SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Bales Brian A				2. Issuer Name and Ticker or Trading Symbol <u>REPUBLIC SERVICES, INC.</u> [RSG]						(Ch		cable) or (give title	Perso	10% Ow Other (s	ner		
(Last) (First) (Middle) 18500 NORTH ALLIED WAY					3. Date of Earliest Transaction (Month/Day/Year) 04/14/2023							below)	Chief Deve	elopn	below) nent Offic	er	
(Street) PHOENIX	K AZ	8	5054		4. lf /	Ameno	dment,	Date	of Original File	ed (Month/Da	ay/Year)	Line	X Form f	iled by One I iled by More	Repor	rting Persor	ı
(City)	(Sta	, 	^{Zip)} e I - Noi	n-Deriv		Check satisfy	this box the affir	to indi mative	Transac	saction was n ions of Rule 1	nade pursua 0b5-1(c). Se	e Instructio	on 10.		lan tha	at is intended	to
Date				action 2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Inst	n Dispose	ties Acquire d Of (D) (Ins (A) or (D)	tr. 3, 4 and	Securitie Benefici Owned F Reported Transact	Securities For Beneficially (D)		Direct d Indirect I str. 4) 0	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
		Ta							uired, Dis , options,		, or Bene			anu 4)			
1. Title of Derivative Security 2. 3. Transaction Date 3A. Deemed Execution D (Instr. 3) Or Exercise Price of Derivative Security (Month/Day/Year) if any (Month/Day,		on Date,	Code (Ins				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershij (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	04/14/2023			A		221		(2)	(2)	Common Stock	221	\$137.37	61,500		D	
Stock Units	(3)	04/14/2023			A		99		(3)	(3)	Common Stock	99	\$137.37	27,562		D	
Performance																	

Explanation of Responses:

(1)

1. Based on 1 on 1 conversion

2. Reflects dividends paid on the Restricted Stock Units ("RSUs") awarded per the Republic Services, Inc. 2021 Stock Incentive Plan. RSUs are held under the Company's Deferred Compensation Plan.

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3. Mr. Bales holds these stock units under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to his election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional stock units, each time a

(4)

dividend is paid on the Company's common stock.

4. Reflects dividend equivalents received on earned Performance Shares ("PSUs") in accordance with the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

Remarks:

(PSUs)

/s/ Lauren McKeon Attorneyin-Fact

Commo

Stock

(4)

93

\$137.37

04/17/2023

26,150

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

04/14/2023

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.