FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | | | |
|----------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average bu | rden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Vander Ark Jon | | | | | | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] | | | | | | | | neck all app Direc | licable) tor | g Pers | son(s) to Issi 10% Ov Other (s | vner |
|--|---|--|---|---------|---|--|----------|-----------------------------------|---|----------------------------|--------------------|---|--|--|-----------------|--------------------------------------|---|---------------------------------------|
| | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/23/2021 | | | | | | | | | Officer (give title below) Pres | | below) | респу | |
| (Street) PHOENI (City) | | | 85054 (Zip) | | 4. 1 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | e) X Forn Forn | | | | |
| | | Tab | le I - No | n-Deriv | vative | e Se | curities | Acc | quired, | Dis | posed o | of, or Be | neficia | lly Own | d | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | ar) l | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. | | 4. Securities Acquired (A) | | | Secur Benef Owne | Amount of ecurities eneficially wned Following eported | | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | Code | v | Amount | (A) oi (D) | Price | Trans | iction(s) 3 and 4) | | | (IIISU. 4) | |
| Common Stock 02/23/2 | | | | | 3/202 | 2021 | | A | | 9,660(| 1) A | \$88. | 96 1 | 6,202 | | D | | |
| Common Stock 02/23/2 | | | | | 3/202 | /2021 | | F | | 4,207 | 2) D | \$88. | 96 1 | 11,995 | | D | | |
| | | 7 | Гable II - | | | | | | | | | or Ben ble secu | | / Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemee Execution I if any (Month/Day | Date, | 4. Transa Code (8) | | of | | 6. Date Exercisal Expiration Date (Month/Day/Year | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | | e s ally g | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisab | | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Restricted Stock Units | (3) | 02/23/2021 | | | A | | 11,242 | | (3) | | (3) | Common Stock | 11,242 | \$88.96 | 11,24 | 12 | D | |

Explanation of Responses:

- 1. Settlement of performance shares granted under the Republic Services, Inc. Amended and Restated 2007 Stock Incentive Plan based on Republic's closing stock price on 02/23/2021 (\$88.96).
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the settlement of performance shares on 02/23/2021. The fair market value of the exchanged shares was \$88.96 (the closing price of Republic Services, Inc.'s common stock on 02/23/2021).
- 3. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc. 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 02/23/2021) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 02/23/2021 (\$88.96).

Remarks:

/s/ Eileen B. Schuler Attorney- 02/25/2021

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.