FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D.C. 2054 | 9 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-        |     |  |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person $^*$ Bales Brian A                  |  |  |                | <u>RE</u>   | 2. Issuer Name and Ticker or Trading Symbol     REPUBLIC SERVICES, INC. [ RSG ]      3. Date of Earliest Transaction (Month/Day/Year) |                                     |        |  |                    |   | (Che   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owne  X Officer (give title belgen) |  |  |   |  |  |
|---|--|--|----------------|---|---|-------------------------------------|--------|--|--------------------|---|--|---|--|--|---|--|--|
| (Last) (First) (Middle) 18500 NORTH ALLIED WAY                              |  |  |                |   | 10/13/2023  |                                     |        |  |                    |   |  | below) below) EVP, Chief Development Officer  |  |  |   |  |  |
| (Street) PHOENIX AZ 85054  (City) (State) (Zip)                             |  |  | -              | 4. If Amendment, Date of Original Filed (Month/Day/Year)  Rule 10b5-1(c) Transaction Indication |   |                                     |        |  |                    |   | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |  |   |  |  |
|   |  | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |                |   |   |                                     |        |  |                    |   |  |   |  |  |   |  |  |
|   |  | Table  | e I - Non-Deri | vative  | Secu  | ıritie                              | s Ac   | quired, Di   | sposed o           | f, or Be  | neficiall  | y Owned   |  |  |   |  |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D                    |  |  |                | Execution Date,   |   | 3.<br>Transactio<br>Code (Inst      |        |  |                    | 5. Amour<br>Securitie<br>Beneficia<br>Owned F<br>Reported | s<br>ally<br>following   | Form  | : Direct or Indirect Estr. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |   |  |  |
|   |  |  |                |   |   | Code V                              | Amount | (A) or<br>(D)  | (A) or (D) Price   |   | rted<br>saction(s)<br>. 3 and 4)   |   |  | (Instr. 4)   |   |  |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                |   |   |                                     |        |  |                    |   |  |   |  |  |   |  |  |
| Derivative Conversion Date Ex<br>Security or Exercise (Month/Day/Year) if a |  | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)  | Code (         | Transaction of Code (Instr. Derivative  |   | Expiration Date<br>(Month/Day/Year) |        | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                    | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)       | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4)                              | e<br>S<br>Illy  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |  |  |
|   |  |  |                | Code  | v   | (A)                                 | (D)    | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares   |   |  |  |   |  |  |
| Restricted<br>Stock Units   | (1)  | 10/13/2023   |                | A   |   | 224                                 |        | (2)  | (2)                | Common<br>Stock   | 224  | \$147.35  | 61,927   | 7  | D |  |  |
| Stock Units   | (3)  | 10/13/2023   |                | A   |   | 100                                 |        | (3)  | (3)                | Common<br>Stock   | 100  | \$147.35  | 27,753   | 3  | D |  |  |
| Performance<br>Shares<br>(PSUs)   | (1)  | 10/13/2023   |                | A   |   | 95                                  |        | (4)  | (4)                | Common<br>Stock   | 95   | \$147.35  | 26,331   | 1  | D |  |  |

## **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Reflects dividends paid on the Restricted Stock Units ("RSUs") awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. RSUs are held under the Company's Deferred Compensation Plan.
- 3. Mr. Bales holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.
- 4. Reflects dividend equivalents received on earned Performance Shares ("PSUs") in accordance with the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Lauren McKeon Attorney-10/17/2023 in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.