FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

ashington,	D.C.	20549	
asimigion,	D.O.	20070	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL			
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Reporting Person(s) to Issuer ble) 10% Owner
chief Marketing Officer
int/Group Filing (Check Applicable d by One Reporting Person d by More than One Reporting
of 6. Ownership Form: Direct (D) or Indirect (D) (I) (Instr. 4) Ownersh
on(s) od 4) (Instr. 4)
37 D
20 D
51 D
22 D
N. Number of derivative Securities Seneficially Dwned Collowing Reported Transaction(s) Instr. 4) 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 11. Na of Indi Benefi (Instr. 4)
3 2 5 2

Explanation of Responses:

(4)

(4)

02/23/2023

02/23/2023

- 1. The Restricted Stock Units ("RSUs") granted on 02/23/2021 vest 25% on each of the first four anniversaries of the date of grant. 1,447 RSUs, that included accrued dividend equivalents, automatically vested on 02/23/2023 and were paid out in the form of Republic Services, Inc.'s common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/23/2023. The fair market values of the exchanged shares was \$128.72 (the closing price of Republic Services, Inc.'s common stock on 02/23/2023).

Date

Exercisable

(1)

(3)

(D)

941

(A)

Expiration

(1)

(3)

Title

Stock

Stock

- 3. The RSUs granted on 02/23/2021 vest 25% on each of the first four anniversaries of the date of grant. 941 RSUs, that included accrued dividend equivalents, automatically vested on 02/23/2023 and were paid out in the form of Republic Services, Inc.'s common stock
- 4. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

Remarks:

Restricted

Units Restricted

Stock Units

/s/ Lauren McKeon, Attorney-

Number

of Shares

1,447

941

\$0.00

\$<mark>0.00</mark>

02/27/2023

2,896

1,883

D

D

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

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