## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	OVAL					
OMB Number:	3235-0287					
Estimated average burden						
hours per response:	0.5					

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Evolution Act of 1024

moutuct	ion ±(b).			FIIC							Company Act		1 1334			1			
		Reporting Person*  ESTMENT L	LC								ng Symbol INC [ RSC	G ]				licable)	g Person(s) to Is		
(Last) (First) (Middle) 2365 CARILLON POINT					3. Date of Earliest Transaction (Month/Day/Year) 09/19/2008									Officer (give title Other (specify below) below)					
(Street) KIRKLA (City)		WA 98033 (State) (Zip)				I. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)      Form filed by One Reporting Person     X      Form filed by More than One Reporting Person					
		Tabl	e I - I	Non-Deriv	ative	Seci	uritie	s A	cquir	ed, D	Disposed o	f, or E	Benefic	cially	Owne	ed			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Ye		Execut if any	Deemed ecution Date, ny onth/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			l 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price		Repoi Trans (Instr.	action(s) 3 and 4)		(Instr. 4)	
Common	Stock			09/19/20	08				P		240,695	A	\$32.2	796(1)	33,	925,641	D		
Common	Stock			09/19/20	08				P		70,105	A	\$32.8	674(2)	33,	995,746	D		
Common	Stock			09/19/20	08				P		45,800	A	\$33.8	783(3)	34,	041,546	D		
Common	Stock			09/19/20	08				P		1,500	A	\$34.8	314 <sup>(4)</sup>	34,	043,046	D		
Common	Stock			09/19/20	08				P		25,000	A	\$3	6.3	34,	068,046	D		
		Та	ble I								posed of, , convertib				vned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu			action Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Da		ercisable and Date	7. Title and Amount of Securities Underlying Derivative Security (Ins and 4)		8. Pr Deriv Secu (Inst		9. Number of derivative Securities Beneficially Owned Following Reported Transaction( (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A) (D)		Date Exercisabl		Expiration Date	Title	Amount or Number of Shares	er					
		Reporting Person* ESTMENT L	LC											-					

	ss of Reporting Person		
(Last)	(First)	(Middle)	
2365 CARILLO	N POINT		
(Street)			
KIRKLAND	WA	98033	
(City)	(State)	(Zip)	
1. Name and Addres	ss of Reporting Perso	on*	
(Last)	(First)	(Middle)	
ONE MICROSC	OFT WAY		
(Street)			
REDMOND	WA	98052	
(City)	(State)	(Zip)	

## **Explanation of Responses:**

- 2. This transaction was executed in multiple trades at prices ranging from \$32.72 to \$33.70. The price reported above reflects the weighted average purchase price. The reporting persons hereby undertake to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.
- 3. This transaction was executed in multiple trades at prices ranging from \$33.72 to \$34.50. The price reported above reflects the weighted average purchase price. The reporting persons hereby undertake to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.
- 4. This transaction was executed in multiple trades at prices ranging from \$34.77 to \$35.04. The price reported above reflects the weighted average purchase price. The reporting persons hereby undertake to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transactions were effected.

## Remarks

\* Duly authorized under Special Power of Attorney appointing Michael Larson attorney-in-fact, dated February 3, 2006, by and on behalf of William H. Gates III, filed as Exhibit 99.1 to Cascade Investment, L.L.C.'s Amendment No. 2 to Schedule 13G with respect to Arch Capital Group Ltd. on March 7, 2006, SEC File No. 005-45257, and incorporated by reference herein.

Cascade Investment, L.L.C.

By: /s/ Michael Larson, 09/23/2008

Business Manager

William H. Gates III By: /s/

Michael Larson\*, Attorney-In- 09/23/2008

**Fact** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.