SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES
obligations may continue. See	
Instruction 1(b).	Filed pursuant to Section 16(a) o

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Ad	dress of Reporting	Person [*]		er Name and Ticke			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Snee Jame	<u>s P</u>		<u>REP</u>	UBLIC SERV	<u>/ICES, IN</u>	IC. [RSG]		Director	10% (Owner		
(Last) 1 HORMEL	(First) PLACE	(Middle)	3. Date 01/04/	of Earliest Transac 2021	ction (Month/D	ay/Year)		Officer (give title below)	Other below	(specify)		
+			4. If An	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) AUSTIN	MN	55912					X	Form filed by On Form filed by Mc Person				
(City)	(State)	(Zip)						1 613011				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Transa Date				2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A Disposed Of (D) (Instr. 3,		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

Beneficially Owned Following if any Code (Instr. 5) (Month/Day/Year) 8) (Month/Day/Year) (D) or Indirect Beneficial (I) (Instr. 4) Ownership Reported (Instr. 4) Transaction(s) (A) or (D) Code v Price Amount (Instr. 3 and 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	01/04/2021		Α		2,459		(2)	(2)	Common Stock	2,459	\$0.00	2,459	D	

Explanation of Responses:

1. Based on 1 on 1 conversion.

2. On 01/04/2021 ("Date of Grant"), each non-Management Director received an annual award of 2,459 Restricted Stock Units ("RSUs") pursuant to the Republic Services, Inc.'s ("Company") 2007 Stock Incentive Plan, as amended. The grant was based on a value on the Date of Grant of \$230,000, with the number of RSUs calculated based on the closing stock price of the Company's common stock on the Date of Grant (\$93,54). The RSUs under this 01/04/2021 grant immediately vest; however, the Director cannot convert any of the RSUs to Company common stock (based on a 1 on 1 conversion) until the earlier of the last day of the month in which the three year anniversary of the date of the award occurs (for this grant being 01/31/2024), unless deferred by the Director or the date on which the Director leaves the Board.

Remarks:

/s/ Eileen B. Schuler Attorney-01/05/2021

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.