SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Serianni Charles F	2. Date of Event Requiring Statement (Month/Day/Year) 08/22/2014		3. Issuer Name and Ticker or Trading Symbol <u>REPUBLIC SERVICES, INC.</u> [ RSG ]					
(Last) (First) (Middle) 18500 NORTH ALLIED WAY			4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) EVP Chief Financial Officer			<ol> <li>5. If Amendment, Date of Original Filed (Month/Day/Year)</li> <li>6. Individual or Joint/Group Filing (Check</li> </ol>		
						Applicable Line)		
(Street) PHOENIX AZ 85054						X Form filed by One Reporting Person Form filed by More than One		
						Reporting P		
(City) (State) (Zip)								
Table I - Non-Derivative Securities Beneficially Owned								
1. Title of Security (Instr. 4)			eneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)		4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock			8,860	D				
Common Stock			1,267	<b>D</b> <sup>(1)</sup>				
Table II - Derivative Securities Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable an Expiration Date (Month/Day/Year)		d 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Non-Qualified Stock Options (02/07/2008 Grant Date)	(2)	02/07/2015	Common Stock	11,250	31.07	D		
Non-Qualified Stock Options (12/09/2008 Grant Date)	(2)	12/09/2015	Common Stock	14,260	23.74	D		
Non-Qualified Stock Options (02/16/2010 Grant Date)	(2)	02/16/2017	Common Stock	9,500	27.02	D		
Non-Qualified Stock Options (02/15/2011 Grant Date)	(2)	02/15/2018	Common Stock	9,500	29.84	D		
Non-Qualified Stock Options (02/10/2012 Grant Date)	(2)	02/10/2019	Common Stock	9,500	30.15	D		
Non-Qualified Stock Options (02/08/2013 Grant Date)	(2)	02/08/2020	Common Stock	9,500	31.12	D		
Restricted Stock Units (01/09/2013 Grant Date)	(3)	(3)	Common Stock	17,940	(3)	D		
Restricted Stock Units (02/07/2014 Grant Date)	(3)	(3)	Common Stock	1,824	(3)	D		
Stock Units <sup>(4)</sup>	(4)	(4)	Common Stock - Settled in Cash <sup>(4)</sup>	6,451	(4)	D		

Explanation of Responses:

1. Shares held under the Company's Employee Stock Purchase Plan that receives quarterly dividend equivalents each time a dividend is paid on the Company's common stock.

2. Grant vesting occurs 25% on each of the first four anniversaries of the Date of Grant in accordance with the Company's 2007 Stock Incentive Plan, as amended.

3. Grant vesting occurs 25% on each of the first four anniversaries of the Date of Grant in accordance with the Company's 2007 Stock Incentive Plan, as amended. Each Restricted Stock Unit receives quarterly dividend equivalents each time a dividend is paid on the Company's common stock and ultimately will be paid out in the form of one share of the Company's common stock.

4. Stock units held under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to Mr. Serianni's election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.

## **Remarks:**

Mr. Serianni was elected as Executive Vice President and Chief Financial Officer effective 08/22/2014. He previously served as Senior Vice President and Chief Accounting Officer from 06/1998 to 07/2013 and his Limited Power of Attorney is on file for previous Section 16 filings. From 07/2013 to date of election, Mr. Serianni served as the Company' West Region Vice President and Controller (non-Section 16 Officer position).

/s/ Eileen B. Schuler Attorney-08/25/2014

in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Date

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.