FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington, D.C. 20549	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number:	3235-0287
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OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hughes Jeffrey A</u>						2. Issuer Name and Ticker or Trading Symbol REPUBLIC SERVICES, INC. [RSG]								cable) or	g Person(s) to Is)wner	
(Last) (First) (Middle) 18500 NORTH ALLIED WAY						3. Date of Earliest Transaction (Month/Day/Year) 02/18/2021							X Officer (give title below) Other (specify below) EVP Chief Administrative Offic				
(Street) PHOEN (City)		NZ State)	85054 (Zip)	un Doriv	-	4. If Amendment, Date of Original Filed (Month/Day/Year) ative Securities Acquired, Disposed of, or Benefi							dividual or Joint/Group Filing (Check Applicable) (Form filed by One Reporting Person Form filed by More than One Reporting Person				
1. Title of Security (Instr. 3)				2. Trans		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amou Securition Benefici Owned I	nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A (C	A) or D)	Price	Reporte Transac (Instr. 3	tion(s)		(Instr. 4)	
Common	n Stock			02/18	3/2021		M		71 ⁽¹⁾		A	\$0.00	8,	943	D		
Common	Stock	Stock 02/18/2021 F 71 ⁽¹⁾ D \$91.72 8,878							878	D							
Common Stock 02/18/2							М		142(2)		A	\$0.00	9,	020	D		
Common Stock 02/18/2							F		142(2)		D	\$91.72	8,	878	D		
Common Stock 02/18/2							М		2,032	3)	A	\$0.00	10	,910	D		
Common Stock 02/18/2							F		581(4)		D	\$91.72	10	,329	D		
			Table II -			curities Acqu							Owned				
1. Title of Derivative Security (Instr. 3) 1. Title of Conversion or Exercise (Instr. 3) 2. Conversion Date (Month/Day/Year) 3. Transaction Date Execution if any (Month/Dispersion) 3. Transaction Date (Month/Day/Year)		n Date,	4. Transactio Code (Inst 8)	on of	6. Date E Expiratio (Month/D	n Date	Amount of			curity	3. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	Ownershi Form: Direct (D) or Indirec	Beneficial Ownershi (Instr. 4)			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) (Disp of (I	osed D) tr. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(5)	02/18/2021		M			71	(1)	(1)	Common Stock	71	\$0.00	8,830	D	
Restricted Stock Units	(5)	02/18/2021		M			142	(2)	(2)	Common Stock	142	\$0.00	4,309	D	
Restricted Stock Units	(5)	02/18/2021		M			2,032	(3)	(3)	Common Stock	2,032	\$0.00	2,033	D	

Explanation of Responses:

- 1. The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/18/2017 in accordance with the Company's Deferred Compensation Plan ("Plan"). On 02/18/2021, 25% of the grant vested whereby 2,155 RSUs remain deferred. As permitted under the Plan, the Company withheld 71 shares of Republic Services, Inc.'s common stock to satisfy tax liability of the Reporting Person. The fair market value of the exchanged shares was \$91.72 (the closing price of Republic Services, Inc.'s common stock on 02/18/2021).
- 2. The Reporting Person previously elected to defer the Restricted Stock Units ("RSUs") granted on 02/18/2017 in accordance with the Company's Deferred Compensation Plan ("Plan"). On 02/18/2021, 100% of the grant cliff vested whereby 4,309 RSUs remain deferred. As permitted under the Plan, the Company withheld 142 shares of Republic Services, Inc.'s common stock to satisfy tax liability of the Reporting Person. The fair market value of the exchanged shares was \$91.72 (the closing price of Republic Services, Inc.'s common stock on 02/18/2021).
- 3. The Restricted Stock Units ("RSUs") granted on 02/18/2018 vest 25% on each of the first four anniversaries of the date of grant. 2,032 RSUs, that included accrued dividend equivalents, vested on 02/18/2021 and were paid out in the form of Republic Services, Inc.'s common stock.
- 4. Represents shares of common stock to satisfy the tax liability of the Reporting Person upon the vesting of shares under a Restricted Stock Unit award on 02/18/2021. The fair market value of the exchanged shares was \$91.72 (the closing price of Republic Services, Inc.'s common stock on 02/18/2021).
- 5. Each Restricted Stock Unit represents the contingent right to one share of common stock of Republic Services, Inc

Remarks:

/s/ Eileen B. Schuler Attorney-

02/22/2021

in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).