FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	DC	20549
vasimigion,	D.O.	20070

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL											
OMB Number:	3235-0287										
Estimated average burden											
hours per response:	0.5										

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Vander Ark Jon						2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]								Relationship of Reporti (Check all applicable)     X Director			ng Person(s) to Issuer 10% Owner		
(Last) (First) (Middle) 18500 N. ALLIED WAY					3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024								X Officer (give title Other (specify below)  CEO and President						
(Street) PHOENI	IX A	Z	85054		_ 4. I	f Amer	ndment, I	Date o	of Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(Si	tate)	(Zip)		R	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instr													
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
" " " "   [			2. Transaction Date (Month/Day/Year)		Execution Date, 'ear) if any		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a					6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)			(IIISU. 4)		
Common Stock 0				03/01	1/2024				A		21,266(1	) A	\$0	95	,915	D			
Common Stock 03/01/2				/2024	024			F		8,900(2)	D	\$183.6	4 87	,015	D				
Common Stock 03/01/20					/2024	.024		A		6,095(1)	A	\$0	93	,110 D		D			
Common Stock 03/01/20				/2024	.024		F		2,551(2)	D	\$183.6	4 90	0,559		D				
Common Stock 03/04/20				/2024	024			S		5,446	D	\$184.1	(3) 85	5,113		D			
Common Stock 03/04/2				/2024	2024					5,446	D	\$0	79,667		D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date Execution Date (Month/Day/Year) if any (Month/Day/Year)				n Date,	Date, Transaction Code (Ins.)				6. Date Exercisable a Expiration Date (Month/Day/Year)		ite	7. Title an of Securit Underlyin Derivative (Instr. 3 an	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares						
Restricted Stock Units	(4)	03/01/2024			A		13,614		(4)		(4)	Common Stock	13,614	\$14 \$0 13,		13,614 D			

## **Explanation of Responses:**

- 1. Settlement of performance shares granted under the Republic Services, Inc. 2021 Stock Incentive Plan based on Republic's closing stock price on 03/01/2024 (\$183.64).
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the settlement of performance shares on 03/01/2024. The fair market value of the exchanged shares was \$183.64 (the closing price of Republic Services, Inc.'s common stock on 03/01/2024).
- 3. The price reported in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$184.09 to \$184.16, inclusive. The reporting person undertakes to provide to Republic Services, any security holder of Republic Services, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in footnote (3).
- 4. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc.'s 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 03/01/2024) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 03/01/2024 (\$183.64)

## Remarks:

/s/ Lauren McKeon, Attorney-

03/05/2024

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.