FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| STATEMENT | OF | CHANGES | IN | BENEFICIAL | OWNERSHIP |
|-----------|----|---------|----|------------|-----------|
|           |    |         |    |            |           |

| OMB APPROVAL           |           |  |  |  |  |  |  |  |  |  |
|------------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number:            | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average bure | den       |  |  |  |  |  |  |  |  |  |
| hours per response:    | 0.5       |  |  |  |  |  |  |  |  |  |

obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>Liddell Katrina</u> |  |  |   |                                 | 2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ] |   |      |                     |   |                   |  |  | 5. Re<br>(Ched            | ck all appli<br>Direct                             | ationship of Reporting<br>(all applicable)<br>Director  |  | 10% O  | vner   |  |  |
|---|--|--|---|---------------------------------|---|---|------|---------------------|---|-------------------|--|--|---------------------------|--|---|--|--|--|--|--|
| (Last) (First) (Middle)<br>18500 N. ALLIED WAY                  |  |  |   |                                 | 3. Date of Earliest Transaction (Month/Day/Year) 01/13/2023                 |   |      |                     |   |                   |  |  | X                         | Officer (give title below)  EVP, Chief Con         |   | mme  | Other (<br>below)<br>rcial Office  | `  |  |  |
| (Street) PHOENI (City)  |  |  | 85054<br>(Zip)  | 4.                              | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |   |      |                     |   |                   |  |  | 6. Ind<br>Line)<br>X      | Form   | ual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |  |  |  |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |   |                                 |   |   |      |                     |   |                   |  |  |                           |  |   |  |  |  |  |  |
| Date  |  |  |   | Transaction<br>te<br>onth/Day/Y | Execution Date,   |   |      | Code (Ir            | Transaction Disposed Code (Instr. 5)                          |                   | rities Acquired (A) o<br>d Of (D) (Instr. 3, 4 a |  | and Securitie<br>Benefici |  | es<br>ally<br>Following   | Form<br>(D) o  |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |  |  |
|   |  |  |   |                                 |   |   |      | v                   | Amount  | (A) or<br>(D) Pri |  | е  | Transac                   | Transaction(s)<br>(Instr. 3 and 4)                 |   |  | (Instr. 4)   |  |  |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |                                 |   |   |      |                     |   |                   |  |  |                           |  |   |  |  |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)             | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Ye | Code                            | action<br>(Instr.   | of Deriving Security Acquired (A) of Disposor (D) (Instri | of E |                     | s. Date Exercisable and<br>Expiration Date<br>Month/Day/Year) |                   |  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                           | p. Price of<br>Derivative<br>Security<br>Instr. 5) | 9. Numbe<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4)            | e Over State of State | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|   |  |  |   | Code                            | v   | (A)   | (D)  | Date<br>Exercisable |   | xpiration<br>ate  | Title  | Amou<br>or<br>Numb<br>of<br>Share  | er                        |  |   |  |  |  |  |  |
| Restricted<br>Stock<br>Units                                    | (1)  | 01/13/2023                                 |   | A                               |   | 25  |      | (2)                 |   | (2)               | Common<br>Stock                                  | 25   |                           | \$124.89   | 6,422   |  | D  |  |  |  |

## **Explanation of Responses:**

- 1. Based on a 1 on 1 conversion.
- 2. Reflects dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.

## Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

01/17/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.