FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Bales Br (Last) 18500 NO (Street) PHOENIX	8500 NORTH ALLIED WAY treet)					2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]  3. Date of Earliest Transaction (Month/Day/Year) 07/15/2021  4. If Amendment, Date of Original Filed (Month/Day/Year)								S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director					
(City)	City) (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					ction 2A. Deemed Execution Date,			3. Transac Code (In 8)	tion	4. Securit	ies Acquire Of (D) (Inst	d (A) or	5. Amount of Securities Fo Beneficially (D)		6. Owner Form: Di (D) or Inc (I) (Instr.	rect c lirect E 4) (	'. Nature of Indirect Beneficial Ownership Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code ( 8)		n of		6. Date Exercisable Expiration Date (Month/Day/Year)			Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ow For Oir or (I)	nership	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	07/15/2021			A		207		(2)		(2)	Common Stock	207	\$114.53	55,794		D		
Stock Units	(3)	07/15/2021			A		99		(3)		(3)	Common Stock	99	\$114.53	26,866		D		
Performance Shares (PSUs)	(1)	07/15/2021			A		70		(4)		(4)	Common Stock	70	\$114.53	19,159		D		

## **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Reflects dividends paid on the Restricted Stock Units ("RSUs") awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. RSUs are held under the Company's Deferred Compensation Plan.
- 3. Mr. Bales holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 4. Reflects dividend equivalents received on the 11,186 Performance Shares ("PSUs") earned as of 02/08/2019 and 7,261 PSUs earned as of 02/14/2020 per the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Eileen B. Schuler Attorneyin-Fact

\*\* Signature of Reporting Person

07/1<u>9/2021</u>

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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