SEC Form 4
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### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Bales Brian A			2. Issuer Name and Ticker or Trading Symbol <u>REPUBLIC SERVICES, INC.</u> [ RSG ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 18500 NORTH	(First) H ALLIED WAY	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/11/2023	X Officer (give title Other (specify below) below) EVP, Chief Development Officer
(Street) PHOENIX	AZ	85054	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting
(City)	(State)	(Zip) Table I - Non-Deriv	ative Securities Acquired, Disposed of, or Benef	Person

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/11/2023		М		27 <sup>(1)</sup>	Α	\$0.00	19,758	D	
Common Stock	02/11/2023		F		27 <sup>(1)</sup>	D	\$127.36	19,731	D	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative 3A. Deemed Execution Date. 3. Transaction Date 5. Numbe 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 11. Nature 10. Conversion Derivative of Indirect Transaction of Expiration Date Amount of derivative Ownership Code (Instr. 8) Security (Instr. 3) or Exercise Price of (Month/Day/Year) if any (Month/Day/Year) Derivative (Month/Day/Year) Securities Underlying Security (Instr. 5) Form: Direct (D) Beneficial Ownership Securities Beneficially Securities Derivative Acquired Derivative Security Owned or Indirect (Instr. 4) (A) or Disposed Following Reported Security (Instr. 3 and 4) (I) (Instr. 4) of (D) (Instr. 3, 4 and 5) Transaction(s) (Instr. 4) Amount Number Date Expiration of (A) (D) Date Title Shares Code Exercisab Restricted Common (2) 02/11/2023 (1) (1) 27 \$0.00 3.352 м 27 D Stock Stock Units

### Explanation of Responses:

1. The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/11/2022 in accordance with the Company's Deferred Compensation Plan (the "Plan"). On 02/11/2023, 25% of the grant vested and 844 RSUs remain deferred. As permitted under the plan, the Company withheld 27 shares of Republic Services, Inc. common stock to satisfy tax liability of the Reporting Person. The fair market value of the exchanged shares was \$127.36 (the closing price of Republic Services, Inc.'s common stock on 02/10/2023).

2. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

### Remarks:



\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.