FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* SLAGER DONALD W					2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner						
(Last)		irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/14/2021								X	06	(give title	Other (s		
(Street) PHOENI (City)			85054 (Zip)		4. lí	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line) X					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date						ction 2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr. 5)				4 and Securities Beneficially Owned Follo		es ally Following	Form (D) o	r Indirect I str. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount (A) or (D)		Prio	се	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 02/14/				1/2021	2021		M		7,320 <sup>(1)</sup> A		\$	0.00	313,087			D			
Common Stock 02/14/				1/2021	2021			F		3,040 <sup>(2)</sup> D \$		\$9	91.26	310,047			D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,		ransaction ode (Instr.		of E		6. Date Exercisa Expiration Date (Month/Day/Yeai		Amount of		1 5	3. Price of Derivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amou or Numb of Share	ber					
Restricted Stock Units	(3)	02/14/2021			M			7,320	(1)		(1)	Common Stock	7,32	20	\$0.00	21,961		D	

## Explanation of Responses:

- 1. The Restricted Stock Units ("RSUs") granted on 02/14/2020 vest 25% on each of the first four anniversaries of the date of grant. 7,320 RSUs, that included accrued dividend equivalents, automatically vested on 02/14/2021 and were paid out in the form of Republic Services, Inc.'s common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/14/2021 (Sunday). The fair market value of the exchanged shares was \$91.26 (the closing price of Republic Services, Inc.'s common stock on 02/12/2021 (Friday)).
- 3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

## Remarks:

<u>/s/ Eileen B. Schuler Attorney-</u>in-Fact

02/16/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.