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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. )

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**REPUBLIC SERVICES, INC.**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
  - Fee paid previously with preliminary materials:
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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REPUBLIC SERVICES, INC.  
ATTN: INVESTOR RELATIONS  
18500 NORTH ALLIED WAY  
PHOENIX, AZ 85054

# Your **Vote** Counts!

**REPUBLIC SERVICES, INC.**

2023 Annual Meeting  
Vote by May 11, 2023 11:59 PM ET. For shares held in a  
Plan, vote by May 9, 2023 11:59 PM ET.



V01631-P89210

## You invested in REPUBLIC SERVICES, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on May 12, 2023.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 28, 2023. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #



#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

May 12, 2023  
10:30 a.m., Pacific Time

Virtually at:  
[www.virtualshareholdermeeting.com/RSG2023](http://www.virtualshareholdermeeting.com/RSG2023)

\*Please check the meeting materials for any special requirements for meeting attendance.

VI.1

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors <b>Nominees:</b>	
1a. Manuel Kadre	✓ For
1b. Tomago Collins	✓ For
1c. Michael A. Duffy	✓ For
1d. Thomas W. Handley	✓ For
1e. Jennifer M. Kirk	✓ For
1f. Michael Larson	✓ For
1g. James P. Snee	✓ For
1h. Brian S. Tyler	✓ For
1i. Jon Vander Ark	✓ For
1j. Sandra M. Volpe	✓ For
1k. Katharine B. Weymouth	✓ For
2. Advisory vote to approve our named executive officer compensation.	✓ For
3. Advisory vote on the frequency of an advisory vote to approve our Named Executive Officer Compensation.	1 Year
4. Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2023.	✓ For
<b>NOTE:</b> In the discretion of the Proxies named herein, the Proxies are authorized to vote upon such other matters as may properly come before the meeting (or any adjournment or postponement thereof).	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Sign up for E-delivery".