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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 30, 2019**

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**Republic Services, Inc.**  
(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-14267**  
(Commission  
File Number)

**65-0716904**  
(I.R.S. Employer  
Identification No.)

**18500 North Allied Way**  
**Phoenix, Arizona**  
(Address of principal executive offices)

**85054**  
(Zip Code)

**Registrant's telephone number, including area code: (480) 627-2700**

**Not applicable**  
(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 Under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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[Table of Contents](#)

**TABLE OF CONTENTS**

Item 5.02	<a href="#">Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers</a>	3
Item 9.01	<a href="#">Financial Statement and Exhibits</a>	3
	<a href="#">SIGNATURES</a>	4
EX-99.1		

## [Table of Contents](#)

### **Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

Republic Services, Inc. (the “Company”) has named Jon Vander Ark as the Company’s President and has named Timothy E. Stuart as the Company’s Executive Vice President, Chief Operating Officer, each effective on May 1, 2019. Donald W. Slager will remain the Chief Executive Officer of the Company.

Mr. Vander Ark, 43, has served as the Company’s Executive Vice President, Chief Operating Officer since January 1, 2018. Mr. Vander Ark previously served as the Company’s Executive Vice President, Operations from March 2016 to January 2018. In that role, Mr. Vander Ark was responsible for overseeing the Company’s operations in the eastern half of the United States, which represented approximately \$5 billion of the Company’s annualized revenues. Mr. Vander Ark previously oversaw the Company’s operations in the western half of the United States. Mr. Vander Ark joined the Company in January 2013 as Executive Vice President, Chief Marketing Officer. Prior to joining the Company, he served as a partner at McKinsey & Company’s Detroit office, managing clients across a variety of industries, including transportation, logistics, manufacturing and consumer products.

Mr. Stuart, 51, has over 25 years of experience in the waste services industry including 13 years with the Company serving in a number of positions of increasing responsibility. Most recently, Mr. Stuart has served as the Company’s Executive Vice President, Operations since January 2016. In this role, Mr. Stuart is responsible for overseeing the Company’s operations in the western half of the United States and he previously oversaw the Company’s operations in the eastern half of the United States. Prior to this role, Mr. Stuart served as the Company’s East Region President from September 2013 to January 2016. Prior to that position, Mr. Stuart held various leadership positions with the Company including Director of Operations, Vice President, Customer Experience, Area President and Region Vice President.

In connection with his appointment, the Management Development and Compensation Committee (the “Committee”) approved an increase in Mr. Vander Ark’s annual base salary to \$775,000, with an annual cash bonus opportunity of 95% of his base salary.

In connection with his appointment, the Committee approved an increase in Mr. Stuart’s annual base salary to \$625,000, with an annual cash bonus opportunity of 85% of his base salary.

A copy of the press release dated April 30, 2019 announcing these appointments is attached as Exhibit 99.1 to this report and incorporated herein by reference.

### **Item 9.01 Financial Statements and Exhibits**

#### **(d) Exhibits**

<u>Exhibit No.</u>	<u>Description</u>
99.1	<a href="#">Press Release</a>

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**REPUBLIC SERVICES, INC.**

Date: May 1, 2019

By: /s/ Catharine D. Ellingsen  
Catharine D. Ellingsen  
Executive Vice President, Chief Legal Officer,  
Chief Ethics & Compliance Officer and Corporate Secretary



We'll handle it from here.®

**Republic Services Names Jon Vander Ark President;  
Appoints Tim Stuart Chief Operating Officer**

**PHOENIX (April 30, 2019)** – Republic Services, Inc. (NYSE: RSG) announced today that Jon Vander Ark has been named president of the Company. As president, Vander Ark is responsible for the Company's ongoing transformation and continued growth. He will oversee operations, sales, marketing and business development and will continue reporting to Don Slager, chief executive officer.

Prior to this appointment, Vander Ark served as chief operating officer, developing greater rigor around safety, fleet readiness, labor effectiveness and route optimization. He joined Republic Services in January 2013 as EVP, chief marketing officer, responsible for advancing the Republic Services brand, elevating the Company's customer-centric service approach, and introducing its Priority Based Selling technique and its Capture tablet-based pricing tool.

In 2016, Vander Ark assumed the role of EVP, operations, overseeing performance and financial results across the field organization. Prior to Republic, he served as a partner at McKinsey & Company's Detroit office, managing clients across a variety of industries, including transportation, logistics, manufacturing and consumer products. He received a bachelor's degree from Calvin College and a Juris Doctorate from Harvard Law School.

Tim Stuart has been appointed chief operating officer, succeeding Vander Ark. With nearly 25 years in the industry, starting as operations supervisor, Stuart has deep experience across of all aspects of business operations. He joined Republic Services in 2006 as director of operations and has since held roles of increasing responsibility, including area president; vice president, customer experience; region vice president; region president; and most recently EVP, operations.

During his tenure, Stuart pioneered the Company's customer experience efforts, implementing service commitment methodologies and metrics, along with its use of Net Promoter Score as a key customer insight tool. Stuart received a bachelor's degree in business administration from the University of Alabama and an MBA from Florida Gulf Coast University.

As COO, Stuart is responsible for continuing to operationalize the Company's strategy and execute its business plan across field operations. In addition to leading the general management organization, he will have functional responsibility for safety, operations effectiveness, engineering, environmental compliance and fleet management. Stuart will continue reporting to Vander Ark.

“We’ve built a high-caliber executive leadership team through a commitment to leveraging composite strength and creating deliberate development plans for our people,” said Slager. “Both Jon and Tim work effectively together and have delivered sustainable results for our customers and shareholders. They have built strong teams and remain focused on making Republic a place where the best people come to work. I’m looking forward to working closely with them in their new roles as we continue to strengthen The Republic Way and accelerate the Company’s growth over the coming years.”

### **About Republic Services**

Republic Services, Inc. is an industry leader in U.S. recycling and non-hazardous solid waste disposal. Through its subsidiaries, Republic’s collection companies, recycling centers, transfer stations and landfills focus on providing effective solutions to make responsive waste disposal effortless for its 14 million customers. We’ll handle it from here.®, the brand’s promise, lets customers know they can count on Republic to provide a superior experience while fostering a sustainable Blue Planet for future generations to enjoy a cleaner, safer and healthier world.

For more information, visit the Republic Services website at [RepublicServices.com](http://RepublicServices.com). “Like” Republic on Facebook at [Facebook.com/RepublicServices](https://Facebook.com/RepublicServices) and follow on Twitter [@RepublicService](https://Twitter.com/RepublicService) and Instagram [@republic\\_services](https://Instagram.com/republic_services).

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