FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFIC	IAL OWNERS	HIP

OMB APPR	OVAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person*  Hughes Jeffrey A					2. Issuer Name <b>and</b> Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner						
(Last) (First) (Middle) 18500 NORTH ALLIED WAY					3. Date of Earliest Transaction (Month/Day/Year) 02/23/2022										(give title			specify		
(Street) PHOENI (City)			85054 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tab	le I - No	n-Deriv	ative	Sec	uriti	es Ac	quired	, Dis	sposed o	of, or Be	nefici	ally	Owned	t				
1. Title of Security (Instr. 3) 2. Tran			2. Transa Date (Month/D		Ex r) if a	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			or 5. Amo Securit Benefic Owned		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price			nsaction(s) str. 3 and 4)			(Instr. 4)	
Common Stock 02				02/23	/2022	2022		М		1,511(1	l) A	\$0.	00	14	,263		D			
Common Stock 02/23			/2022	D \$115.96 D		5.96	13,604			D										
		Т	able II -								osed of converti				wned		,	,		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transa Code ( 8)		on of		6. Date Exercisa Expiration Date (Month/Day/Yea		e	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		Di Si	p. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y Ov Fo Dii or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisa		Expiration Date	Title	Amour or Number of Shares	r						
Restricted Stock	(3)	02/23/2022			M			1,511	(1)		(1)	Common Stock	1,511		\$0.00	4,536		D		

## **Explanation of Responses:**

- 1. The Restricted Stock Units ("RSUs") granted on 02/23/2021 vest 25% on each of the first four anniversaries of the date of grant. 1,511 RSUs, that included accrued dividend equivalents, automatically vested on 02/23/2022 and were paid out in the form of Republic Services, Inc.'s common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/23/2022. The fair market value of the exchanged shares was \$115.96 (the closing price of Republic Services, Inc.'s common stock on 02/23/2022).
- 3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

## Remarks:

<u>/s/Eileen B. Schuler Attorney-</u> in-Fact

02/25/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.