| SEC For | m 4 | | | | | | | | | | | | | | | | | | |
|---|--|--|--|----------|--|--------|---|-------------|--|---|------------------|--|------|----------------------|--|--|---|-------------------------------|---|
| | FORM | 4 | UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | | | | | | | | | OMB APPROVAL | | |
| Check transac contrac the pur securiti intende defens | the form 4 or ons may contin tion 1(b). this box to indi- tion was made t, instruction or chase or sale c es of the issue d to satisfy the | tue. See cate that a pursuant to a written plan for of equity r that is | STA | | ed purs | suant | to Sect | ion 16 | ES IN E (a) of the Se e Investmen | curit | ies Excha | nge Act of | | | SHIP | Estim | | er: verage burd sponse: | 3235-0287 en 0.5 |
| 1. Name and Address of Reporting Person [*] Volpe Sandra M | | | | | | | | | | | | | | | eck all appli Directo | cable) or | ng Per | 10% O | wner |
| (Last) (First) (Middle) 1000 FEDEX DRIVE | | | | | 3. Date of Earliest Transaction (Month/Day/Year) Officer 10/15/2024 below) | | | | | | | | | (give title | | Other (below) | specify | | |
| (Street) MOON TOWNSHIP PA 15108 | | | | | = 4. li | f Ame | t, Date | of Original | Original Filed (Month/Day/Year) | | | | Line |) 🗾 Form f | îled by On îled by Mo | tt/Group Filing (Check App I by One Reporting Person I by More than One Repor | | on | |
| (City) | (Si | - | (Zip) | | | | | | | | | | | | | | | | |
| Date | | | | 2. Trans | action | ar) if | A. Deemed Execution Date, f any Month/Day/Year | | a, 3. Transac Code (li | 3. 4. Secur Transaction Dispose Code (Instr. 5) | | rities Acquired (A) o d Of (D) (Instr. 3, 4 a | |) or | 5. Amou Securitie Beneficia Owned F Reported | nt of es ally following d | ly (D) o Ilowing (I) (In | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | | v | Amount | | P | rice | Transact (Instr. 3 a | on(s) Ind 4) | | | |
| | | Т | | | | | | | luired, Di s, option | | | | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution if any (Month/Da | Date, | 4. Transactior Code (Instr. 8) | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4) | | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4) | Ownersh Form: Direct (D or Indire (I) (Instr. | | Beneficial Ownershi (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercisable | | xpiration ate | Title | or | ount nber ıres | | | | | |
| Restricted Stock Units | (1) | 10/15/2024 | | | A | | 62 | | (2) | | (2) | Common Stock | 6 | 52 | \$206.49 | 22,217 | (3) | D | |
| Explanatio | n of Respons | ses: | | | | | | | | | | | | | | | | | |

1. Based on 1 on 1 conversion.

2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.

3. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.

Remarks:

/s/ Lauren McKeon, Attorney-10/17/2024

** Signature of Reporting Person Date

in-Fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.