

| OMB APPROVAL                                 |           |
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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

|  |         |          |  |  |  |  |  |  |
|--|---------|----------|--|--|--|--|--|--|
| 1. Name and Address of Reporting Person*<br><b>Bales Brian A</b> |         |          | 2. Issuer Name and Ticker or Trading Symbol<br><b>REPUBLIC SERVICES, INC. [ RSG ]</b>  |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br>Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br><b>EVP, Chief Development Officer</b> |  |  |
| (Last)   | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br><b>02/11/2024</b>  |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br>Form filed by More than One Reporting Person  |  |  |
| 18500 NORTH ALLIED WAY   |         |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |  |  |  |  |  |
| (Street)<br><b>PHOENIX AZ 85054</b>                              |         |          | Rule 10b5-1(c) Transaction Indication<br><input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |  |  |  |  |
| (City)   | (State) | (Zip)    |  |  |  |  |  |  |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |          | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|----------|---|--|---|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) | Price    |   |  |   |
| Common Stock                    | 02/11/2024                           |  | M                              |   | 68 <sup>(1)</sup>   | A          | \$0      | 68  | D  |   |
| Common Stock                    | 02/11/2024                           |  | F                              |   | 68 <sup>(1)</sup>   | D          | \$173.49 | 0   | D  |   |
| Common Stock                    |                                      |  |                                |   |   |            |          | 20,284  | I  | Trust <sup>(2)</sup>                                  |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|--|-----------------|---|--|--|---|--|
|  |  |                                      |  | Code                           | V | (A)  | (D) | Date Exercisable   | Expiration Date |   |  |  |   |  |
| Restricted Stock Units                     | (3)  | 02/11/2024                           |  | M                              |   | 68   |     | (1)  | (1)             | Common Stock  | \$0  | 3,329  | D   |  |

**Explanation of Responses:**

- The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/11/2022 in accordance with the Company's Deferred Compensation Plan (the "Plan"). On 02/11/2024, 25% of the grant vested and 856 RSUs remain deferred. As permitted under the Plan, the Company withheld 68 shares of Republic Services, Inc. common stock to satisfy tax liability of the Reporting Person. The fair market value of the exchanged shares was \$173.49 (the closing price of Republic Services, Inc.'s common stock on 02/09/2024).
- Shares held by The Bales Trust u/a March 17, 2017 of which the Reporting Person and his spouse are trustees and the beneficiaries of the trust are the Reporting Person's children. Includes shares that were previously reported as held directly by the Reporting Person.
- Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

**Remarks:**

/s/ Lauren McKeon, Attorney-in-Fact 02/13/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.