

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL                                 |           |
|--|-----------|
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

|   |   |  |
|---|---|--|
| 1. Name and Address of Reporting Person*<br><u>Bell Jennifer Lynn</u><br><br>(Last) (First) (Middle)<br>C/O REPUBLIC SERVICES, INC.<br>5353 E. CITY NORTH DRIVE<br><br>(Street)<br>PHOENIX AZ 85054<br><br>(City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol<br><u>REPUBLIC SERVICES, INC. [ RSG ]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br><u>EVP, Chief Marketing Officer</u> |
|   | 3. Date of Earliest Transaction (Month/Day/Year)<br>05/01/2026                        |  |
| 4. If Amendment, Date of Original Filed (Month/Day/Year)  |   |  |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |          | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|----------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) | Price    |   |  |   |
| Common Stock                    | 05/01/2026                           |  | M                              |   | 202.25 <sup>(1)</sup>   | A          | \$0      | 652.25  | D  |   |
| Common Stock                    | 05/01/2026                           |  | F                              |   | 97.79 <sup>(2)</sup>  | D          | \$206.56 | 554.46  | D  |   |
| Common Stock                    | 05/01/2026                           |  | M                              |   | 202.25 <sup>(1)</sup>   | A          | \$0      | 756.71  | D  |   |
| Common Stock                    | 05/01/2026                           |  | F                              |   | 97.79 <sup>(2)</sup>  | D          | \$206.56 | 658.92  | D  |   |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |        | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |       |
|--|--|--------------------------------------|--|--------------------------------|---|--|--------|--|-----------------|---|--|--|---|--|-------|
|  |  |                                      |  | Code                           | V | (A)  | (D)    | Date Exercisable   | Expiration Date |   |  |  |   |  | Title |
| Restricted Stock Units                     | (3)  | 05/01/2026                           |  | M                              |   |  | 202.25 | (1)  | (1)             | Common Stock  | 202.25                                     | \$0  | 608.73  | D  |       |
| Restricted Stock Units                     | (3)  | 05/01/2026                           |  | M                              |   |  | 202.25 | (1)  | (1)             | Common Stock  | 202.25                                     | \$0  | 608.73  | D  |       |

**Explanation of Responses:**

- The Restricted Stock Units ("RSUs") granted on 05/01/2025 vest 25% on each of the first four anniversaries of the date of grant. 202.25 RSUs, that included accrued dividend equivalents, automatically vested on 05/01/2026 and were paid out in the form of Republic Services, Inc.'s common stock.
- Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 05/01/2026. The fair market value of the exchanged shares was \$206.56 (the closing price of Republic Services, Inc.'s common stock on 05/01/2026).
- Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

**Remarks:**

/s/ Lauren McKeon, Attorney-in-Fact 05/04/2026

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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