



INDEPENDENT LIMITED ASSURANCE STATEMENT

To: The Stakeholders of Republic Services Inc.

Introduction and objectives of work

APEX Companies, LLC has been engaged by Republic Services Inc. (Republic) to provide limited assurance of greenhouse gas (GHG) emissions and other sustainability metrics reported for calendar year 2025. This Assurance Statement applies to the Sustainability Data included within the scope of work described below.

This information and its presentation are the sole responsibility of the management of Republic. Apex was not involved in the drafting of the Sustainability Data. Our sole responsibility was to provide independent assurance on the accuracy of the Sustainability Data. This is the first year in which we have provided assurance over Republic's reported information.

Scope of work

The scope of our work was limited to assurance over the following information for calendar year 2025 (the 'Sustainability Data'):

GHG Emissions Statement

Scope 1	13,362,683	metric tons of CO ₂ equivalent
Scope 2 (Location-Based)	178,921	metric tons of CO ₂ equivalent
Scope 2 (Market-Based)	183,827	metric tons of CO ₂ equivalent
Scope 3		
Category 1 Purchased Goods & Services	348,993	metric tons of CO ₂ equivalent
Category 2 Capital Goods	470,866	metric tons of CO ₂ equivalent
Category 3 Fuel and Energy-Related Activities (Location-Based)	433,465	metric tons of CO ₂ equivalent
Category 3 Fuel and Energy-Related Activities (Market-Based)	433,411	metric tons of CO ₂ equivalent
Category 4 Upstream Transportation and Distribution	620,760	metric tons of CO ₂ equivalent
Category 5 Waste Generated in Operations	103,106	metric tons of CO ₂ equivalent
Category 6 Business Travel ¹	8,910	metric tons of CO ₂ equivalent
Category 7 Employee Commuting	148,210	metric tons of CO ₂ equivalent
Category 8 Upstream Leased Assets (Location-Based)	924	metric tons of CO ₂ equivalent

Category 8 Upstream Leased Assets (Market-Based)	930	metric tons of CO ₂ equivalent
Category 11 Use of Sold Products ²	10,228	metric tons of CO ₂ equivalent
Category 15 Investments	34,933	metric tons of CO ₂ equivalent
¹ Business travel air emissions were calculated with radiative forcing (RF).		
² Use of Sold Product emissions resulted from third-party combustion of sold biogas for energy.		

Biogenic Emissions¹ Statement

Direct Biogenic ²	6,625,027	metric tons of CO ₂
Indirect Supply Chain Biogenic ³	2,079,671	metric tons of CO ₂
¹ Biogenic emissions originated from biologically based materials and were generated in association with Scope 1 and Scope 3 activities.		
² Direct biogenic emissions were associated with Scope 1 GHG sources.		
³ Indirect supply chain biogenic emissions were associated with Scope 3 Waste and Use of Sold Product sources.		

Energy¹ Statement

Total non-renewable energy consumption	6,810,963	MWh
Total renewable energy consumption	1,454,420	MWh
Biogas Sent to Beneficial Reuse ²	83.6	billion SCF _N
¹ Energy consumption excludes energy generated and consumed on site.		
² Biogas is reported in normalized standard cubic feet (SCF _N), as the biogas is normalized to 50% CH ₄ .		

Water Statement

Municipal Water Withdrawal	1.98	million cubic meters
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Waste Statement

Waste Generated Internally and Recycled	8,004	metric tons of waste
Waste Generated Internally and Disposed	25,590	metric tons of waste

Safety Statement

Number of employee and contractor fatalities (Safety Amplified Goal):	2
Total Recordable Incident Rate (TRIR) ¹ for employees & contractors	3.06
Lost Time Injury Frequency Rate (LTIFR) ² for employees and contractors	5.16
¹ TRIR = Recordable Cases x 200,000/Labor Hours for employees and temporary contract labor. ² LTIFR = (Days Away from Work * 1,000,000) / Total Hours for employees and temporary contract labor.	

Employee Statement

Employee Engagement ¹	87%
¹ Employee engagement value is the average score on a 100-point scale based on a 5-question employee survey managed by a third party.	

Data and information supporting the Scope 1, Scope 2, and biogenic GHG emissions, energy, and waste statements were historical in nature, but in some cases estimated. Data and information supporting the Scope 3 GHG emissions statements were in some cases estimated rather than historical in nature. Data and information supporting water, safety, and employee statements were historical in nature.

Reporting Boundaries

The following are the boundaries used by Republic for reporting sustainability data:

- Operational Control
- United States of America, Canada, and Mexico
- Types of GHGs: CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃
- Exclusion: fugitive HFC emissions from cooling (de minimis)

Reporting Period

- January 1, 2025 to December 31, 2025

Reporting Criteria

The Sustainability Data needs to be read and understood together with the reporting criteria:

- World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2)
- WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain Accounting and Reporting Standard (Scope 3)
- Republic's internal reporting methodologies for non-GHG sustainability metrics

Limitations and Exclusions

Excluded from the scope of our work is any verification of information relating to:

- Activities outside the defined reporting period;
- Fugitive HFC emissions from cooling (de minimis)

This limited assurance engagement relies on a risk based selected sample of sustainability data and the associated limitations that this entails. The reliability of the reported data is dependent on the accuracy of metering and other production measurement arrangements employed at site level, not addressed as part of this assurance. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Responsibilities

This preparation and presentation of the Sustainability Data are the sole responsibility of the management of Republic.

Apex was not involved in the drafting of the Sustainability Data or of the Reporting Criteria. Our responsibilities were to:

- obtain limited assurance about whether the Sustainability Data has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Directors of Republic.

Assessment Standards

We performed our work in accordance with Apex's standard procedures and guidelines for external Assurance of Sustainability Reports and International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board. For the assurance of GHG statements, we performed our work in accordance with ISO 14064-3 Second Edition 2019-04: Greenhouse gases -- Part 3: Specification with guidance for the verification and validation of greenhouse gas statements. A materiality threshold of ± 5 -percent was set for the assurance process.

Summary of Work Performed

As part of our independent verification, our work included:

- Assessing the appropriateness of the Reporting Criteria for the Sustainability Data;
- Conducting interviews with relevant personnel of Republic and their consultant;
- Reviewing the data collection and consolidation processes used to compile Sustainability Data, including assessing assumptions made, and the data scope and reporting boundaries;
- Reviewing documentary evidence provided by Republic;
- Confirming a selection of the Sustainability Data to the corresponding source documentation;
- Reviewing Republic's systems for quantitative data aggregation and analysis; and
- Assessing the disclosure and presentation of the Sustainability Data to ensure consistency with assured information.

Conclusion

On the basis of our methodology and the activities described above:

- Nothing has come to our attention to indicate that the Sustainability Data has not been properly prepared, in all material respects, in accordance with the Reporting Criteria; and
- It is our opinion that Republic has established appropriate systems for the collection, aggregation and analysis of quantitative data.

Statement of Independence, Integrity and Competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

No member of the assurance team has a business relationship with Republic, its Directors or Managers beyond that required of this assignment. We have conducted this verification independently, and there has been no conflict of interest.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Sincerely,

Apex Companies, LLC

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This assurance statement, including the opinion expressed herein, is provided to Republic Services Inc. and is solely for the benefit of Republic Services Inc. in accordance with the terms of our agreement. We consent to the release of this assurance statement to the public or other organizations, but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this assurance statement.