SEC Form 4
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Section 1 obligation Instruction

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

0.5

11. Nature

of Indirect Beneficial

Ownership

(Instr. 4)

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEME
obligations may continue. See	
Instruction 1(b).	File

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add <u>Carlsen Ely</u>	Iress of Reporting F ( <mark>SC</mark>	Person <sup>*</sup>		er Name <b>and</b> Ticke UBLIC SERV				]		ationship of Reportii k all applicable) Director	ng Person(s) to I 10% C	
(Last) 18500 N. ALI	(First)	(Middle)	3. Date 03/01	e of Earliest Transac /2024	ction (M	onth/[	Day/Year)		X	Officer (give title below)	Other below	(specify )
·			4. If An	nendment, Date of	Original	Filed	(Month/Day/Y	ear)	6. Indi Line)	vidual or Joint/Grou	p Filing (Check A	Applicable
(Street)	47	95054							X	Form filed by On	e Reporting Pers	son
PHOENIX	AZ	85054								Form filed by Mc Person	ore than One Rep	porting
(City)	(State)	(Zip)	Rule	10b5-1(c)	Frans	acti	on Indica	ation	_			
				eck this box to indica tisfy the affirmative de						ct, instruction or writte 10.	n plan that is inten	ded to
		Table I - Non-D	Derivative S	ecurities Acqu	uired,	Disp	oosed of, c	or Ben	eficially	Owned		
1. Title of Securi	ty (Instr. 3)	Da	. Transaction Date Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities A Disposed Of 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 4 Date (Month/Day/Year) Conversion or Exercise Execution Date Transaction Code (Instr. Expiration Date (Month/Day/Year) Amount of Securities Derivative Security derivative Ownership Form: Derivative Securities Underlying Price of 8) Direct (D) (Month/Dav/Year) Securities (Instr. 5) Beneficially Derivative Security Acquired (A) or Derivative Sec (Instr. 3 and 4) Owned Following or Indirect (I) (Instr. 4)

						Dispo of (D (Insti and §	) :. 3, 4			(	,		Reported Transaction(s) (Instr. 4)	() (	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
St	estricted tock nits	(1)	03/01/2024	А		327		(1)	(1)	Common Stock	327	(1)	327	D	
St	estricted tock	(2)	03/01/2024	Α		545		(2)	(2)	Common Stock	545	(2)	545	D	

#### Explanation of Responses:

1. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc.'s 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 03/01/2024) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 03/01/2024 (\$183.64)

2. Restricted Stock Units ("RSUs") awarded pursuant to Republic Services, Inc.'s 2021 Stock Incentive Plan. The award will vest 25% on each of the first four anniversaries of the date of grant (which date of grant is 03/01/2024) and each RSU ultimately will be paid out in the form of one share of Republic's common stock. The number of RSUs was calculated based on Republic's closing stock price on 03/01/2024 (\$183.64). This grant was awarded in connection with the Reporting Person's appointment as the Company's Chief Accounting Officer.

Remarks:

1. Title of

Derivative Security

(Instr. 3)

/s/ Lauren McKeon, Attorney-
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in-Fact

\*\* Signature of Reporting Person

03/05/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.