FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden

hours per response:

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>LARSON MICHAEL</u>						2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG]								nship o I applio Directo	able)	g Pers	son(s) to Iss		
(Last) (First) (Middle) 2365 CARILLON POINT					3. Date of Earliest Transaction (Month/Day/Year) 01/03/2022									Officer pelow)	(give title		Other (s below)	specify	
(Street) KIRKLAND WA 98033 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Trans Date (Month					/ear) i	2A. Deemed Execution Date, f any Month/Day/Year		Transaction Dispose Code (Instr. 5)		ities Acquir d Of (D) (Ins		nd Securitie Beneficia		es Forn ally (D) o Following (I) (II		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	,	Amount	(A) or Pr				and 4)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	Code	Transaction Code (Instr.		tive ties red sed 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative (Instr. 3 and	f g Security	8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	· v	(A)	(D)	Date Exercisable	Exp Dat	piration te	Title	Amount or Number of Shares							
Restricted Stock Units	(1)	01/03/2022		A		1,699		(2)		(2)	Common Stock	1,699	\$0.	.00	1,699		D		

Explanation of Responses:

1. Based on 1 on 1 conversion.

Remarks:

/s/ Eileen B. Schuler Attorneyin-Fact

01/04/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} On 01/03/2022 ("Date of Grant"), each non-management Director received an annual award of 1,699 Restricted Stock Units ("RSUs") pursuant to the Republic Services, Inc. 2021 Stock Incentive Plan. The grant was based on a value on the Date of Grant of \$230,000, with the number of RSUs calculated based on the closing stock price of the Company's common stock on the Date of Grant (\$135.41). The RSUs under this 01/03/2022 grant immediately vest; however, the Director cannot convert any of the RSUs to Company common stock (based on a 1 on 1 conversion) until the earlier of the last day of the month in which the three-year anniversary of the date of the award occurs (for this grant being 01/31/2025), unless deferred by the Director, or the date on which the Director leaves the Board.