## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Add Bales Brian	Iress of Reporting		er Name <b>and</b> Ticke UBLIC SER			,		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 18500 NORTI	(First) H ALLIED WA	(Middle) Y	3. Date 01/15	e of Earliest Transad /2021	ction (M	onth/E	Day/Year)		Officer (give title below) EVP, Chief Dev	below	·		
(Street) PHOENIX (City)	AZ (State)	85054 (Zip)	4. If Ar	4. If Amendment, Date of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable ie) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3) Date (Month/D				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	01/15/2021		A		234		(2)	(2)	Common Stock	234	\$93.81	51,968	D	
Stock Units	(3)	01/15/2021		A		120		(3)	(3)	Common Stock	120	\$93.81	26,658	D	
Performance Shares (PSUs)	(1)	01/15/2021		A		86		(4)	(4)	Common Stock	86	\$93.81	19,011	D	

Explanation of Responses:

1. Based on 1 on 1 conversion.

2. Reflects dividends paid on the Restricted Stock Units ("RSUs") awarded per the Republic Services, Inc. Amended and Restated 2007 Stock Incentive Plan. RSUs are held under the Company's Deferred Compensation Plan.

3. Mr. Bales holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.

4. Reflects dividend equivalents received on the 11,186 Performance Shares ("PSUs") earned as of 02/08/2019 and 7,261 PSUs earned as of 02/14/2020 per the Republic Services, Inc. Amended and Restated 2007 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

**Remarks:** 

<u>/s/ Eileen B. Schuler Attorney-</u> in-Fact <u>01/19/2021</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.