# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

CURRENT REPORT
Pursuant to Section 13 OR 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 7, 2017

## Republic Services, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation)

1-14267 (Commission File Number) 65-0716904 (I.R.S. Employer Identification No.)

18500 North Allied Way Phoenix, Arizona (Address of principal executive offices)

85054 (Zip Code)

Registrant's telephone number, including area code: (480) 627-2700

Not applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:		
☐ Written communications pursuant to Rule 425 Under the Securities Act (17 CFR 230.425)		
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		
indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).		
Emerging growth company $\Box$		
f an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.		

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### Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Republic Services, Inc. (the "Company") has named Jon Vander Ark as the Company's Executive Vice President, Chief Operating Officer, to be effective on January 1, 2018.

Mr. Vander Ark, 42, has served as the Company's Executive Vice President, Operations, since March 2016. In this role, Mr. Vander Ark is responsible for overseeing the Company's operations in the eastern half of the United States, which represents approximately \$5 billion of the Company's annualized revenues. Mr. Vander Ark previously oversaw the Company's operations in the western half of the United States.

Mr. Vander Ark joined the Company in January 2013 as Executive Vice President, Chief Marketing Officer. Prior to joining the Company, he served as a partner at McKinsey & Company's Detroit office, managing clients across a variety of industries, including transportation, logistics, manufacturing and consumer products.

In connection with the appointment to his new position, Mr. Vander Ark will receive a salary and will continue to participate in the Company's executive incentive plan, stock incentive plan, deferred compensation plan and other benefits plans in amounts commensurate with his new position to be approved by the Management Development and Compensation Committee of the Company's Board of Directors in February 2018.

A copy of the press release dated December 7, 2017 announcing Mr. Vander Ark's appointment as Executive Vice President, Chief Operating Officer is attached as Exhibit 99.1 to this report and incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit

No. <u>Description</u>
99.1 <u>Press Release</u>

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

REPUBLIC SERVICES, INC.

Date: December 7, 2017

By: /s/ Catharine D. Ellingsen

Catharine D. Ellingsen
Executive Vice President, Chief
Legal Officer, Chief Ethics and
Compliance Officer and
Corporate Secretary



We'll handle it from here."

#### Republic Services Names Jon Vander Ark Chief Operating Officer

**PHOENIX (Dec. 7, 2017)** – Republic Services, Inc. (NYSE: RSG) announced today that Jon Vander Ark, 42, has been named chief operating officer, effective Jan. 1, 2018. As COO, Vander Ark will be responsible for operationalizing the Company's strategy and executing its business plan across its field operations.

Additionally, he will have functional responsibility for all operational support departments, including safety, engineering, environmental compliance and fleet management, which includes the seventh largest vocational truck fleet in the country. Vander Ark will continue to report to Don Slager, president and chief executive officer.

"Jon is a trusted leader who consistently delivers results. He brings a rigorous focus to achieving operational excellence through continuous improvement," said Slager. "I have tremendous confidence in his ability to further embed The Republic Way across the enterprise while optimizing the performance of our field operations through our strong general management team."

Prior to this appointment, Vander Ark was EVP, operations, responsible for maximizing Republic's field performance, ensuring superior service delivery, and achieving financial and operational results across the Company's operations in the eastern half of the U.S., which represents approximately \$5 billion of Republic's annualized revenues. Previous to this, he oversaw the western half of the Company's operations.

Vander Ark joined Republic Services in January 2013 as EVP, chief marketing officer, responsible for establishing the Republic Services brand and advancing the Company's customer-centric service approach. Prior to Republic, he served as partner at McKinsey & Company's Detroit office, managing clients across a variety of industries, including transportation, logistics, manufacturing and consumer products. He received a Bachelor of Arts degree from Calvin College and a Juris Doctorate from Harvard Law School.

#### **About Republic Services**

Republic Services, Inc. is an industry leader in U.S. recycling and non-hazardous solid waste disposal. Through its subsidiaries, Republic's collection companies, recycling centers, transfer stations and landfills focus on providing effective solutions to make proper waste disposal effortless for its 14 million customers. We'll handle it from here.®, the brand's promise, lets customers know they can count on Republic to provide a superior experience while fostering a sustainable Blue Planet for future generations to enjoy a cleaner, safer and healthier world.

For more information, visit the Republic Services website at <u>RepublicServices.com</u>. "Like" Republic on Facebook at <u>www.facebook.com/RepublicServices</u> and follow on Twitter <u>@RepublicService</u>.

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