FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden
hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Hughes Jeffrey A (Last) (First) (Middle) 18500 NORTH ALLIED WAY					2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] 3. Date of Earliest Transaction (Month/Day/Year) 10/15/2021 4. If Amendment, Date of Original Filed (Month/Day/Year)							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) EVP Chief Administrative Offic				
(Street) PHOENIX AZ 85054 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D					ction 2A. Deemed Execution Date,			3. Transactio	str. 5)		ed (A) or tr. 3, 4 and	5. Amount of 6 Securities F Beneficially (I		Form	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
		Ta	ıble II - Deriva (e.g., p					uired, Dis , options,				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of		6. Date Exerc Expiration D (Month/Day/	ate	1		8. Price of Derivative Security	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)		10. Ownership Form:	Beneficial Ownership t (Instr. 4)
	County					Acqu (A) or Dispo of (D) (Instr	r osed) . 3, 4		,	Derivative	Security	(Instr. 5)	Beneficiall Owned Following Reported Transactio		Direct (D) or Indirect (I) (Instr. 4)	
	Security			Code	v	Acqu (A) or Dispo of (D) (Instr	r osed) . 3, 4	Date Exercisable	Expiration	Derivative	Security	(Instr. 5)	Beneficiall Owned Following Reported Transactio		or Indirect	
Restricted Stock Units	(1)	10/15/2021		Code	v	Acqu (A) or Dispo of (D) (Instr and 5	nired r osed) : 3, 4		Expiration	Derivative (Instr. 3 ar	Amount or Number of	\$127.73	Beneficiall Owned Following Reported Transactio	on(s)	or Indirect	
		10/15/2021 10/15/2021			v	Acqu (A) or Dispo of (D) (Instr and 5	nired r osed) : 3, 4	Exercisable	Expiration Date	Derivative (Instr. 3 ar	Amount or Number of Shares	-	Beneficiall Owned Following Reported Transactio (Instr. 4)	on(s)	or Indirect (I) (Instr. 4)	
Stock Units	(1)			A	v	Acqu (A) or Dispo of (D) (Instr and 5	nired r osed) : 3, 4	(2)	Expiration Date	Title Common Stock Common	Amount or Number of Shares	\$127.73	Beneficiall Owned Following Reported Transactio (Instr. 4)	on(s)	or Indirect (I) (Instr. 4)	

Explanation of Responses:

- 1. Based on 1 on 1 conversion.
- 2. Reflects dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. A portion of Mr. Hughes' Restricted Stock Units are held under the Company's Deferred Compensation Plan.
- 3. Mr. Hughes holds these stock units under the Republic Services Stock Unit Fund pursuant to his election under the Company's Deferred Compenstion Plan. These stock units are settled through the issuance of shares of the Company's common stock (one on one conversion) and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 4. Mr. Hughes holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 5. Reflects dividend equivalents received on the 8,442 Performance Shares ("PSUs") earned as of 02/06/2018 per the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

Remarks:

/s/ Eileen B. Schuler Attorneyin-Fact
** Signature of Reporting Person

10/19/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.