FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Washington, 5.0. 200-0   | OMB APPROVA           |      |  |  |
|--|-----------------------|------|--|--|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP                     | OMB Number:           | 323  |  |  |
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| OMB Number:            | 3235-0287 |
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| Estimated average burd | len       |
| hours per response:    | 0.5       |

### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Volpe Sandra M</u>                 |  |            |            | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ] |  |   |  |          |                   |  |          |   | Relationship of the contract o | cable)<br>or      | g Perso   | 10% Ow   | ner      |        |
|--|--|------------|------------|---|--|---|--|----------|-------------------|--|----------|---|--|-------------------|---|--|----------|--------|
| (Last)<br>1000 FEI   | (Fi<br>DEX DRIV  | ,          | (Middle)   |   |  | 3. Date of Earliest Transaction (Month/Day/Year) 01/03/2022 |  |          |                   |  |          |   |  | Officer<br>below) | (give title   |  | Other (s | pecify |
| (Street) MOON TOWNS  | HIP PA   |            | 15108      |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |  |          |                   |  | Line     | Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |                   |   |  |          |        |
| (City)   | (Si  |            | (Zip)      |   |  |   |  |          |                   |  |          |   |  |                   |   |  |          |        |
|  |  | Tabl       | le I - Non | -Deriva   | ative  | Sec   | urities  | s Ac     | quired, D         | ispo   | osed c   | of, or Be   | neficia  | ly Owned          | t   |  |          |        |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D                       |  |            |            | Execution Date,   |  |   | Code (Instr. 5)  |          |                   |  | Benefici | es Formally (D) (Following (I) (I   |  | Direct of Etr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)       |  |          |        |
|  |  |            |            |   |  |   | Code   | <u>'</u> | Amount (A) or (D) |  | Price    |   | action(s)  |                   |   |  |          |        |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |            |            |   |  |   |  |          |                   |  |          |   |  |                   |   |  |          |        |
| Derivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any |  |            |            | ransaction of ode (Instr. Derivative  |  |   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |          |                   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |          | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4)   | ly C              | LO.<br>Dwnership<br>Form:<br>Direct (D)<br>or Indirect<br>I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |          |        |
|  |  |            |            |   |  | Number<br>of  |  |          |                   |  |          |   |  |                   |   |  |          |        |
| Restricted<br>Stock<br>Units   | (1)  | 01/03/2022 |            |   | A  |   | 1,699  |          | (2)               |  | (2)      | Common<br>Stock   | 1,699  | \$0.00            | 1,699   |  | D        |        |

## **Explanation of Responses:**

1. Based on 1 on 1 conversion.

## Remarks:

/s/ Eileen B. Schuler Attorney-

01/04/2022

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> On 01/03/2022 ("Date of Grant"), each non-management Director received an annual award of 1,699 Restricted Stock Units ("RSUs") pursuant to the Republic Services, Inc. 2021 Stock Incentive Plan. The grant was based on a value on the Date of Grant of \$230,000, with the number of RSUs calculated based on the closing stock price of the Company's common stock on the Date of Grant (\$135.41). The RSUs under this 01/03/2022 grant immediately vest; however, the Director cannot convert any of the RSUs to Company common stock (based on a 1 on 1 conversion) until the earlier of the last day of the month in which the three-year anniversary of the date of the award occurs (for this grant being 01/31/2025), unless deferred by the Director, or the date on which the Director leaves the Board. The Director elected to defer this grant pursuant to the Company's Deferred Compensation Plan.