FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D.C.	20549
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OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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ı	nd Address of outh Kath	Reporting Person*							ker or Tra		Symbol NC. [ R	SG ]		(Ch	eck all appli	cable)	g Pers	son(s) to Iss	
<u>weyme</u>	oun Ram	<u>arme</u>			-									_   -	X Directo	or		10% Ov	/ner
(Last)	(Fi	(First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 01/31/2024									Officer below)	(give title		Other (s below)	pecify
C/O REP	UBLIC SE	RVICES			4. 11	Amer	ndmer	nt. Date	of Origina	l Filed	I (Month/D	av/Year)		6. Ir	dividual or	Joint/Group	Filina	(Check Ap	olicable
18500 N.	. ALLIED V	WAY						.,	g		(			Line	)	·	Ū	orting Person	
(Street)					-										Form f		e than	One Repor	ting
PHOENI	X A	Z	85054		Rule 10b5-1(c) Transaction Indication														
(City)	(S	tate)	(Zip)		Trails 1000 1(0) Trailsaction maisation														
(City)						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	le I - No	n-Deriv	vative	Sec	uriti	ies Ac	quired	Dis	posed (	of, or E	Bene	eficial	ly Owne	d			
Da				Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Dispose Code (Instr. 5)		rities Acquired (A) ed Of (D) (Instr. 3, 4			Benefici Owned	es ally Following	Form (D) or	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	int (A) or (D)		Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)
Common Stock 01					1/2024	24 M 2,738 <sup>(1)</sup> A		\$ <mark>0</mark>	2,	2,738		D							
		Т	able II -								osed of converti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date, Transac Code (Ir					6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owners Form: Direct (I or Indirect) (I) (Instr	Ownership	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	O N O	lumber					
Restricted Stock Units	(2)	01/31/2024			M			2,738	(1)	$\top$	(1)	Commo		2,738	\$0	0		D	

## **Explanation of Responses:**

1. On 01/02/2020 ("Date of Grant"), the non-management Director was granted an award of 2,561 Restricted Stock Units ("RSUs") in accordance with the Company's 2007 Stock Incentive Plan, as amended. Prior to the Date of Grant, the Director elected to defer these 2,561 RSUs, in addition to all future dividend equivalents, into the Company's Deferred Compensation Plan ("DCP"), to be received as a scheduled distribution within 60 days after 01/01/2024. As a result of the DCP election, the settlement of 2,738 RSUs to shares of the Company's common stock was effective on 01/31/2024.

## Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

\*\* Signature of Reporting Person

02/02/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> Based on a 1 on 1 conversion.