SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person[*] Rodriguez Courtney	2. Issuer Name **and** Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
(Last) (First) (Middle) 18500 N. ALLIED WAY	3. Date of Earliest Transaction (Month/Day/Year) 04/28/2024	Director 10% Owner X Officer (give title below) Other (specify below) EVP, Chief HR Officer
(Street) PHOENIX AZ 85054	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person
(City) (State) (Zip)	Rule 10b5-1(c) Transaction Indication	

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	04/28/2024		M		525[1]	A	$0	1,008	D	
Common Stock	04/28/2024		F		139[2]	D	$191.92	869	D	
Common Stock	04/28/2024		M		525[1]	A	$0	1,394	D	
Common Stock	04/28/2024		F		139[2]	D	$191.92	1,255	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	[3]	04/28/2024		M			525	[1]	[1]	Common Stock	525	$0	1,578	D	
Restricted Stock Units	[3]	04/28/2024		M			525	[1]	[1]	Common Stock	525	$0	1,578	D	

Explanation of Responses:

1. The Restricted Stock Units ("RSUs") granted on 04/28/2023 vest 25% on each of the first four anniversaries of the date of grant. 525 RSUs, that included accrued dividends, vested on 04/28/2024 and were paid out in the form of Republic Services, Inc.'s common stock.

2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 04/28/2024. The fair market value of the exchanged shares was $191.92 per share (the closing price of Republic Services, Inc.'s common stock on 04/26/2024).

3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

Remarks:

/s/ Lauren McKeon, Attorney-in-Fact   04/29/2024

** Signature of Reporting Person   Date