# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address Stuart Timothy	1 0	n*	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>REPUBLIC SERVICES, INC.</u> [ RSG ]	(Check	tionship of Reporting Pers all applicable) Director	10% Owner
(Last) (First) (Middle) 18500 N ALLIED WAY		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/17/2023	X	Officer (give title below)	Other (specify below)
	AZ (State)	85054 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Filing Form filed by One Repo Form filed by More than Person	orting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)			4. Securities Disposed Of (			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/17/2023		Α		8,250(1)	A	\$131.96	31,608	D	
Common Stock	02/17/2023		F		3,470 <sup>(2)</sup>	D	\$131.96	28,138	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(3)	02/17/2023		A		5,911		(3)	(3)	Common Stock	5,911	\$131.96	5,911	D	

#### **Explanation of Responses:**

1. Settlement of performance shares granted under the Republic Services, Inc. 2021 Stock Incentive Plan based on Republic's closing stock price on 02/17/2023 (\$131.96).

2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the settlement of performance shares on 02/17/2023. The fair market value of the exchanged shares was \$131.96 (the closing price of Republic Services, Inc.'s common stock on 02/17/2023).

3. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc. 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 02/17/2023) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 02/17/2023 (\$131.96).

#### **Remarks:**

/s/ Lauren McKeon Attorney-02/22/2023 in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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