities, if necessary.

Intended Uses of Cash

We intend to use excess cash on hand and cash from operating activities to fund capital expenditures, acquisitions, dividend payments, share repurchases and debt repayments. Debt repayments may include purchases of our outstanding indebtedness in the secondary market or otherwise. We believe that our excess cash, cash from operating activities and our availability to draw from our Credit Facilities provide us with sufficient financial resources to meet our anticipated capital requirements and maturing obligations as they come due.

We may choose to voluntarily retire certain portions of our outstanding debt before their maturity dates using cash from operations or additional borrowings. We also may explore opportunities in capital markets to fund redemptions should market conditions be favorable. Any early extinguishment of debt may result in a charge to earnings in the period in which the debt is repurchased and retired related to premiums paid to effectuate the repurchase and the write off of the relative portion of unamortized note discounts and deferred issuance costs.

As of March 31, 2012, we had \$151.4 million of restricted cash and marketable securities, of which \$17.3 million represented proceeds from the issuance of tax-exempt bonds and other tax-exempt financings and will be used to fund capital expenditures under the terms of the agreements. Restricted cash and marketable securities also include amounts held in trust as a financial guarantee of our performance.

[Table of Contents](#)

Credit Rating

We have received investment grade credit ratings. As of March 31, 2012, our senior debt was rated BBB, Baa3, and BBB by Standard & Poor's Rating Services, Inc., Moody's Investors Service, Inc. and Fitch, Inc., respectively.

Off-Balance Sheet Arrangements

We have no off-balance sheet debt or similar obligations, other than financial assurance instruments and operating leases, that are not classified as debt. We do not guarantee any third-party debt.

Free Cash Flow

We define free cash flow, which is not a measure determined in accordance with U.S. GAAP, as cash provided by operating activities less purchases of property and equipment, plus proceeds from sales of property and equipment as presented in our unaudited consolidated statements of cash flows.

The following table calculates our free cash flow for the three months ended March 31 (in millions):

	Three Months Ended March 31,	
	2012	2011
Cash provided by operating activities	\$ 334.2	\$ 433.7
Purchases of property and equipment	(274.2)	(297.2)
Proceeds from sales of property and equipment	4.8	6.9
Free cash flow	<u>\$ 64.8</u>	<u>\$ 143.4</u>

For a discussion of the changes in the components of free cash flow, you should read our discussion regarding *Cash Flows Provided By Operating Activities and Cash Flows Used In Investing Activities* contained elsewhere in this Management's Discussion and Analysis of Financial Condition and Results of Operations.

Purchases of property and equipment as reflected in our consolidated statements of cash flows and as presented in the free cash flow table above represent amounts paid during the period for such expenditures. The following table provides a reconciliation of property and equipment reflected in the unaudited consolidated statements of cash flows to property and equipment received during the three months ended March 31 (in millions):

	Three Months Ended March 31,	
	2012	2011
Purchases of property and equipment per the unaudited consolidated statements of cash flows	\$ 274.2	\$ 297.2
Adjustments for property and equipment received during the prior period but paid for in the following period, net	(67.8)	(128.2)
Property and equipment received during the period	<u>\$ 206.4</u>	<u>\$ 169.0</u>

The adjustments noted above do not affect our net change in cash and cash equivalents as reflected in our unaudited consolidated statements of cash flows.

We believe that the presentation of free cash flow provides useful information regarding our recurring cash provided by operating activities after expenditures for property and equipment received, plus proceeds from sales of property and equipment. It also demonstrates our ability to execute our financial strategy, which includes reinvesting in existing capital assets to ensure a high level of customer service, investing in capital assets to facilitate growth in our customer base and services provided, maintaining our investment grade credit rating and minimizing debt, paying cash dividends and repurchasing common stock, and maintaining and improving our market position through business optimization. In addition, free cash flow is a key metric used to determine compensation. The presentation of free cash flow has material limitations. Free cash flow does not represent our cash flow available for discretionary expenditures because it excludes certain expenditures that are required or that we have committed to such as debt service requirements and dividend payments. Our definition of free cash flow may not be comparable to similarly titled measures presented by other companies.

Seasonality and Severe Weather

Our operations can be adversely affected by periods of inclement or severe weather, which could increase the volume of waste collected under our existing contracts (without corresponding compensation), delay the collection and disposal of waste, reduce the volume of waste delivered to our disposal sites, or delay the construction or expansion of our landfill sites and other facilities. Our operations also can be favorably affected by severe weather, which could increase the volume of waste in situations where we are able to charge for our additional services.

Contingencies

For a description of our commitments and contingencies, see Note 6, *Landfill and Environmental Costs*, Note 8, *Income Taxes*, and Note 13, *Commitments and Contingencies*, to our consolidated financial statements included under Item 1 of this Quarterly Report on Form 10-Q.

Critical Accounting Judgments and Estimates

We identified and discussed our critical accounting judgments and estimates in our Annual Report on Form 10-K for the year ended December 31, 2011. Although we believe that our estimates and assumptions are reasonable, they are based upon information available at the time the judgment or estimate is made. Actual results may differ significantly from estimates under different assumptions or conditions.

Disclosure Regarding Forward-Looking Statements

This Quarterly Report on Form 10-Q contains certain forward-looking information about us that is intended to be covered by the safe harbor for “forward-looking statements” provided by the Private Securities Litigation Reform Act of 1995. Forward-looking statements are statements that are not historical facts. Words such as “expect,” “will,” “may,” “anticipate,” “plan,” “estimate,” “project,” “intend,” “should,” “can,” “likely,” “could” and similar expressions are intended to identify forward-looking statements. These statements include statements about our plans, strategies and prospects. Forward-looking statements are not guarantees of performance. These statements are based upon the current beliefs and expectations of our management and are subject to risk and uncertainties that could cause actual results to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot assure you that the expectations will prove to be correct. Among the factors that could cause actual results to differ materially from the expectations expressed in the forward-looking statements are:

- the impact on us of our substantial indebtedness, including on our ability to obtain financing on acceptable terms to finance our operations and growth strategy and to operate within the limitations imposed by financing arrangements;
- general economic and market conditions, including the current global economic and financial market crisis, inflation and changes in commodity pricing, fuel, labor, risk and health insurance and other variable costs that are generally not within our control, and our exposure to credit and counterparty risk;
- whether our estimates and assumptions concerning our selected balance sheet accounts, income tax accounts, the recoverability of long-lived assets, the depletion and amortization of landfill development costs, accruals for final capping, closure and post-closure costs, available airspace, valuation allowances for accounts receivable, self-insurance, liabilities for potential litigation, claims and assessments, and liabilities for environmental remediation, employee benefit and pension plans, and labor, fuel rates and economic and inflationary trends, turn out to be correct or appropriate;
- competition and demand for services in the solid waste industry;
- price increases to our customers may not be adequate to offset the impact of increased costs, including labor, third-party disposal and fuel, and may cause us to lose volume;
- our ability to manage growth and execute our growth strategy;
- our compliance with, and future changes in, environmental and flow control regulations and our ability to obtain approvals from regulatory agencies in connection with operating and expanding our landfills;

[Table of Contents](#)

- our ability to retain our investment grade ratings for our debt;
- our dependence on key personnel;
- our dependence on large, long-term collection, transfer and disposal contracts;
- our business is capital intensive and may consume cash in excess of cash flow from operations;
- any exposure to environmental liabilities, to the extent not adequately covered by insurance, could result in substantial expenses;
- risks associated with undisclosed liabilities of acquired businesses;
- risks associated with pending and future legal proceedings, including litigation, audits or investigations brought by or before any governmental body;
- severe weather conditions, which could impair our financial results by causing increased costs, loss of revenue, reduced operational efficiency or disruptions to our operations;
- compliance with existing and future legal and regulatory requirements, including limitations or bans on disposal of certain types of wastes or on the transportation of waste, which could limit our ability to conduct or grow our business, increase our costs to operate or require additional capital expenditures;
- workforce factors, including potential increases in our expenses if we are required to provide additional funding to any multi-employer pension plan to which we contribute or if a withdrawal event occurs with respect to Central States Pension Fund or any other multiemployer pension plan to which we contribute, and the negative impact on our operations of union organizing campaigns, work stoppages or labor shortages;
- the negative effect that trends toward requiring recycling, waste reduction at the source and prohibiting the disposal of certain types of wastes could have on volumes of waste going to landfills;
- changes by the Financial Accounting Standards Board or other accounting regulatory bodies to generally accepted accounting principles or policies; and
- acts of war, riots or terrorism, including the events taking place in the Middle East and the continuing war on terrorism, as well as actions taken or to be taken by the United States or other governments as a result of further acts or threats of terrorism, and the impact of these acts on economic, financial and social conditions in the United States.

The risks included here are not exhaustive. Refer to “Part I, Item 1A — Risk Factors” in our Annual Report on Form 10-K for the year ended December 31, 2011 for further discussion regarding our exposure to risks. Additionally, new risk factors emerge from time to time and it is not possible for us to predict all such risk factors, or to assess the impact such risk factors might have on our business or the extent to which any factor or combination of factors may cause actual results to differ materially from those contained in any forward-looking statements. You should not place undue reliance on forward-looking statements, which speak only as of the date hereof. Except to the extent required by applicable law or regulation, we undertake no obligation to update or publish revised forward-looking statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

Fuel Price Risk

Fuel costs represent a significant operating expense. When economically practical, we may enter into contracts or engage in other strategies to mitigate market risk. Where appropriate, we have implemented a fuel recovery fee that is designed to recover our fuel costs. While we charge this fee to a majority of our customers, we cannot charge it to all customers.

Consequently, an increase in fuel costs results in (1) an increase in our cost of operations, (2) a smaller increase in our revenue (from the fuel recovery fee) and (3) a decrease in our operating margin percentage, because the increase in revenue is more than offset by the increase in cost. Conversely, a decrease in fuel costs results in (1) a decrease in our cost of operations, (2) a smaller decrease in our revenue and (3) an increase in our operating margin percentage.

[Table of Contents](#)

At current consumption levels, a ten-cent change in the price of diesel fuel changes our fuel costs by approximately \$14 million on an annual basis. Offsetting these changes in fuel expense would be changes in our fuel recovery fee charged to our customers. At current participation rates, a ten-cent change in the price of diesel fuel changes our fuel recovery fee by approximately \$9 million.

Our operations also require the use of certain petroleum-based products (such as liners at our landfills) whose costs may vary with the price of oil. An increase in the price of petrochemicals could increase the cost of those products, which would increase our operating and capital costs. We are also susceptible to increases in indirect fuel surcharges from our vendors.

Commodities Price Risk

We market recycled products such as cardboard and newspaper from our material recycling facilities. As a result, changes in the market prices of these items will impact our results of operations. Revenue from sales of these products during the three months ended March 31, 2012 and 2011 was \$91.2 million and \$105.3 million, respectively.

Changing market demand for recyclable materials causes volatility in commodity prices. At current volumes and mix of materials, we believe a ten dollar per ton change in the price of recyclable materials will change annual revenue and operating income by approximately \$27 million and \$18 million, respectively, on an annual basis.

See Note 11, *Financial Instruments*, of the notes to our unaudited consolidated financial statements for further discussion of our fuel and recycling commodity hedges.

Interest Rate Risk

We are subject to interest rate risk on our variable rate long-term debt. From time to time, to reduce the risk from interest rate fluctuations, we have entered into interest rate swap contracts that have been authorized pursuant to our policies and procedures. We do not use financial instruments for trading purposes and are not a party to any leveraged derivatives.

At March 31, 2012, we had approximately \$867 million of floating rate debt. If interest rates increased or decreased by 100 basis points on our variable rate debt, annualized interest expense and cash payments for interest would increase or decrease by approximately \$9 million. This analysis does not reflect the effect that interest rates would have on other items, such as new borrowings. See Note 7, *Debt*, of the notes to our unaudited consolidated financial statements for further information regarding how we manage interest rate risk.

ITEM 4. CONTROLS AND PROCEDURES.

Disclosure Controls and Procedures

We carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e), and 15d-15(e)) as of the end of the period covered by this Form 10-Q. Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this Form 10-Q.

Changes in Internal Control Over Financial Reporting

Based on an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, there has been no change in our internal control over financial reporting during the period covered by this Form 10-Q identified in connection with that evaluation, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 3. LEGAL PROCEEDINGS.

We are subject to extensive and evolving laws and regulations and have implemented our own safeguards to respond to regulatory requirements. In the normal course of conducting our operations, we become involved in legal proceedings. Some of these actions may result in fines, penalties or judgments against us, which may impact earnings and cash flows for a particular period. Although we cannot predict the ultimate outcome of any legal matter with certainty, except as described below, we do not believe that the outcome of our pending legal proceedings will have a material adverse impact on our consolidated financial position, results of operations or cash flows.

As used herein, the term *legal proceedings* refers to litigation and similar claims against us and our subsidiaries, excluding: (i) ordinary course accidents, general commercial liability and workers compensation claims, which are covered by insurance programs, subject to customary deductibles, and which, together with self-insured employee health care costs, are discussed in Note 5 to our unaudited consolidated financial statements, *Other Liabilities*; (ii) environmental remediation liabilities, which are discussed in Note 6 to our unaudited consolidated financial statements, *Landfill and Environmental Costs*; and (iii) tax-related matters, which are discussed in Note 8 to our unaudited consolidated financial statements, *Income Taxes*. Please see our consolidated financial statements included in this Form 10-Q under Part 1, Item 1 for information about these matters.

We accrue for legal proceedings when losses become probable and reasonably estimable. We have recorded an aggregate accrual of approximately \$75 million relating to our outstanding legal proceedings as of March 31, 2012, including those described herein and others not specifically identified herein. As of the end of each applicable reporting period, we review each of our legal proceedings and, where it is probable that a liability has been incurred, we accrue, as a charge currently in expense, for all probable and reasonably estimable losses. Where we are able to reasonably estimate a range of losses we may incur with respect to such a matter, we record an accrual, as a charge currently in expense, for the amount within the range that constitutes our best estimate. If we are able to reasonably estimate a range but no amount within the range appears to be a better estimate than any other, we use the amount that is the low end of such range. If we used the high ends of such ranges, our aggregate potential liability would have been approximately \$107 million higher than the amount recorded as of March 31, 2012.

General Legal Proceedings

Countywide Matter

In a suit filed on October 8, 2008 in the Tuscarawas County Ohio Court of Common Pleas, approximately 700 individuals and businesses located in the area around the Countywide Recycling and Disposal Facility (Countywide) sued Republic Services, Inc. and Republic-Ohio for alleged negligence and nuisance. Republic-Ohio has owned and operated Countywide since February 1, 1999. Waste Management, Inc. and Waste Management Ohio, Inc., previous owners and operators of Countywide, were named as defendants as well. Plaintiffs allege that due to the acceptance of a specific waste stream and operational issues and conditions, the landfill has generated odors and other unsafe emissions that have impaired the use and value of their property and may have adverse health effects. A second almost identical lawsuit was filed by approximately 82 plaintiffs on October 13, 2009 in the Tuscarawas County Ohio Court of Common Pleas against Republic Services, Inc., Republic-Ohio, Waste Management, Inc., and Waste Management Ohio, Inc. The court has consolidated the two actions. We have assumed both the defense and the liability of the Waste Management entities in the consolidated action. The relief requested on behalf of each plaintiff in the consolidated action is: (1) an award of compensatory damages according to proof in an amount in excess of \$25,000 for each of the three counts of the amended complaint; (2) an award of punitive damages in the amount of two times compensatory damages, pursuant to applicable statute, or in such amount as may be awarded at trial for each of the three counts of the amended complaint; (3) costs for medical screening and monitoring of each plaintiff; (4) interest on the damages according to law; (5) costs and disbursements of the lawsuit; (6) reasonable fees for attorneys and expert witnesses; and (7) any other and further relief as the court deems just, proper and equitable. Plaintiffs filed an amended consolidated complaint on September 9, 2010, which no longer asserts a claim for medical monitoring. As a result of various dismissals of plaintiffs, this case presently consists of approximately 600 plaintiffs. Discovery is ongoing. In February 2011, the court granted our motion to dismiss plaintiffs' qualified statutory public nuisance claims. Republic Services, Inc., Waste Management, Inc. and Waste Management of Ohio, Inc. have been dismissed from the litigation. We will continue to vigorously defend against the plaintiffs' allegations in the consolidated action.

Luri Matter

On August 17, 2007, a former employee, Ronald Luri, sued Republic Services, Inc., Republic Services of Ohio Hauling LLC, Republic Services of Ohio I LLC, Jim Bowen and Ron Krall in the Cuyahoga County Common Pleas Court in Ohio. Plaintiff alleges that he was unlawfully fired in retaliation for refusing to discharge or demote three employees who were all over 50 years old. On July 3, 2008, a jury verdict was awarded against us in the amount of \$46.6 million, including \$43.1 million in punitive damages. On September 24, 2008, the court awarded pre-judgment interest of \$0.3 million and attorney fees and litigation costs of \$1.1 million. Post-judgment interest accrued or will accrue at a rate of 8% for 2008, 5% for 2009, 4% for 2010 and 2011, and 3% for 2012. Management anticipates that post-judgment interest could accrue through the end of 2012 for a total of up to \$9.5 million. We

[Table of Contents](#)

appealed to the Court of Appeals, and on May 19, 2011 the court reduced the punitive damages award to \$7.0 million. The Ohio Supreme Court has granted plaintiff's and defendants' petitions for review of the appellate decision. It is reasonably possible that following all appeals a final judgment of liability for compensatory and punitive damages may be assessed against us related to this matter.

Compensation Matter

Shortly after the dismissal of his 2009 lawsuit in Federal court in Delaware challenging our disclosures in our 2009 proxy statement with respect to the Executive Incentive Plan, the same stockholder sued Republic Services, Inc., its directors, and several executive officers in the Court of Chancery in Delaware. His new lawsuit, filed in May 2011, challenges certain compensation decisions that were made by the Board of Directors or its Compensation Committee. The lawsuit is purportedly brought on behalf of our company against all of our directors and several executive officers. In particular, the plaintiff's amended complaint: (1) challenges certain payments totaling \$3.05 million made to our former Chief Executive Officer, James O'Connor, under his June 25, 2010 Retirement Agreement; (2) contends that the company committed "waste" by awarding restricted stock units that vest over time (some of which would not be tax deductible) rather than awarding performance-based units (which typically would be tax deductible); (3) alleges that the Board overpaid itself by awarding directors too many restricted stock units in 2009 and 2010; and (4) alleges that the Company may not pay any bonuses under its Synergy Incentive Plan because net earnings purportedly have not increased since the merger with Allied. The amended complaint seeks injunctive relief and seeks an equitable accounting for unspecified losses the company purportedly sustained. We believe the lawsuit is without merit and is not material. The defendants will defend the lawsuit vigorously and have filed motions to dismiss the amended complaint.

Chicago Contracting Matter

We discovered actions of non-compliance by one of our subsidiaries with the subcontracting provisions of certain government contracts in our Chicago market. These contracts included contracts with the City of Chicago (the City) and with certain other municipal agencies in the Chicago area. We reported the discovery to, and have had further discussions with, law enforcement and other authorities.

On December 29, 2011, we signed a settlement agreement with the City under which we have: (1) paid the City \$11 million in January 2012; (2) agreed to convert 79 positions at our Chicago transfer station and materials recovery facilities from temporary to full-time employee positions; and (3) released any claims we might have due to alleged shortfalls in the amount of waste delivered by the City under one of our contracts. In exchange, the City released all claims against us and has agreed that we may continue to perform our existing contracts and that we will remain eligible to bid on future City contracts.

Although we have settled with the City, the matter remains ongoing with law enforcement authorities and other municipal agencies. Our non-compliance could result in additional payments by us in the form of restitution, damages, or penalties, or the loss of future business in the affected market or other markets.

Congress Development Landfill Matter

Congress Development Co. (CDC) is a general partnership that owns and operates the Congress Landfill. The general partners in CDC are our subsidiary, Allied Waste Transportation, Inc. (Allied Transportation), and an unaffiliated entity, John Sexton Sand & Gravel Corporation (Sexton). Sexton was the operator of the landfill through early 2007, when Allied Transportation took over as the operator. The general partners likely will be jointly and severally liable for the costs associated with the following matter relating to the Congress Landfill.

In a suit originally filed on December 23, 2009 in the Circuit Court of Cook County, Illinois and subsequently amended to add additional plaintiffs, approximately 2,550 plaintiffs sued our subsidiaries Allied Transportation and Allied Waste Industries, Inc., CDC and Sexton. The court entered an order dismissing Allied Waste Industries, Inc. without prejudice on October 26, 2010. The plaintiffs allege bodily injury, property damage and inability to have normal use and enjoyment of property arising from, among other things, odors and other damages arising from landfill gas leaking, and they base their claims on negligence, trespass, and nuisance. On January 6, 2012, the court took plaintiffs' motion for leave to amend their complaint to seek punitive damages under advisement, to be considered on a plaintiff-by-plaintiff basis. The court also granted plaintiffs leave to serve discovery on the punitive damages issue. Following the court's order in our favor striking the plaintiffs' allegations requesting actual damages in excess of \$50 million and punitive damages in excess of \$50 million, the amount of damages being sought is unspecified. Discovery is ongoing. We intend to vigorously defend against the plaintiffs' allegations in this action.

Livingston Matter

On October 13, 2009, the Twenty-First Judicial District Court, Parish of Livingston, State of Louisiana, issued its Post Class Certification Findings of Fact and Conclusions of Law in a lawsuit alleging nuisance from the activities of the former hazardous waste facility owned by our subsidiary CECOS International, Inc. (CECOS) located in Livingston Parish, Louisiana. The court granted class

[Table of Contents](#)

certification for all those living within a six mile radius of the CECOS site between the years 1977 and 1990. We appealed the class certification order. On August 17, 2011, the court of appeals granted a joint motion to remand the case to the trial court for the parties to finalize a proposed settlement. The parties executed a settlement agreement on September 15, 2011, which was approved by the trial court at a fairness hearing on December 8, 2011. The settlement agreement, which provides for payment of \$29.5 million to settle the claims of the class, became final upon the expiration of the appeal period on February 23, 2012, at which time we made the \$29.5 million payment.

Legal Proceedings over Certain Environmental Matters Involving Governmental Authorities with Possible Sanctions of \$100,000 or More

Item 103 of the SEC's Regulation S-K requires disclosure of certain environmental matters when a governmental authority is a party to the proceedings and the proceedings involve potential monetary sanctions unless we reasonably believe that the monetary sanctions will not equal or exceed \$100,000. We are disclosing the following matters in accordance with that requirement:

Forward Matters

The District Attorney for San Joaquin County filed a civil action against Forward, Inc. and Allied Waste Industries, Inc. on February 14, 2008 in the Superior Court of California, County of San Joaquin. The complaint seeks civil penalties of \$2,500 for each alleged violation, but no less than \$10.0 million, and an injunction against Forward and Allied for alleged permit and regulatory violations at the Forward Landfill. The District Attorney contends that the alleged violations constitute unfair business practices under the California Business and Professions Code section 17200, et seq., by virtue of violations of Public Resources Code Division 30, Part 4, Chapter 3, Article 1, sections 44004 and 44014(b); California Code of Regulations Title 27, Chapter 3, Subchapter 4, Article 6, sections 20690(11) and 20919.5; and Health and Safety Code sections 25200, 25100, et seq., and 25500, et seq. Although the complaint is worded very broadly and does not identify specific permit or regulatory violations, the District Attorney has articulated three primary concerns in past communications, alleging that the landfill: (1) used green waste containing food as alternative daily cover, (2) exceeded its daily solid waste tonnage receipt limitations under its solid waste facility permit, and (3) received hazardous waste in violation of its permit (i.e., auto shredder waste). Additionally, the District Attorney alleges that landfill gas measured by a monitoring probe at the property boundary has exceeded an action level of five percent methane. We are vigorously defending against the allegations.

On March 2, 2011, the U.S. Environmental Protection Agency (EPA) Region IX and the San Joaquin Valley Air Pollution Control District filed a civil action against Forward, Inc. in the U.S. District Court for the Northern District of California. The complaint seeks civil penalties of up to \$75,000 for each day of alleged violation, an order directing Forward to comply with various Clean Air Act regulations and the landfill's Title V permit, and unspecified injunctive relief. The facility is jointly regulated by the EPA and the San Joaquin Valley Air Pollution Control District. The alleged violations include operating gas collection wellheads at greater than 15% oxygen, experiencing a subsurface oxidation event on multiple occasions, submitting inaccurate compliance certifications, and operating a compost facility and associated equipment without a permit. We have entered into a consent decree that will resolve this matter if it is approved by the court. Under the consent decree, we will, among other things, pay a civil penalty of \$200,000, replace 19 trucks in the Stockton and Fresno, California areas with alternative fuel or newer diesel engine trucks by the end of 2013, and file for a modification of our Title V permit.

Sunshine Canyon Matter

On November 17, 2009, the South Coast Air Quality Management District (SCAQMD) issued a Petition for an Order for Abatement (Petition) as a result of a series of odor complaints and notices of violation alleged to be associated with the operations at the Sunshine Canyon Landfill located in Sylmar, California (Sunshine Canyon). The Petition described eight notices of violation beginning in November 2008 and continuing to November 2009. The SCAQMD's independent Hearing Board held a series of public hearings between December 2009 and March 2010, after which it issued a final order (Order) that requires certain operational changes aimed at odor control, and further requires Sunshine Canyon to perform several studies regarding odor control techniques, equipment and site meteorology. In July 2010, the Hearing Board approved an amended Order suspending certain operational requirements contained in the initial Order pending completion of additional odor control studies. In September 2010, the County of Los Angeles Department of Public Works (Department) issued a directive to Sunshine Canyon requiring the implementation of certain corrective measures aimed at reducing odors. Since September 2010 and continuing through 2011, Sunshine Canyon has received several Notices of Violation from the SCAQMD based on confirmed odor complaints from the neighborhood near the landfill. On December 3, 2011, following public hearings, the Hearing Board entered a third stipulated amended order for abatement requiring Sunshine Canyon to expand its landfill gas collection system and to undertake additional odor abatement measures, and also granted permission to Sunshine Canyon to install a temporary landfill gas flare to control potential odors from landfill gas. While the District prosecutor's office has stated its intention to assess a penalty on Sunshine Canyon, we do not yet know the amount or type of such a penalty.

[Table of Contents](#)

Lorain County Landfill Matter

Since 2006, the Lorain County Landfill located in Lorain, Ohio has agreed to two consensual Director's Final Findings and Orders (DFFOs) issued by the Ohio Environmental Protection Agency related to operational issues, including odor nuisances. The Ohio Attorney General's office has advised us that it intends to initiate legal proceedings against our subsidiary, Lorain County Landfill, LLC, and against Lorain County LFG Power Station Energy Developments, Inc., which has operated and maintained the landfill's gas collection system, for violations that are alleged to continue to occur in violation of the DFFOs and are related to continuing alleged nuisance odors. We are engaging in discussions with representatives of the Attorney General's office to attempt to amicably resolve the State's issues and to negotiate a consent order that would be filed with the common pleas court. The Attorney General's office has communicated a settlement demand to Lorain County Landfill, LLC. We understand that the Attorney General's Office also is seeking a penalty against Lorain County LFG Power Station Energy Developments, Inc. The Attorney General's office also is seeking injunctive relief related to ongoing landfill operations, including the landfill gas collection and control system. Settlement discussions with the Attorney General's office are ongoing.

Queen Creek Matter

The Maricopa County Air Quality Department issued a Notice of Violation (NOV) to the Maricopa County Solid Waste Department in March 2010 and to the Town of Queen Creek (Queen Creek) and Allied Waste Industries (Arizona), Inc. (Allied Waste) in October 2010 relating to the Queen Creek Landfill (Landfill). The NOV alleges violations of the Clean Air Act relating to the Landfill while it was in operation. The Landfill was owned by Maricopa County and operated by Allied Waste under contract with Queen Creek between 1996 and 2007, at which time it was closed. The NOV alleges the failure to design, install and operate a landfill gas collection control system, failure to timely apply for an air quality permit, and failure to provide required reports relating to landfill capacity, status and closure. Under the terms of several intergovernmental agreements between Maricopa County and Queen Creek, Maricopa County agreed to be responsible for the majority of activities that are the subject of the NOVs and to indemnify Queen Creek and its contractors for Maricopa County's failure to meet its obligations under the agreements. While the parties are exploring possible resolution, Allied Waste intends to vigorously defend against the allegations and seek indemnification from Maricopa County.

ITEM 1A. RISKFACTORS.

There were no material changes during the three months ended March 31, 2012 in the risk factors previously disclosed in our Annual Report on Form 10-K for the year ended December 31, 2011.

ITEM 2. UNREGISTEREDSALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

Issuer Purchases of Equity Securities

The following table provides information relating to our purchases of shares of our common stock during the three months ended March 31, 2012:

	Total Number of Shares (or Units) Purchased (a)	Average Price Paid per Share (a)	Total Number of Shares Purchased as Part of Publicly Announced Program (b)	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Program (c)
January 2012	—	\$ —	—	\$ 649,170,517
February 2012	217,568	\$ 29.66	203,500	\$ 643,129,797
March 2012	82,537	\$ 30.50	81,163	\$ 640,654,202
	<u>300,105</u>		<u>284,663</u>	

- (a) In August 2011, our board of directors approved a share repurchase program pursuant to which we may repurchase up to \$750.0 million of our outstanding shares of common stock through December 31, 2013 (the 2011 Program). The 2011 Program was publicly announced on August 15, 2011. Previously, our board of directors approved a share repurchase program pursuant to which we were authorized to repurchase up to \$400.0 million of our outstanding shares of common stock through December 31, 2011 (the 2010 Program). The 2010 Program was publicly announced on November 4, 2010. The authorization under the 2011 Program was in addition to the authorization then remaining under the 2010 Program. During the third quarter of 2011, we completed our share purchases under the 2010 Program. Share repurchases under the programs may be made through open market purchases or privately negotiated transactions in accordance with applicable federal securities laws. While the board of directors has approved the programs, the timing of any purchases, the prices and the number of shares of common stock to be purchased will be determined by our management, at its discretion, and will depend upon market conditions and other factors. The 2011

[Table of Contents](#)

Program may be extended, suspended or discontinued at any time. As of March 31, 2012, 734,242 repurchased shares were pending settlement and \$22.3 million was unpaid and included within accrued liabilities. The total number of shares purchased also includes 15,442 shares to satisfy minimum tax withholding obligations in connection with the vesting of outstanding restricted stock.

- (b) The total number of shares purchased as part of the publicly announced program were all purchased pursuant to the 2011 Program.
- (c) Shares that may be purchased under the program exclude shares of common stock that may be surrendered to satisfy statutory minimum tax withholding obligations in connection with the vesting of restricted stock issued to employees.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES.

None.

ITEM 4. MINE SAFETY DISCLOSURES.

None.

ITEM 5. OTHER INFORMATION.

None.

Table of Contents

ITEM 6. EXHIBITS.

<u>Exhibit Number</u>	<u>Description of Exhibit</u>
10.1+	Employment Agreement, effective March 30, 2012, by and between Donald W. Slager and Republic Services, Inc. (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K dated March 30, 2012)
10.2*+	Amended Executive Separation Policy dated March 29, 2012
10.3*+	Amendment No. 2 to Republic Services, Inc. Deferred Compensation Plan as Amended and Restated effective January 1, 2010
31.1*	Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer
31.2*	Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer
32.1*	Section 1350 Certification of Chief Executive Officer
32.2*	Section 1350 Certification of Chief Financial Officer
101.INS**	XBRL Instance Document
101.SCH**	XBRL Taxonomy Extension Schema Document
101.CAL**	XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB**	XBRL Taxonomy Extension Labels Linkbase Document
101.PRE**	XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF**	XBRL Taxonomy Extension Definition Linkbase Document

* Filed herewith

** This exhibit is being furnished rather than filed, and shall not be deemed incorporated by reference into any filing, in accordance with Item 601 of Regulation S-K.

+ Indicates a management or compensatory plan or arrangement.

Executive Separation Policy
(Amended as of March 29, 2012)

Purpose

Republic Services, Inc., its subsidiaries and affiliated and related entities (collectively, the “Company”) seeks to attract and retain the most qualified and capable professionals to serve in key executive positions to maximize the value of the Company for the benefit of the Company’s stockholders. To achieve this goal, the Company has established an Executive Separation Policy to provide such employees with financial security and sufficient incentive to accept and continue employment. This Policy describes the separation benefits that the Company will provide to key executives under certain circumstances if their employment ends. The Company also seeks to ensure that the separation process is handled professionally and efficiently.

Covered Employees

This Policy applies to (i) the Chief Executive Officer, (ii) the President, (iii) the Chief Operating Officer, (iv) the Chief Financial Officer, and (v) the General Counsel (each a “Senior Executive Officer” or “SEO”). It also applies to (i) Executive Vice Presidents (“EVP”), (ii) Senior Vice Presidents (“SVP”), (iii) Vice Presidents (“VP”), and (iv) Area Presidents (“AP”) (“Key Executive Employees or KEEs”). (SEOs and KEEs under this Policy will be referred to collectively as “Covered Executives”). The terms SEO and KEE are used solely for purposes of this Policy and not for any other purpose.

The Management Development and Compensation Committee of the Company’s Board of Directors (the “Compensation Committee”) may designate other persons holding other executive positions as Covered Executives under this Policy. Upon such designation, the Compensation Committee will specify the executive position category to be used under this Policy to determine the level of pay and benefits to be provided to the Covered Executive under this Policy.

Notwithstanding any provision in this Policy to the contrary, this Policy does not apply to any Covered Executive if the Covered Executive has an employment agreement, offer letter, or other agreement with the Company which governs the terms and conditions applicable to the Covered Executive’s separation from the Company and is in effect immediately prior to his or her termination of employment (“Employment Agreement”).

Employment Separation**Termination by Executive**

The Covered Executive may terminate the employment relationship for any reason. If the Covered Executive terminates his or her employment for any reason, Covered Executive will be entitled to all earned but unpaid compensation for time worked through the termination date, to be paid by the Company within ten (10) days after the termination date.

Termination by Company for Cause

The Company may terminate the Covered Executive's employment for Cause. If such termination occurs, the Covered Executive will be entitled to all earned but unpaid compensation for time worked through the termination date, to be paid by the Company within ten (10) days after the termination date.

Termination Without Cause

The Company may terminate the Covered Executive's employment Without Cause. If the Company terminates the Covered Executive's employment Without Cause, the Company will provide the following pay and benefits:

A. To a Senior Executive Officer:

(1) all earned but unpaid compensation for the time the SEO worked through the termination date, to be paid within ten (10) days after the termination date;

(2) an amount equal to 24 months of the SEO's then current base salary in equal bi-weekly installments over twenty-four month (24) period beginning on the bi-weekly payroll date following the sixtieth (60th) day after the termination date or such later date as required under the Section 409A provisions set forth below;

(3) an amount equal to a prorated annual bonus. The amount of the prorated annual bonus will equal the amount of the annual bonus, if any, to which the SEO would have been entitled if the SEO was employed by the Company on the last day of the year that includes the termination date multiplied by a fraction equal to the number of days which have elapsed in such year through the termination date divided by 365. Such amount, if any, will be paid at the same time as annual bonuses are paid to current similarly situated SEOs of the Company;

(4) SEO's stock options and other equity awards that remain outstanding as of the termination date will continue to vest and be exercisable as if SEO was employed during the one-year period following the termination date (or, if less, the remainder of the original term of the award);

(5) If the SEO and/or the SEO's spouse and dependents are enrolled in the Company's medical, dental and/or vision plan as of the termination date, the SEO and/or SEO's spouse and dependents will continue to participate in those plans (whichever applicable) in accordance with the terms of such plans as they may be amended from time to time, at the same cost applicable to active

SEOs, until the earliest of: (i) the date SEO becomes eligible for any comparable medical, dental, or vision coverage provided by another employer, (ii) the date SEO becomes eligible for Medicare or any similar government-sponsored or provided health care program, or (iii) twenty four (24) months from the termination date.

B. To a KEE:

(1) all earned but unpaid compensation for the time the KEE worked through the termination date, to be paid within ten (10) days after the termination date;

(2) an amount equal to one year of the KEE's then current base salary in equal bi-weekly installments over a twelve (12) month period beginning on the bi-weekly payroll date following the sixtieth (60th) day after the termination date or such later date as required under the Section 409A provisions set forth below;

(3) an amount equal to a prorated annual bonus. The amount of the prorated annual bonus will equal the amount of the annual bonus, if any, to which KEE would have been entitled if the KEE was employed by the Company on the last day of the year that includes the termination date multiplied by a fraction equal to the number of days which have elapsed in such year through the termination date divided by 365. Such amount, if any, will be paid at the same time as annual bonuses are paid to current similarly situated KEEs of the Company;

(4) The KEE's stock options and other equity awards that remain outstanding as of the termination date will continue to vest and be exercisable as if the KEE was employed during the one-year period following the termination date (or, if less, the remainder of the original term of the award); and

(5) If the KEE and/or the KEE's spouse and dependents are enrolled in the Company's medical, dental and/or vision plan as of the termination date, the KEE and/or the KEE's spouse and dependents will continue to participate in those plans (whichever applicable) in accordance with the terms of such plans as they may be amended from time to time, at the same cost applicable to active KEEs (as applicable), until the earliest of: (i) the date the KEE becomes eligible for any comparable medical, dental, or vision coverage provided by another employer, (ii) the date the KEE becomes eligible for Medicare or any similar government-sponsored or provided health care program, or (iii) the first anniversary of the termination date.

Change in Control

If within one (1) year after a Change in Control, the Company terminates the Covered Executive's employment Without Cause or the Covered Executive resigns for Good Reason, the Company will provide the following pay and benefits instead of the employment separation pay and benefits described above:

A. To a Senior Executive Officer:

(1) all earned but unpaid compensation for the time the SEO worked through the termination date, to be paid within ten (10) days after the termination date;

(2) (i) on the bi-weekly payroll date following the sixtieth (60th) day after the termination date or such later date as required under the Section 409A provisions set forth below, a lump sum amount equal to: (x) two years of the SEO's then current base salary, and (y) two times the SEO's target annual bonus, if any, as such target is set under the Company's executive incentive plan, for the year in which the termination date occurs;

(3) The SEO's stock options and other equity awards that remain outstanding as of the termination date will become 100% fully vested and exercisable on the termination date and remain exercisable for twelve (12) months following the termination date, but not beyond the original term of the option or other awards;

(4) If the SEO and/or the SEO's spouse and dependents are enrolled in the Company's medical, dental and/or vision plan as of the termination date, the SEO and/or the SEO's spouse and dependents will continue to participate in those plans (whichever applicable) in accordance with the terms of such plans as they may be amended from time to time, at the same cost applicable to active SEOs, until the earliest of: (i) the date the SEO becomes eligible for any comparable medical, dental, or vision coverage provided by another employer, (ii) the date the SEO becomes eligible for Medicare or any similar government-sponsored or provided health care program, or (iii) the second anniversary of the termination date; and

(5) All long term incentive grants, if any, provided to the SEO will immediately vest as if all target performance levels had been met, as such targets are set under the Company's executive incentive plan, and will be paid at target by the Company to the SEO (unless previously paid) at such time as the Company would have been required to make such payments if the termination of employment had not occurred.

B. To an EVP or SVP:

(1) all earned but unpaid compensation for the time the EVP/SVP worked through the termination date, to be paid within ten (10) days after the termination date;

(2) on the bi-weekly payroll date following the sixtieth (60th) day after the termination date or such later date as required under the Section 409A provisions set forth below, a lump sum amount equal to: (x) two years of the EVP/SVP's then current base salary, and (y) two times the EVP/SVP's target annual bonus, if any, as such target is set under the Company's executive incentive plan, for the year in which the termination date occurs;

(3) The EVP/SVP's stock options and other equity awards that remain outstanding as of the termination date will become 100% fully vested and exercisable on the termination date and remain exercisable for twelve (12) months following the termination date, but not beyond the original term of the option or other awards;

(4) If the EVP/SVP and/or EVP/SVP's spouse and dependents are enrolled in the Company's medical, dental and/or vision plan as of the termination date, the EVP/SVP and/or the EVP/SVP's spouse and dependents will continue to participate in those plans (whichever applicable) in accordance with the terms of such plans as they may be amended from time to time, at the same cost applicable to active EVPs or SVPs (as applicable), until the earliest of: (i) the date the EVP/SVP becomes eligible for any comparable medical, dental, or vision coverage provided by another employer, (ii) the date the EVP/SVP becomes eligible for Medicare or any similar government-sponsored or provided health care program, or (iii) the second anniversary of the termination date; and

(5) All long term incentive grants, if any, provided to EVP/SVP will immediately vest as if all target performance levels had been met, as such targets are set under the Company's executive incentive plan, and will be paid at target by the Company to the EVP/SVP (unless previously paid) at such time as the Company would have been required to make such payments if the termination of employment had not occurred.

C. To a VP or AP:

(1) all earned but unpaid compensation for the time VP/AP worked through the termination date, to be paid within ten (10) days after the termination date;

(2) on the bi-weekly payroll date following the sixtieth (60th) day after the termination date or such later date as required under the Section 409A provisions set forth below, a lump sum amount equal to: (x) one year of the VP/AP's then current base salary, and (y) one times the VP/AP's target annual bonus, if any, as such target is set under the Company's executive incentive plan, for the year in which the termination date occurs;

(3) The VP/AP's stock options and other equity awards that remain outstanding as of the termination date will become 100% fully vested and exercisable on the termination date and remain exercisable for twelve (12) months following the termination date, but not beyond the original term of the option or other awards;

(4) If the VP/AP and/or the VP/AP's spouse and dependents are enrolled in the Company's medical, dental and/or vision plan as of the termination date, the VP/AP and/or the VP/AP's spouse and dependents will continue to participate in those plans (whichever applicable) in accordance with the terms of such plans as they may be amended from time to time, at the same cost applicable to active VPs or APs (as applicable), until the earliest of: (i) the date the VP/AP becomes eligible for any comparable medical, dental, or vision coverage provided by another employer, (ii) the date the VP/AP becomes eligible for Medicare or any similar government-sponsored or provided health care program, or (iii) the first anniversary of the termination date; and

(5) All long term incentive grants, if any, provided to VP/AP will immediately vest as if all target performance levels had been met, as such targets are set under the Company's executive incentive plan, and will be paid at target by the Company to the VP/AP (unless previously paid) at such time as the Company would have been required to make such payments if the termination of employment had not occurred.

Eligibility For Separation Benefits

The Company's obligations to provide any separation benefits under this Policy are contingent upon the following:

A. Covered Executive's execution of the following documents in such form as provided by the Company and within the time required by the Company:

(1) a valid, enforceable, full and unconditional release of all claims whether known or unknown that the Covered Executive may have against the Company, its officers, fiduciaries, directors, agents, and other employees as of the termination date;

(2) the Company's Noncompetition, Non-Solicitation, Confidentiality, and Arbitration Agreement;

B. After the Covered Executive's termination date, except as required by applicable law or in the context of a legal proceeding, the Covered Executive will not directly or indirectly: 1) disparage or say or write negative things about the Company, its officers, directors, agents, or other employees; 2) initiate or participate in any discussion or communication that reflects negatively on the Company, its officers, directors, agents, or other employees; or 3) engage in any other activity that the Company considers detrimental to its interests. For purposes of this Policy, a disparaging or negative statement is any communication, oral or written, which would tend to cause the recipient of the communication to question the business condition, integrity, competence, fairness, or good character of the person or entity to which the communication relates; and

C. After the termination date, the Covered Executive's reasonable assistance and cooperation with the Company concerning business or legal related matters about which Covered Executive possesses relevant knowledge or information. Such cooperation will be provided only at the Company's specific request and will include, but not be limited to, assisting or advising the Company with respect to any business-related matters or any actual or threatened legal action (including testifying in depositions, hearings, and/or trials). In addition, the Covered Executive agrees to promptly inform the Company (by telephonic or written communication to Republic Services, Inc., Legal Department, 18500 North Allied Way, Phoenix, AZ 85054, phone number 480-627-2714) if any person or business contacts Covered Executive in an effort to obtain information about the Company; and

D. The Company's obligation to pay separation pay and benefits under this Policy will cease immediately if the Company determines that Covered Executive failed to comply with any of the foregoing conditions.

Section 409A

For purposes of this Policy a termination of employment means a separation from service as defined under Section 409A of the Internal Revenue Code and accompanying Treasury Regulations ("Section 409A"). If at the time of the employment termination the Covered Executive is a "specified employee" as defined in Section 409A, and the deferral of the

commencement of any payments or benefits otherwise payable as a result of such employment termination is necessary to avoid the additional tax under Section 409A, the Company will defer the payment or commencement of the payment of any such payments or benefits (without any reduction in such payments or benefits ultimately paid or provided to the Covered Executive) until the first bi-weekly payroll date that is at least six (6) months following the employment termination. Any payment amounts deferred will be accumulated and paid to the Covered Executive (without interest) on the first bi-weekly payroll date that is at least six (6) months after the employment termination in a lump sum, and the balance of payments due to the Covered Executive will be paid as otherwise provided in this Policy. Each bi-weekly payment will be designated as a separate payment for purposes of Section 409A. In the event that the Covered Executive is eligible to receive continuation of medical, dental and/or vision benefits under this Policy for a period of more than 18 months, such benefits will meet the following requirements: (i) the amount of expenses eligible for reimbursement provided to Covered Executive during any calendar year will not affect the amount of expenses eligible for reimbursement or in-kind benefits provided to Covered Executive in any other calendar year, (ii) the reimbursements for expenses for which Covered Executive is entitled to be reimbursed will be made on or before the last day of the calendar year following the calendar year in which the applicable expense is incurred, and (iii) the right to reimbursement or in-kind benefits may not be liquidated or exchanged for any other benefit. This Policy will be interpreted and administered in accordance with Section 409A, although nothing in this Policy will be construed as an entitlement to or guarantee of any particular tax treatment to the Covered Executive.

Best Results Calculation

In the event that any payment, deemed payment or other benefit pursuant to this Policy, together with any other payment, deemed payment or other benefit the Covered Executive may receive under any other plan, program, policy, arrangement or agreement (collectively, "Payment") would (a) constitute an "excess parachute payment" under section 280G of the Internal Revenue Code (the "Code") (an "Excess Parachute Payment"), and (b) but for this paragraph would result in the imposition on the Covered Executive of an excise tax under section 4999 of the Code or similar provision of state or local law (the "Excise Tax"), then the Payment made to the Covered Executive shall either be (1) delivered in full, or (2) delivered in such amount thereby resulting in no portion of such Payment being subject to the Excise Tax, whichever of the foregoing amounts, taking into account the applicable federal, state and local income taxes and the Excise Tax, that results in the receipt by the Covered Executive on an after-tax basis the greatest amount of Payment, notwithstanding that all or some portion of such Payment may be taxable under section 4999 of the Code. In the event of a reduction as described in (2) above, the Covered Executive's cash payments under this Policy shall be reduced to the extent necessary starting with the earliest scheduled payment, and such reduction shall not affect the timing of any payments that are not reduced.

ERISA Provisions

This Policy is intended to be a "top hat" welfare plan within the meaning of U.S. Department of Labor Regulation Section 2520.104-24. The claims procedure set forth in Section 2560.503-1 of such regulations are hereby incorporated by reference into this Policy.

Governing Law

The rights and obligations of the Covered Executives and the Company under this Policy will be governed and interpreted in accordance with the internal laws of the State of Arizona without regard to choice of law principles and to the extent not preempted by ERISA.

Integration

Except as provided in the third paragraph under “Covered Employees” on Page 1 of this Policy, this Policy replaces all previous Employment Agreements, between the Covered Executive and the Company and constitutes the entire understanding between the Covered Executive and the Company with respect to the payment of pay and benefits upon termination of employment.

Reservation of Rights

Prior to a Change in Control, this Policy may be modified from time to time, or terminated in its entirety, in the sole discretion of the Compensation Committee. Any modifications made by the Compensation Committee for any Covered Executive will apply to all Covered Executives in the same executive position category for purposes of this Policy. Any modifications or the termination of this Policy will not affect the rights of Covered Executives whose termination date preceded the modification or termination. The Compensation Committee will have discretion to construe and interpret this Policy and its decisions will be final and binding on the Company, the Covered Executive and all other interested persons.

Miscellaneous

All payments to a Covered Executive will be reduced by any required withholdings of taxes. The Covered Executive’s rights and obligations under this Policy may not be assigned or transferred.

Definitions

Cause means (i) Covered Executive is convicted of or pleads guilty (or nolo contendere) to: (x) a felony, or (y) a crime involving moral turpitude; (ii) the Company determines that Covered Executive knowingly violated any of the Company’s policies, rules or guidelines; or (iii) the Company determines that Covered Executive willfully engaged in conduct, or willfully failed to perform assigned duties, the result of which exposes the Company to serious actual or potential injury (financial or otherwise).

Change in Control will mean the occurrence of any of the following on or after the Effective Date of this Policy:

(i) an acquisition (other than directly from the Company) of any voting securities of the Company (the “Voting Securities”) by any “Person” (as the term person is used for purposes of Section 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”)), immediately after which such Person has “Beneficial Ownership” (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of fifty percent (50%) or more of the then

outstanding common stock of the Company (“Shares”) or the combined voting power of the Company’s then outstanding Voting Securities; *provided, however*, in determining whether a Change in Control has occurred pursuant to this subsection (a), Shares or Voting Securities which are acquired in a “Non-Control Acquisition” (as hereinafter defined) will not constitute an acquisition which would cause a Change in Control. A “Non-Control Acquisition” will mean an acquisition by (a) an employee benefit plan (or a trust forming a part thereof) maintained by (1) the Company or (2) any corporation or other Person of which a majority of its voting power or its voting equity securities or equity interest is owned, directly or indirectly, by the Company (for purposes of this definition, a “Related Entity”), (b) the Company or any Related Entity, or (c) any Person in connection with a “Non-Control Transaction” (as hereinafter defined);

(ii) the individuals who, as of the Effective Date of this Policy, are members of the Board (the “Incumbent Board”), cease for any reason to constitute at least a majority of the members of the Board or, following a Merger Event which results in a Parent Corporation, the board of directors of the ultimate Parent Corporation (as defined in Paragraph iii (1) (a) below); *provided, however*, that if the election, or nomination for election by the Company’s common stockholders, of any new director was approved by a vote of at least two-thirds of the Incumbent Board, such new director will, for purposes of this Policy, be considered as a member of the Incumbent Board; *provided further, however*, that no individual will be considered a member of the Incumbent Board if such individual initially assumed office as a result of an actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board (a “Proxy Contest”) including by reason of any agreement intended to avoid or settle a Proxy Contest; or

(iii) the consummation of:

(1) a merger, consolidation or reorganization with or into the Company or in which securities of the Company are issued (a “Merger Event”), unless such Merger Event is a “Non-Control Transaction.” A “Non-Control Transaction” will mean a Merger Event where:

(a) the stockholders of the Company immediately before such Merger Event own directly or indirectly immediately following such Merger Event at least fifty percent (50%) of the combined voting power of the outstanding voting securities of (x) the corporation resulting from such Merger Event (the “Surviving Corporation”) if fifty percent (50%) or more of the combined voting power of the then outstanding voting securities of the Surviving Corporation is not Beneficially Owned, directly or indirectly by another Person (a “Parent Corporation”), or (y) if there are one or more Parent Corporations, the ultimate Parent Corporation; and,

(b) the individuals who were members of the Incumbent Board immediately prior to the execution of the agreement providing for such Merger Event constitute at least a majority of the members of the board of directors of (x) the Surviving Corporation, if there is no Parent Corporation, or (y) if there are one or more Parent Corporations, the ultimate Parent Corporation; and

(c) no Person other than (1) the Company, (2) any Related Entity, (3) any employee benefit plan (or any trust forming a part thereof) that, immediately prior to such

Merger Event was maintained by the Company or any Related Entity, or (4) any Person who, immediately prior to such Merger Event had Beneficial Ownership of fifty percent (50%) or more of the then outstanding Voting Securities or Shares, has Beneficial Ownership of fifty percent (50%) or more of the combined voting power of the outstanding voting securities or common stock of (x) the Surviving Corporation if there is no Parent Corporation, or (y) if there are one or more Parent Corporations, the ultimate Parent Corporation.

(2) a complete liquidation or dissolution of the Company; or

(3) the sale or other disposition of all or substantially all of the assets of the Company to any Person (other than a transfer to a Related Entity or under conditions that would constitute a Non-Control Transaction with the disposition of assets being regarded as a Merger Event for this purpose or the distribution to the Company's stockholders of the stock of a Related Entity or any other assets).

Notwithstanding the foregoing, a Change in Control will not be deemed to occur solely because any Person (the "Subject Person") acquired Beneficial Ownership of more than the permitted amount of the then outstanding Shares or Voting Securities as a result of the acquisition of Shares or Voting Securities by the Company which, by reducing the number of Shares or Voting Securities then outstanding, increases the proportional number of shares Beneficially Owned by the Subject Person, provided that if a Change in Control would occur (but for the operation of this sentence) as a result of the acquisition of Shares or Voting Securities by the Company, and after such share acquisition by the Company, the Subject Person becomes the Beneficial Owner of any additional Shares or Voting Securities which increases the percentage of the then outstanding Shares or Voting Securities Beneficially Owned by the Subject Person, then a Change of Control will occur.

In addition, a Change in Control will not be deemed to occur unless the event(s) that causes such Change in Control also constitutes a "change in control event," as such term is defined in Section 409A.

Disability means Covered Executive's incapacity due to physical or mental impairment that causes the Covered Executive to be absent from Covered Executive's full-time duties for six consecutive months.

Effective Date means February 9, 2010.

Good Reason means a reduction in Covered Executive's base salary, bonus opportunity, or title and applies only during the one-year period following a Change in Control.

Without Cause means a termination of Covered Executive's employment by the Company other than (i) for Cause or (ii) because of the Covered Executive's Disability or death.

**AMENDMENT NO. 2 TO
REPUBLIC SERVICES, INC. DEFERRED COMPENSATION PLAN
AS AMENDED AND RESTATED EFFECTIVE JANUARY 1, 2010**

WHEREAS, Republic Services, Inc. (the "Company") maintains the Republic Services, Inc. Deferred Compensation Plan (the "Plan");

WHEREAS, the Plan was most recently amended and restated effective as of January 1, 2010 and further amended by the first amendment thereto; and

WHEREAS, the Company desires to further amend the Plan to permit participants who are receiving retirement benefits under the Plan to elect to (1) reallocate amounts from the Republic Services Stock Unit Fund to one or more Measurement Funds and (2) receive cash for amounts allocated to the Stock Unit Fund.

NOW THEREFORE, the Plan is amended, effective as of February 7, 2012, as follows:

I.

Section 3.9(c)(i) is amended to read as follows:

(i) If a Participant elects, in accordance with such rules and procedures established by the Committee, to defer a restricted stock unit award, the Participant will be automatically and irrevocably credited with a corresponding number of units under the Republic Services Stock Unit Fund (the "Units") under this Plan. Except as provided in Section 3.9(c)(v), Participants may not select any Measurement Fund to be used to determine the amounts to be credited or debited to their Republic Services Stock Unit Fund. Further, no other portion of the Participant's Account Balance can be either initially allocated or re-allocated to the Republic Services Stock Unit Fund. Except as provided in Section 3.9(c)(v) below, Units allocated to the Republic Services Stock Unit Fund on behalf of any Participant shall only be distributable to the Participant in actual shares of Stock equal in number to the number of the Participant's vested Units. The Units remain subject to the vesting and forfeiture provisions set forth in the applicable award or other applicable agreement. Any fractional share of Stock shall be distributed in cash in an amount equal to the fair market value of the fractional share of Stock.

II.

The first sentence of Section 3.9(c)(ii) is amended to read as follows:

Any stock dividends, cash dividends or other non-cash dividends that would have been payable on the stock underlying the deferred award shall be credited to the Participant's Account Balance in the form of additional Units under the Plan until such Units are forfeited, distributed to the Participant or otherwise reallocated to the Measurement Funds in accordance with Section 3.9(c)(v) below.

III.

A new Section 3.9(c)(v) is added to the Plan to read as follows:

(v) A Participant who Retires and is eligible to receive Retirements Benefits in accordance with Article VI may elect: (x) at any time following the six (6) month anniversary of the date of the Participant's Retirement to reallocate part or all of the portion of the Participant's Account Balance that is allocated to the Republic Services Stock Unit Fund to one or more of the Measurement Funds (as described in Section 3.9(a)) and to thereafter reallocate such amounts among the Measurement Funds in accordance with the provisions contained in Section 3.9; and (y) to receive, at such time or times that such amounts are otherwise payable under the Plan, part or all of the portion of the Participant's Account Balance that is the allocated to the Republic Services Stock Unit Fund in cash (rather than shares of Stock) equal to the fair market value of the shares of Stock equal in number to the number of the Participant's Units under the Plan that are being distributed in cash. The number of Units credited to a Participant's Account Balance shall be reduced if and to the extent the Participant elects to reallocate amounts allocated to the Stock Unit Fund to the Measurement Funds or the Participant elects a distribution of cash for amounts allocated to the Stock Unit Fund. The Committee may, in its discretion, establish rules and procedures setting forth the method and timing of making any election described in this Section 3.9(c)(v) and the date on which such election shall become effective.

IN WITNESS WHEREOF, the Company has caused the Plan to be amended as set forth herein as of February 7, 2012.

REPUBLIC SERVICES, INC.

By: /s/ Michael P. Rissman

Name: Michael P. Rissman

Title: Executive Vice President and
General Counsel

**CERTIFICATION PURSUANT TO RULES 13a-14(a) AND 15d-14(a),
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Donald W. Slager, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Republic Services, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Donald W. Slager

Donald W. Slager
President and Chief Executive Officer
(Principle Executive Officer)

Date: April 27, 2012

**CERTIFICATION PURSUANT TO RULES 13a-14(a) AND 15d-14(a),
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Tod C. Holmes, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Republic Services, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Tod C. Holmes

Tod C. Holmes
Executive Vice President and
Chief Financial Officer
(Principal Financial Officer)

Date: April 27, 2012

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Republic Services, Inc. (the Company) for the period ended March 31, 2012 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Donald W. Slager, President and Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Donald W. Slager

Donald W. Slager
President and Chief Executive Officer
(Principle Executive Officer)

Date: April 27, 2012

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of Republic Services, Inc. (the Company) for the period ended March 31, 2012 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Tod C. Holmes, Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Tod C. Holmes

Tod C. Holmes

Executive Vice President and Chief Financial Officer
(Principle Financial Officer)

Date: April 27, 2012