FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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| SIAIEMENI | OF CHANGES | IN BENEFICIAL | OWNERSHIP |

| OMB APP | ROVAL | | | | | | | | |
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| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours ner resnonse. | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* DelGhiaccio Brian M (Last) (First) (Middle) C/O REPUBLIC SERVICES, INC. 18500 N. ALLIED WAY (Street) PHOENIX AZ 85054 | | | | | Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG] Date of Earliest Transaction (Month/Day/Year) 01/16/2024 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Ir | S. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director | | | | | |
|--|--|------------|----------------|----------------------------|--|--|--|----------|---|---|---------------------------------|--|--|--|---|-----|---|--|--|
| (City) | (Stat | te) (Z | iip) | | | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a satisfy the affirmative defense conditions of Rule 10b5-1(c). See Inst | | | | | | | e Instructio | contract, instruction or written plan that is intended to | | | | | |
| Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | 2A. Deemed Execution Date, | | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | | d (A) or | 5. Amount of | | Form: Direct (D) or Indirect E | | 7. Nature of Indirect Beneficial Ownership | | | | |
| | | | | (| | Code | v | Amount | (A) or (D) | Price | Reporte Transac (Instr. 3 | d tion(s) | | | (Instr. 4) | | | | |
| Common Stock 01/16/2 | | | | 2024 | | A | | 13 A \$1 | | \$165.6 | 3,899(1) | | | D | | | | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any | | Transaction of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4) | i i illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | | | | | |
| | | | | | Code | v | (A) | (D) | Date Exercisal | | Expiration Date | Title | Amount or Number of Shares | | | | | | |
| Restricted Stock Units | (2) | 01/16/2024 | | | Α | | 106 | | (3) | | (3) | Common Stock | 106 | \$165.64 | 33,514 ⁽ | (4) | D | | |
| Performance Shares (PSUs) | (5) | 01/16/2024 | | | Α | | 20 | | (5) | | (5) | Common Stock | 20 | \$165.64 | 6,104 | | D | | |

Explanation of Responses:

- 1. Reflects dividends paid under the Company's Employee Stock Purchase Plan since the last report filed.
- 2. Based on 1 on 1 conversion.
- 3. Dividends paid on the Restricted Stock Units awarded per the Republic Services, Inc. 2021 Stock Incentive Plan.
- 4. A portion of the Restricted Stock Units are held under the Company's Deferred Compensation Plan.
- 5. Reflects dividend equivalents received on earned Performance Shares ("PSUs") in accordance with the Republic Services, Inc. 2021 Stock Incentive Plan and such PSUs were deferred under the Company's Deferred Compensation Plan.

Remarks:

/s/ Lauren McKeon, Attorneyin-Fact

01/18/2024

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.