SEC Form 4	
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Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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hours per response:	0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Table II -	- Derivativ	/e Se	ecurities Acqu alls, warrants,			osed of, o	r Ben	eficially (must	
Common Stoc	<u>,</u>		06/04/20	024		Code	v	Amount	(A) or (D)	Price \$185.26	Transaction(s) (Instr. 3 and 4) 540		Trust ⁽¹⁾	
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)	f (D) (Inst		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
(City)	(State)	(Zip)			Check this box to indi- satisfy the affirmative					to a contract, instruction or written plan that is intended to Instruction 10.				
PHOENIX	AZ	85054		Rul	le 10b5-1(c)	Trar	<u>י</u>							
(Street)										Form filed by More than One Reporting Person				
18500 N. ALLIED WAY						0			Line)	Line)				
C/O REPUBL	IC SERVICES			4. lf /	Amendment, Date c	of Origin	al File	d (Month/Dav	6. Indi	6. Individual or Joint/Group Filing (Check Applicable				
(Last)	(First)			te of Earliest Trans 4/2024	action (Month	/Day/Year)		Officer (give title below)	Other below	(specify)			
1. Name and Address of Reporting Person* <u>Weymouth Katharine</u>					suer Name and Tick PUBLIC SEF					ationship of Reportir k all applicable) Director	ng Person(s) to 10% C			

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)			vative virities vired r osed) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	ate	Deriv	unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Shares held in an irrevocable trust for the benefit of the Reporting Person's child. The Reporting Person is the trustee of the trust.

Remarks:

/s/ Lauren McKeon, Attorney-06/06/2024

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.