FORM 4

obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.	.C. 20549
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Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
Section 16. Form 4 or Form 5	
abligations may continue Con	

OMB APPROVAL								
OMB Number: 3235-0287								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* HANDLEY THOMAS W				2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [ RSG ]								(Ch	telationship eck all appli X Direct	,					
(Last)	(Fi	irst) (	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/16/2024							Officer below	(give title		Other (s below)	pecify			
10211 NE 60TH STREET				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									. Individual or Joint/Group Filing (Check Applicable ine)					
(Street)																filed by One	•	•	
KIRKLA	ND W	'A	98033												Form Perso	filed by Mor n	e thar	n One Repo	rting
(City)	(S	tate) (	(Zip)		Rι	Rule 10b5-1(c) Transaction Indication													
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										d to								
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Executi		ecutio any	n Date	Code (	Transaction Dispose Code (Instr. 5)		rities Acquired (A) or ed Of (D) (Instr. 3, 4 a			Benefici Owned I	ies Form ially (D) Following (I) (I		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount (A) or (D)		or	Price	Reported Transaction(s) (Instr. 3 and 4)				msu. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Conversion or Exercise (Instr. 3) Price of Derivative Security		ate, T	4. Transaction Code (Instr. 8)		of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)		у	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				c	Code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	O N O	lumber					
Restricted Stock Units	(1)	01/16/2024			A		70		(2)		(2)	Commo	n	70	\$165.64	22,033 <sup>(3</sup>	3)	D	

## **Explanation of Responses:**

- 1. Based on 1 on 1 conversion.
- 2. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.
- 3. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.

## Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

\*\* Signature of Reporting Person Date

01/18/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.