FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	_		
<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	OWNERSHIP

	OMB APPI	ROVAL
	OMB Number:	3235-0287
	Estimated average b	ourden
- 1	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

							_			_									
1. Name and Address of Reporting Person*				2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]  5. Relationship of Reporting Person(s) to Issuer (Check all applicable)										suer					
DelGhiaccio Brian M					1	TELL CELLS BEIGGE BEIGG BEIGGE BEIGG BEIGGE BEIGE BEIGGE BEIGG BEIGGE BEIGGE BEIGGE BEIGGE BEIGGE BEIGGE BEIGGE BEIGGE BEIGE BEIGGE BEI									Directo	or		10% O	wner
/L got)	<b>/</b> Fi	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/23/2024							$\neg$		Officer below)	(give title		Other (: below)	specify
(Last)	,	,	(Middle)		02/	23/20	)24					EVP Chief Financial Office					al Office	r l	
C/O REF	PUBLIC SE	RVICES, INC.			<u> </u>														
18500 N. ALLIED WAY				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
(Ctroot)														X	Form	filed by One	e Repo	orting Perso	on
(Street) PHOENI	IX A	Z	85054												Form Perso	filed by Moi n	re than	One Repo	orting
(City)	(S	tate)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication							n						
					Ιп						saction was ons of Rule				nstructi	ion or writter	n plan th	nat is intend	ed to
						Janisi	, tile all	iiiiiative	deletise e	oriditi	ons or ruic	1000-1(0).	000 1113110	ction to.					
		Tab	le I - No	n-Deriv	ative	Sec	uritie	es Ac	quired,	Dis	posed (	of, or B	enefici	ally O	wne	d			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				Execution Date,		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)				and 5) Securitie Benefici Owned F		es ally Following	Form: (D) or	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)		Ti	Reported Fransaction(s) Instr. 3 and 4)				(Instr. 4)
Common Stock 02/23/				/2024	.024		M		844 <sup>(1)</sup> A		\$	7,744			D				
Common Stock 02/23/2			2024			F		247 <sup>(2)</sup> D		\$184	98 7,497			D					
		Т	able II								osed of	•		-	ned				
				(e.g., p	outs, o	calls	, war	rants	, optio	ns,	converti	ible sec	urities	)					-
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 4)  2. Conversion Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/		n Date,	Date, Transaction Code (Ins		ion of		Expiration Date (Month/Day/Year) Se Ui			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersh Form: Direct (D or Indire (I) (Instr.	Ownership	Beneficial Ownership ct (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares						
Restricted Stock	(3)	02/23/2024			М			844	(1)		(1)	Common Stock	844	\$	0	4,222		D	

## Explanation of Responses:

- 1. The Reporting Person previously elected to defer a portion of the Restricted Stock Units ("RSUs") granted on 02/23/2021 in accordance with the Company's Deferred Compensation Plan (the "Plan"). On 02/23/2024, 25% of the grant vested, with 844 RSUs (including accrued dividend equivalents) remaining deferred in the DCP and 844 RSUs (including accrued dividend equivalents) automatically vesting and paid out in the form of Republic Services, Inc.'s common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/23/2024. The fair market value of the exchanged shares was \$184.98 (the closing price of Republic Services, Inc.'s common stock on 02/23/2024).
- 3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

## Remarks:

/s/ Lauren McKeon, Attorney-02/2<u>7/2024</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.