FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasinington,	D.C.	20049	

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of en Cathar	Reporting Person*							ker or Tra		Symbol NC. [ R	SG ]		Check	all applic Directo	cable) or	ıg Per	son(s) to Iss	vner	
(Last) 18500 N	(F	*	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/11/2023								X	Officer (give title below)  EVP/Chief Legal Officer/Sec					
(Street) PHOEN (City)			85054 (Zip)		4. 11	f Amer	ndmer	nt, Date o	of Origina	al File	d (Month/D	ay/Year)		. Indivine)	Form f	iled by One	e Repo	g (Check Ap orting Perso n One Repo	n	
		Tab	le I - No	n-Deriv	ative	Sec	urit	ies Ac	quired	, Dis	sposed o	of, or Be	enefici	ally	Owned	t				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		Ex r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dis			4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a				es ially Following	Forn (D) o	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price		Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common Stock 02/11/				/2023				М		1,235	1) <b>A</b>	\$0.	.00	32	,119		D			
Common Stock 02/1			02/11	2023		F		364(2)	D	\$12	7.36	36 31,755			D					
		T	able II								osed of converti				wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,		ansaction de (Instr.		5. Number 6		6. Date Exercis: Expiration Date (Month/Day/Yea		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		De Se (Ir	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersi Form: Ily Direct (I or Indire (I) (Instr	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Number of Shares	r						
Restricted Stock Units	(3)	02/11/2023			M			1,235	(1)		(1)	Common Stock	1,235	5	\$0.00	3,706	5	D		

## **Explanation of Responses:**

- 1. The Restricted Stock Units ("RSUs") granted on 02/11/2022 vest 25% on each of the first four anniversaries of the date of grant. 1,235 RSUs, that included accrued dividend equivalents, automatically vested on 02/11/2023 and were paid out in the form of Republic Services, Inc.'s common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/11/2023. The fair market value of the exchanged shares was \$127.36 (the closing price of Republic Services, Inc.'s common stock on 02/10/2023).
- 3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

## Remarks:

/s/ Lauren McKeon Attorneyin-Fact

02/14/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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