FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ON MICH	Reporting Person*							ker or Tradir			SG]		(Che	elationship of the ck all applications of the ck.	cable)	g Pers	on(s) to Iss	
(Last) (First) (Middle) 2365 CARILLON POINT					3. Date of Earliest Transaction (Month/Day/Year) 01/03/2023									Officer below)	(give title		Other (s below)	pecify	
(Street) KIRKLA (City)			98033 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. In Line) K Form f Form f	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Trans: Date (Month/L			2A. Deemed Execution Date, if any (Month/Day/Year)			Transaction Disposed Code (Instr. 5)		ities Acquired (A) o d Of (D) (Instr. 3, 4) or 4 and	Benefici	es For ally (D) Following (I) (rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount (A) or (D)		r P	rice	Transact	nsaction(s) tr. 3 and 4)			msu. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Security Conversion or Exercise (Month/Day/Year) Execution Date, If any				Transaction of Code (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisable		piration	Title	or	ount nber res					
Restricted Stock Units	(1)	01/03/2023			A		1,788		(2)		(2)	Common Stock	1,7	788	\$0.00	1,788		D	

Explanation of Responses:

Based on 1 on 1 conversion.

Remarks:

/s/ Lauren McKeon Attorneyin-Fact

01/04/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} On 01/03/2023 ("Date of Grant"), each non-management Director received an annual award of 1,788 Restricted Stock Units ("RSUs") pursuant to the Republic Services, Inc. 2021 Stock Incentive Plan. The grant was based on a value on the Date of Grant of \$230,000, with the number of RSUs calculated based on the closing stock price of the Company's common stock on the Date of Grant (\$128.68). The RSUs under this 01/03/2023 grant immediately vest; however, the Director cannot convert any of the RSUs to Company common stock (based on a 1 on 1 conversion) until the earlier of the last day of the month in which the three-year anniversary of the date of the award occurs (for this grant being 01/31/2026), unless deferred by the Director, or the date on which the Director leaves the Board.