FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Duffy Michael A | | | | | | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] | | | | | | | | Relationship of Reporting Pers (Check all applicable) Director | | | vner |
|--|---|--|--|------------------------|---|---|--|---|-------------------|-----------|---|--|--|---|--|--|---|
| (Last) (First) (Middle) C/O 18500 N. ALLIED WAY | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/28/2020 | | | | | | | | Officer (give title Other (spe below) below) | | | | specify |
| (Street) PHOENIX AZ 85054 (City) (State) (Zip) | | | | 4. I | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | |
| Di | | | | ate Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Code (Ir | Transaction Dispo | | rities Acquired (A) o ed Of (D) (Instr. 3, 4 a | | d Secur Benef | icially d Following | es Form ally (D) o Following (I) (Ir | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | V | Amount | t (A) or (D) | | Trans | Transaction(s) (Instr. 3 and 4) | | | (111341.4) |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date if any (Month/Day/Yea | Code (| | n of E | | 6. Date Exercisable ar Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4) | | 8. Price of Derivativ Security (Instr. 5) | | e s ally g | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | | Date Exercisable | | opiration | Title | Amount or Number of Shares | | | | | |
| Restricted Stock Units | (1) | 07/28/2020 | | A | | 1,160 | | (2) | | (2) | Common Stock | 1,160 | \$0.00 | 1,16 | 0 | D | |

Explanation of Responses:

1. Mr. Duffy was appointed to the Board of Directors of Republic Services, Inc. "Company" on 07/28/2020. The Company annually grants, as of the first business day in January, each non-management director a grant of restricted stock units "RSUs" pursuant to the Company's 2007 Stock Incentive Plan, as amended. The grant is based on a value on the date of grant of \$230,000, with the number of RSUs calculated based on the closing stock price of the Company's common stock on the date of grant. The RSUs immediately vest, however, the director cannot convert any of the RSUs to Company common stock - based on 1 on 1 conversion - until the earlier of the last day of the month in which the three year anniversary of the date of the award occurs unless deferred by the director or the date on which the director incurs a separation from service within the meaning of Section 409A of the Internal Revenue Code.

2. This annual grant of RSUs to a newly appointed director is prorated to the number of remaining days in the calendar year. After any quarter in which dividends are distributed to shareholders, the director receives additional RSU equivalents. Mr. Duffy was granted 1,160 RSUs as of 07/28/2020 "Date of Grant", based on the closing stock price of \$85.34 as of the Date of Grant. The RSUs are scheduled to convert to common stock as of 07/31/2023.

Remarks:

/s/ Eileen B. Schuler Attorneyin Fact

07/30/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.