FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| wasnington, | D.C. | 20549 |  |
|-------------|------|-------|--|
|             |      |       |  |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden hours per response:

| Filed pursuant to | Section | 16(a) of t | he Securit | ies Excha | nge Act of | 193 |
|-------------------|---------|------------|------------|-----------|------------|-----|
| or Section        | 30(h) o | the Inves  | stment Co  | mnany Ac  | t of 1940  |     |

|   | iaccio Bri                      |   |                                  |                                | <u>RI</u>                             | EPU.                          | BLI   | C SEI   |                          | <u>S, I</u>  | <u>ŃC.</u> [ R     |  |  | heck a                           | all appli<br>Directo  | cable)<br>or<br>(give title  | ng Pers  | son(s) to Iss<br>10% Ov<br>Other (s<br>below) | vner       |
|---|---------------------------------|---|----------------------------------|--------------------------------|---------------------------------------|-------------------------------|-------|---|--------------------------|--|--------------------|--|--|----------------------------------|---|--|--|---|------------|
|   | ,                               | RVICES, INC.                                | (Middle)                         |                                | 3. Date of Earliest Transa 02/14/2023 |                               |       |   | saction (Month/Day/Year) |  |                    |  |  |                                  | EVF   | Chief Fi   |  | ial Officer                                   |            |
| (Street) PHOENI   |                                 |   | 85054<br>(Zip)                   |                                | _   4. If                             | f Amer                        | ndmen | t, Date   | of Origina               | ll File  | d (Month/D         | oay/Year)                                  |  | ne)                              | Form f  | iled by One  | e Repo   | g (Check Ap<br>orting Perso<br>n One Repo     | n          |
|   |                                 | Tab   | le I - No                        | n-Deriv                        | /ative                                | Sec                           | uriti | es Ac   | quired.                  | Dis  | sposed (           | of, or Be                                  | eneficia                               | lly O                            | wne   | d<br>t   |  |   |            |
| 1. Title of   | 1. Title of Security (Instr. 3) |   | 2. Transa<br>Date                | Date Ex<br>(Month/Day/Year) if |                                       | 2A. Deemed<br>Execution Date, |       | 3. 4. Securiti  |                          | ties Acquired (A) or<br>i Of (D) (Instr. 3, 4 and  |                    | 5. Amount of                               |  | nt of<br>es<br>ally<br>Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |   |            |
|   |                                 |   |                                  |                                |                                       |                               |       |   | Code                     | v  | Amount             | (A) or<br>(D)                              | Price                                  | т                                | ransac<br>Instr. 3  | tion(s)  |  |   | (Instr. 4) |
| Common  | Stock                           |   |                                  | 02/14                          | /2023                                 |                               |       |   | М                        |  | 680(1)             | Α  | \$0.0                                  | 0                                | 8,  | 039  |  | D   |            |
| Common  | Stock                           |   |                                  | 02/14                          | /2023                                 |                               |       |   | F                        |  | 285(2)             | D  | \$124.                                 | 86                               | 7,  | 754  |  | D   |            |
|   |                                 | Т   | able II                          |                                |                                       |                               |       |   |                          |  | osed of<br>convert |  |  | y Ow                             | /ned  |  |  |   |            |
| Derivative Conversion Date Execut<br>Security or Exercise (Month/Day/Year) if any |                                 | 3A. Deer<br>Execution<br>if any<br>(Month/E | n Date, Transaction Code (Instr. |                                |                                       | on of E                       |       | 5. Date Exercisable and<br>Expiration Date<br>Month/Day/Year) |                          | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |                    | 8. Price of Derivative Security (Instr. 5) |  | itive derivative<br>Securities   |   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |            |
|   |                                 |   |                                  |                                | Code                                  | v                             | (A)   | (D)   | Date<br>Exercisat        |  | Expiration<br>Date | Title                                      | Amount<br>or<br>Number<br>of<br>Shares |                                  |   |  |  |   |            |
| Restricted<br>Stock   | (3)                             | 02/14/2023                                  |                                  |                                | M                                     |                               |       | 680   | (1)                      |  | (1)                | Common<br>Stock                            | 680                                    | \$0                              | 0.00  | 679  |  | D   |            |

## **Explanation of Responses:**

- 1. The Restricted Stock Units ("RSUs") granted on 02/14/2020 vest 25% on each of the first four anniversaries of the date of grant. 680 RSUs, that included accrued dividend equivalents, automatically vested on 02/14/2023 and were paid out in the form of Republic Services, Inc.'s common stock.
- 2. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/14/2023. The fair market value of the exchanged shares was \$124.86 (the closing price of Republic Services, Inc.'s common stock on 02/14/2023).
- 3. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc.

## Remarks:

Units

02/16/2023 in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.