FORM 4

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT (
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OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

I	nd Address of Sandra M	Reporting Person*						cker or Tradir RVICES,		RSG]		Relationship neck all appl X Direct	•	erson(s) to Iss 10% Ov	
(Last)	,	,	(Middle)		Date of /15/20		st Trar	nsaction (Mor	ith/Day/Yeai	·)		Office below	(give title	Other (s below)	specify
1000 FEDEX DRIVE			4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) MOON TOWNS	HIP PA	Λ	15108										filed by One R filed by More t n		
(City)	(S	tate)	(Zip)	R	Check	this bo	ox to in	dicate that a trace defense cond	ansaction was	s made pursu	ant to a coi		ion or written pla	an that is intende	ed to
		Tab	le I - Non-D	erivative	Sec	uritie	es Ac	cquired, D	isposed	of, or Be	eneficia	lly Owne	d		
Date			Fransaction te onth/Day/Ye	Execution Date			e, Transaction Dispos Code (Instr. 5)		urities Acquired (A) or sed Of (D) (Instr. 3, 4 a		Benefici Owned	es Fo ally (D Following (I)	orm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code	/ Amoun	t (A) o	Price	Reporte Transac (Instr. 3	tion(s)		(Instr. 4)
		Т	able II - Dei (e.ç					uired, Dis s, options				y Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction Code (Instr.		rative prities pritied rosed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	04/15/2024		A		63		(2)	(2)	Common Stock	63	\$187.24	22,096 ⁽³⁾	D	

Explanation of Responses:

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.
- 3. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.

Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

04/17/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.