SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person[*]	2. Issuer Name **and** Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
Bales Brian A	REPUBLIC SERVICES, INC. [RSG]	

(Last)	(First)	(Middle)
18500 NORTH ALLIED WAY		

Relationship	
Director	10% Owner
X Officer (give title below)	Other (specify below)

EVP, Chief Development Officer

3. Date of Earliest Transaction (Month/Day/Year)
02/11/2023

(Street)		
PHOENIX	AZ	85054

(City)	(State)	(Zip)

4. If Amendment, Date of Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)

X Form filed by One Reporting Person

Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/11/2023		M		27[(1)]	A	$0.00	19,758	D	
Common Stock	02/11/2023		F		27[(1)]	D	$127.36	19,731	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	[(2)]	02/11/2023		M			27	[(1)]	[(1)]	Common Stock	27	$0.00	3,352	D	

Explanation of Responses:

1. The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/11/2022 in accordance with the Company's Deferred Compensation Plan (the "Plan"). On 02/11/2023, 25% of the grant vested and 844 RSUs remain deferred. As permitted under the plan, the Company withheld 27 shares of Republic Services, Inc. common stock to satisfy tax liability of the Reporting Person. The fair market value of the exchanged shares was $127.36 (the closing price of Republic Services, Inc.'s common stock on 02/10/2023).

2. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

Remarks:

/s/ Lauren McKeon Attorney-in-Fact	02/14/2023
** Signature of Reporting Person	Date