SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APF	PROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Hughes Jeffrey A				er Name and Ticke UBLIC SER				ationship of Reportir all applicable) Director Officer (give title	ssuer Owner r (specify	
(Last) 18500 NORT	(First) H ALLIED WAY	(Middle)		e of Earliest Transac /2020	ction (Month/D	ay/Year)		below) below EVP Chief Administrative O		/)
(Street) PHOENIX	AZ	85054	4. If Ar	nendment, Date of (Original Filed	Month/Day/Year)	6. Indiv Line) X	/idual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Pers	son
(City)	(State)		-Derivative S	Securities Acq	uired, Disp	osed of, or Benefi		Owned	6 Ownership	7 Nature

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)			iction Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Di (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(1)	10/15/2020		Α		166		(2)	(2)	Common Stock	166	\$93.42	36,724	D			
Stock Units	(3)	10/15/2020		A		175		(3)	(3)	Common Stock	175	\$93.42	38,636 ⁽³⁾	D			
Stock Units	(4)	10/15/2020		A		34		(4)	(4)	Common Stock	34	\$93.42	7,454 ⁽⁴⁾	D			
Performance Shares (PSUs)	(1)	10/15/2020		А		40		(5)	(5)	Common Stock	40	\$93.42	8,902	D			

Explanation of Responses:

1. Based on 1 on 1 conversion.

2. Reflects dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. Amended and Restated 2007 Stock Incentive Plan. A portion of Mr. Hughes' Restricted Stock Units are held under the Company's Deferred Compensation Plan.

3. Mr. Hughes holds these stock units under the Republic Services Stock Unit Fund pursuant to his election under the Company's Deferred Compension Plan. These stock units are settled through the issuance of shares of the Company's common stock (one on one conversion) and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.

4. Mr. Hughes holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.

5. Reflects dividend equivalents received on the 8,442 Performance Shares ("PSUs") earned as of 02/06/2018 per the Republic Services, Inc. Amended and Restated 2007 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

Remarks:

/s/ Eileen B. Schuler Attorneyin-Fact

10/16/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.