Check this box Section 16. For obligations may Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 | |
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| if no longer subject to m 4 or Form 5 continue. See | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP |
|---|--|
| | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |

| OMB APP | ROVAL |
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|--|--|---|---------------------|-------|--|---------|--|-------------------|---|--------|---|--|---|--|--|---|-----------|------|
| 1. Name and Address of Reporting Person* LARSON MICHAEL | | | | | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
| LARSON MICHAEL | | | | | - | | | | | | | | | X Di | ector | | 10% Ov | vner |
| (Last) (First) (Middle) | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 10/13/2023 | | | | | | | | | cer (give tit ow) | le | Other (s | pecify | |
| 2365 CARILLON POINT | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| | | | | | 1 | | | | | | | | | X Form filed by One Reporting Person | | | | |
| (Street) KIRKLA | ND W | 'A | 98033 | | | | | | | | | | | | Form filed by More than One Reporting Person | | | |
| (City) | (S | tate) (| (Zip) | | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | |
| Check this box to indicate that a transaction was made pursuant satisfy the affirmative defense conditions of Rule 10b5-1(c). See | | | | | | | | | | | | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | | Execution Date | | | Code (Instr. 5) | | | | d Secu Ben Own | nount of rities ficially ed Following | Form (D) c | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | Code | v | Amount | (A) or (D) Prio | | Tran | Reported Transaction(s) (Instr. 3 and 4) | | | Instr. 4) | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| Derivative Conversion Date Exercise (Month/Day/Year) i | | 3A. Deeme Execution if any (Month/Da | n Date, Tran Cod | | saction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4) | | 8. Price Derivat Securit (Instr. 5 | derivat Securit Benefic Owned Follow Report | ive ies cially ng ed ction(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | Code | v | (A) | (D) | Date Exercisable | | xpiration ate | Title | Amount or Number of Shares | | | | | |
| Restricted Stock Units | (1) | 10/13/2023 | | | A | | 149 | | (2) | | (2) | Common Stock | 149 | \$147.3 | 5 41, | 483 | D | |

Explanation of Responses:

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.

Remarks:

/s/ Lauren McKeon Attorney-

in-Fact

10/17/2023 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.