FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT	OF (CHANGES	IN	BENEFICIAL	OWNERSHIP
SIAILMENI	OF 1	CHANGES	114	BENEFICIAL	OWNERSHIP

OMB APPRO	DVAL				
OMB Number:	3235-0287				
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of Sandra M	Reporting Person*							cker or Tr		Symbol NC. [R	SG]	5. (C	Relationsh heck all ap X Dire	'	ng Per	son(s) to Iss	
(Last) (First) (Middle) 1000 FEDEX DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 01/13/2023								Offi belo	er (give title w)		Other (s below)	pecify		
(Street) MOON TOWNS			15108		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				action	ction 2A. Deemed Execution Date,			3. Trans	3. Transaction Code (Instr. 5) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)			red (A) or	5. Am Secu Bene Owne	ount of ities icially d Following	Form (D) o	orm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) o (D)	r Price		ted action(s) 3 and 4)			Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Inst 8)		on of I		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price Derivativ Security (Instr. 5)		e s illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		xpiration ate	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	01/13/2023			A		81		(2)		(2)	Common Stock	81	\$124.89	20,353	(3)	D	

Explanation of Responses:

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.
- 3. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.

Remarks:

/s/ Lauren McKeon Attorney-

01/17/2023

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.